
HOUSE RESOLUTION

REQUESTING THE GRADUATE ASSISTANTS OF THE UNIVERSITY OF HAWAI'I SYSTEM, WITH THE ASSISTANCE OF THE HAWAII LABOR RELATIONS BOARD, TO CONDUCT A CONFIDENTIAL VOTE ON WHETHER THEY ARE IN FAVOR OF BECOMING PUBLIC-SECTOR UNIONIZED EMPLOYEES.

1 WHEREAS, Hawaii is not a "Right to Work" state, and once a
2 group has unionized, members cannot opt out; and
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4 WHEREAS, the Hawaii Labor Relations Board would normally
5 conduct a vote should private sector employees wish to unionize;
6 and
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8 WHEREAS, there is interest by some graduate assistants at
9 the University of Hawai'i to obtain collective-bargaining rights
10 carved out in Hawaii Revised Statutes, Chapter 89; and
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12 WHEREAS, while the Legislature recognizes that graduate
13 assistants want to be heard, there is a question of whether this
14 is a desire of the majority of the affected graduate assistants
15 in the University of Hawai'i system; and
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17 WHEREAS, graduate assistants in the University of Hawai'i
18 system have taken initiative to bring forward measures for
19 consideration relating to unionization of graduate assistants at
20 the University of Hawai'i and the Legislature finds them, under
21 the advisement of the Hawaii Labor Relations Board, to be most
22 capable of polling all potentially affected graduate assistants
23 as to whether granting public sector collective-bargaining
24 rights for graduate assistants reflects the will of the majority
25 of graduate assistants at University of Hawai'i; now, therefore,



H.R. NO. 16

1 BE IT RESOLVED by the House of Representatives of the
2 Twenty-eighth Legislature of the State of Hawaii, Regular
3 Session of 2016, that graduate assistants in the University of
4 Hawai'i system are requested to conduct a confidential vote of
5 the graduate assistants within the University of Hawai'i system
6 with the advisement and assistance of the Hawaii Labor Relations
7 Board on the following questions:

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- 9 (1) Do graduate assistants want to collectively bargain
10 their pay, benefits, and other conditions of
11 employment?;
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 - 13 (2) Are graduate assistants willing to pay mandatory union
14 dues?;
 - 15
 - 16 (3) How will graduate assistants ensure the unit
17 negotiators know and understand the graduate
18 assistants' issues?; and
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 - 20 (4) What is the objective graduate assistants are trying
21 to achieve?; and
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23 BE IT FURTHER RESOLVED that the Hawaii Labor Relations
24 Board is requested to advise and assist the graduate assistants
25 of the University of Hawai'i system to conduct a confidential
26 vote of the graduate assistants of the University of Hawai'i
27 system on the question of whether to form a union for the
28 purpose of collective bargaining as public employees and to
29 report on the results of the vote; and

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31 BE IT FURTHER RESOLVED that the graduate assistants, with
32 assistance of the Hawaii Labor Relations Board, are requested to
33 report the graduate assistants' findings and recommendations to
34 the Legislature no later than twenty days prior to the convening
35 of the Regular Session of 2017; and

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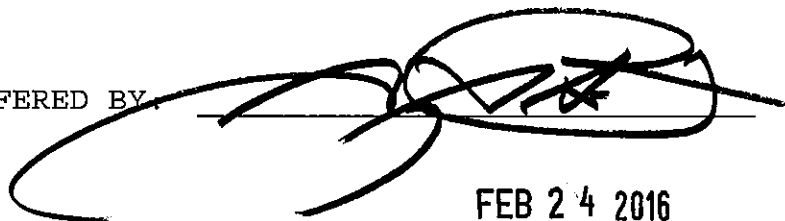
37 BE IT FURTHER RESOLVED that certified copies of this
38 Resolution be transmitted to the President of the Graduate
39 Student Organization at the University of Hawai'i at Mānoa,
40 President of the University of Hawai'i at Hilo Student



1 Association, President of the University of Hawai'i system,
2 Chancellor of the University of Hawai'i at Mānoa, Chancellor of
3 the University of Hawai'i at Hilo, President of the University of
4 Hawai'i Professional Assembly, and Chairperson of the Hawaii
5 Labor Relations Board.

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OFFERED BY _____

A large, stylized handwritten signature in black ink, written over a horizontal line. The signature is highly cursive and difficult to decipher.

FEB 24 2016

