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## A BILL FOR AN ACT

RELATING TO THE UNIVERSITY OF HAWAII.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature declares that any salary or  
2 benefit increases offered by the University of Hawaii board of  
3 regents that exceed twice the salary of the governor is a matter  
4 of statewide concern since such offerings could have an adverse  
5 impact on the State's budgeting ability.

6           SECTION 2. Chapter 304A, Hawaii Revised Statutes, is  
7 amended by adding a new section to part III, subpart A, to be  
8 appropriately designated and to read as follows:

9           "§304A-           Salaries and other benefits exceeding twice the  
10 salary of the governor. (a) Prior to the taking effect of any  
11 proposed salary for a university employee or prospective  
12 university employee that is equal to or greater than twice that  
13 of the salary of the governor, the proposed salary shall be  
14 subject to legislative disapproval by either two-thirds vote of  
15 the senate or house of representatives or by majority vote of  
16 both houses at the next occurring regular session after the  
17 salary proposal is made.



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1        (b) If a proposed salary for a university employee or  
2 prospective university employee that is equal to or greater than  
3 twice that of the salary of the governor is proposed when the  
4 legislature is not in session, the University of Hawaii shall  
5 submit proposed legislation detailing the proposed salary and  
6 any justification for the amount proposed to the legislature for  
7 its consideration no later than twenty days prior to the  
8 convening of the regular session immediately succeeding the  
9 proposed salary.

10       (c) If a proposed salary for a university employee or  
11 prospective university employee that is equal to or greater than  
12 twice that of the salary of the governor is proposed when the  
13 legislature is in session, the University of Hawaii shall submit  
14 proposed legislation detailing the proposed salary and any  
15 justification for the amount proposed to the legislature for its  
16 consideration no later than twenty days prior to the convening  
17 of the next occurring regular session. No proposed salary shall  
18 take effect until the requirements of subsection (d) have been  
19 met.

20       (d) If disapproved by either two-thirds vote of the senate  
21 or house of representatives or by majority vote of both houses,



1 the proposed salary shall not take effect. If not disapproved,  
 2 then the proposed salary shall take effect upon adjournment sine  
 3 die of the regular session in which the legislature considered  
 4 the disapproval of the proposed salary."

5 SECTION 3. Section 304A-1004, Hawaii Revised Statutes, is  
 6 amended to read as follows:

7 "[+]§304A-1004[+] Annual report; executive, managerial,  
 8 [and] faculty, and other salaries. The board of regents shall  
 9 submit an annual report to the legislature containing [~~the~~]:

10 (1) The salaries paid to all executive, managerial, and  
 11 faculty members of the university, including that paid  
 12 to the president of the university[-]; and

13 (2) The following information regarding any university  
 14 employee with a combined salary, allowance, expense  
 15 reimbursement, bonus, and other earned benefits in  
 16 excess of the salary of the governor:

17 (A) Job title;

18 (B) Job description;

19 (C) Date of hire;

20 (D) Combined salary, allowance, expense

21 reimbursement, bonus, and other earned benefits;



- 1            (E) Itemized amount of fringe benefits;
- 2            (F) Effective dates of executed employment contract;
- 3            and
- 4            (G) Summary of termination conditions and clauses,
- 5 not fewer than twenty days prior to the convening of each
- 6 regular session.

7            The report shall indicate whether any employee included in  
 8 the report pursuant to paragraph (1) was not included in the  
 9 report the previous year."

10           SECTION 4. Statutory material to be repealed is bracketed  
 11 and stricken. New statutory material is underscored.

12           SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY: 

JAN 21 2016



# H.B. NO. 1685

**Report Title:**

University of Hawaii; Salary

**Description:**

Prohibits any UH employee from having a salary more than double that of the governor without approval of the legislature.  
Requires UH to submit an annual report on the employees with salaries in excess of the governor's salary.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

