
HOUSE CONCURRENT RESOLUTION

REQUESTING THE BOARD OF EDUCATION TO ABOLISH HIGH STAKES TEACHER
EVALUATIONS.

1 WHEREAS, in 2012 the Hawai'i State Department of Education
2 was awarded \$75 million under the federal Race to the Top
3 competitive education grant program; and
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5 WHEREAS, the Race to the Top grant program required states
6 receiving funds to implement high-stakes teacher evaluations, in
7 which teacher pay and employment status were linked to the
8 results of annual evaluations; and
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10 WHEREAS, to satisfy the requirements of Race to the Top,
11 the Hawai'i State Board of Education passed Board Policy 2055,
12 which established a high-stakes evaluation system for public
13 school teachers and administrators, now called the Educator
14 Effectiveness System; and
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16 WHEREAS, the evaluation system implemented by the Hawai'i
17 State Department of Education in compliance with Board Policy
18 2055 relies on value-added measures, in which effective teaching
19 is measured by growth in student achievement from year to year;
20 and
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22 WHEREAS, value-added measures of effective teaching rely
23 disproportionately on standardized test scores; and
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25 WHEREAS, the American Statistical Association has said that
26 value-added measurement formulas fail to determine teaching
27 effectiveness with sufficient reliability and validity; and
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29 WHEREAS, a 2014 study published in the American Educational
30 Research Association's journal *Educational Evaluation and Policy*
31 *Analysis* showed that value-added measures are not able to detect



1 differences in the content or quality of classroom instruction;
2 and
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4 WHEREAS, surveys conducted by the Hawai'i State Teachers
5 Association have repeatedly shown that a majority of the state's
6 public school teachers feel that adoption of the Educator
7 Effectiveness System has compromised professional autonomy,
8 failed to improve professional practice, and overemphasized
9 standardized testing; and
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11 WHEREAS, surveys of principals conducted by the Education
12 Institute of Hawaii showed that 86% of principals agree there is
13 too much emphasis on test scores, and 78% of principals agree
14 that EES has adversely affected the morale at their schools; and
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16 WHEREAS, the federal Every Student Succeeds Act of 2015
17 prohibits the federal government from mandating any aspect of a
18 state teacher evaluation system, including the use of
19 standardized tests in conducting teacher evaluations, and,
20 instead, allows states to revise or repeal teacher evaluation
21 systems implemented under previous federal requirements; and
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23 WHEREAS, the Hawaii State Board of Education and Hawaii
24 State Teachers Association agreed, in a collectively bargained
25 agreement, to implement a teacher evaluation system that
26 provides information pertinent to professional improvement that
27 increases teachers' effectiveness in facilitating student
28 learning and growth; now, therefore,
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30 BE IT RESOLVED by the House of Representatives of the
31 Twenty-eighth Legislature of the State of Hawaii, Regular
32 Session of 2016, the Senate concurring, that the Hawai'i State
33 Board of Education is requested to amend all appropriate board
34 policies to abolish the use of teacher evaluations to impact
35 teacher pay or employment status; and
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37 BE IT FURTHER RESOLVED that the Department of Education is
38 requested to discontinue the use standardized tests in
39 evaluating any public school teacher or administrator; and
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41 BE IT FURTHER RESOLVED that the Board of Education and
42 Department of Education are requested to continue teacher



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1 evaluation ratings from school year 2015-2016 to school year
2 2016-2017; and

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4 BE IT FURTHER RESOLVED that the Board of Education and
5 Department of Education are requested to collaborate with the
6 Hawaii State Teachers Association on a new evaluation system
7 that satisfies the requirements of the Every Student Succeeds
8 Act; and

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10 BE IT FURTHER RESOLVED that certified copies of this
11 Concurrent Resolution be transmitted to the Governor, Lieutenant
12 Governor, Chairperson of the Board of Education, and
13 Superintendent of Education.

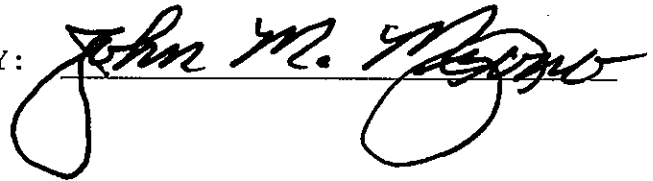
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OFFERED BY:



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