

STAND. COM. REP. NO.

2324

Honolulu, Hawaii

FEB 18 2016

RE: S.B. No. 2398
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committees on Judiciary and Labor and Higher Education and the Arts, to which was referred S.B. No. 2398 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to establish a collective bargaining unit for graduate student assistants employed by the University of Hawaii.

Your Committees received testimony in support of this measure from the Hawaii Government Employees Association, Hawaii State AFL-CIO, University of Hawai'i at Mānoa Graduate Student Organization, University of Hawaii Professional Assembly, and thirteen individuals. Your Committees received testimony in opposition to this measure from the Department of Budget and Finance, Office of Collective Bargaining under the Office of the Governor, and University of Hawai'i System.

Your Committees find that graduate student assistants employed by the University of Hawaii encounter numerous work-related issues including but not limited to budget reductions and increases in class size and workload. However, under existing law, graduate student assistants are not authorized to collectively bargain.

Your Committees note that in the meantime, the University of Hawai'i System and University of Hawai'i at Mānoa Graduate Student Organization (GSO) have recently been in discussion regarding

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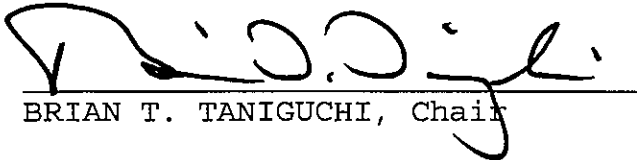


GSO's work-related concerns, and revised policies are currently under review. Implementation of this measure will further higher education in the State and provide graduate student assistants employed at the University of Hawaii with a unified voice to discuss working conditions, wages, and benefits.

Your Committees have amended this measure by inserting an effective date of January 7, 2059, to encourage further discussion.

As affirmed by the records of votes of the members of your Committees on Judiciary and Labor and Higher Education and the Arts that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2398, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2398, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Judiciary and
Labor and Higher Education and
the Arts,


BRIAN T. TANIGUCHI, Chair


GILBERT S.C. KEITH-AGARAN, Chair



The Senate
 Twenty-Eighth Legislature
 State of Hawai'i

Record of Votes
Committee on Higher Education and the Arts
HEA

Bill / Resolution No.:* <i>SB 2398</i>	Committee Referral: <i>JDL/HEA, WAM</i>	Date: <i>2-11-16</i>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	/			
GABBARD, Mike	/			
KIDANI, Michelle N.		/		
SLOM, Sam			/	
TOTAL	<i>2</i>	<i>1</i>	<i>1</i>	
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <i>Michelle N. Kidani</i>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes