
A BILL FOR AN ACT

MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums, or so much thereof as
5 may be necessary, to fund for fiscal biennium 2015-2017 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive bargaining representative of collective
8 bargaining unit (11):

9	<u>FY 2015-2016</u>	<u>FY 2016-2017</u>
10 Special Funds	\$8,447	\$33,786

11 SECTION 2. Funds appropriated or authorized by this part
12 shall be allotted by the director of finance to the appropriate
13 state departments for expenditure in the respective fiscal year
14 for the purposes of this part.

15 PART II

16 SECTION 3. Salary increases and cost adjustments provided
17 in this Act for any officer or employee whose compensation is
18 paid, in whole or in part, from federal, special, or other funds

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1 shall be paid wholly or proportionately, as the case may be,
2 from the respective funds.

3 SECTION 4. Funds appropriated or authorized by this Act
4 that are not expended or encumbered by June 30, 2016, and
5 June 30, 2017, of the respective fiscal years, shall lapse as of
6 those dates.

7 SECTION 5. This Act shall take effect upon its approval.

8
9 INTRODUCED BY: _____



10 BY REQUEST

JAN 25 2016

H.B. NO. 2308

Report Title:

Appropriations for Collective Bargaining Cost Items

Description:

To provide fund authorizations and appropriations for collective bargaining cost items for Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2015-2017.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

PURPOSE: To provide fund authorizations and appropriations for collective bargaining cost items for Unit (11) and their excluded counterparts, including the cost adjustments negotiated between the State and the bargaining unit representative for the reopener for fiscal biennium 2015-2017.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Fund authorizations and appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium commencing July 1, 2015.

Inasmuch as an agreement with the bargaining unit was not in time to include all reopener cost items in the 2015-2017 biennium budget, a separate measure is proposed for submittal to the Legislature. Note: Act 57, Session Laws of Hawaii 2015, contains reopener appropriations for this bargaining unit for employer Hawaii Employer-Union Health Benefits Trust Fund contributions only. This bill is for the costs of a Memorandum of Agreement for meals negotiated during the reopener and executed in December 2015.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best

effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while, at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees" (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies:
Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: None.

OTHER FUNDS: Special Funds of \$8,447 for FY 16 and \$33,786 for FY 17.

PPBS PROGRAM
DESIGNATION: BUF 102, Collective Bargaining Statewide.

OTHER AFFECTED
AGENCIES: None.

EFFECTIVE DATE: Upon approval.