

HOUSE OF REPRESENTATIVES  
THE TWENTY-EIGHTH LEGISLATURE  
REGULAR SESSION OF 2015

RECEIVED

2015 JAN 29 A 10:00

SERGEANT-AT-ARMS  
HOUSE OF REPRESENTATIVES

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Mark M. Nakashima, Chair

Rep. Jarrett Keohokalole, Vice Chair

Rep. Henry J.C. Aquino	Rep. Joy A. San Buenaventura
Rep. Sharon E. Har	Rep. Gregg Takayama
Rep. Linda Ichiyama	Rep. Roy M. Takumi
Rep. Aaron Ling Johanson	Rep. Kyle T. Yamashita
Rep. Matthew S. LoPresti	Rep. Andria P.L. Tupola

NOTICE OF HEARING

DATE: Tuesday, February 03, 2015

TIME: 9:00 A.M.

PLACE: Conference Room 309

State Capitol

415 South Beretania Street

A G E N D A

HB 391  
Status

**RELATING TO WAGES AND HOURS ON PUBLIC WORKS.**  
For government public works construction contracts greater than \$2,000, provides that overtime compensation be not less than 1-1/2 times the laborers or mechanics basic hourly rate of pay plus fringe benefits and that if the department of labor and industrial relations determines that the prevailing wage is determined by a group represented by collective bargaining, then the overtime and any other premium shall be at the same rates set by the collective bargaining agreement. Specifies that the overtime rate be as specified in the collective bargaining agreement when the basic hourly rate is based on a collective bargaining agreement.

LAB, FIN

HB 435  
Status

**RELATING TO FIREFIGHTERS.**  
Provides firefighters with comprehensive medical coverage through workers compensation benefits by establishing a rebuttable presumption that a firefighter who suffers from cancer, blood-borne infectious disease, or exposure to biochemical substances contracted the condition in the course of employment. Requires the Hawaii State Fire Council to develop standards and procedures to ensure health and safety of firefighters who may be exposed to hazardous materials in the course of their duties.

LAB, JUD, FIN

HB 496  
Status

**RELATING TO EMPLOYMENT.**  
Establishes a family leave insurance program, which requires employees to make contributions into a trust fund to be used to provide employees with family leave insurance benefits in order to care for a designated person. Appropriates funds to DLIR to implement the program.

LAB, CPC, FIN



<u>HB 535</u> <u>Status</u>	RELATING TO EMPLOYMENT. Requires twelve weeks of family leave. Establishes a partial wage replacement for leave trust fund funded by employee wage withholdings. Uses the trust fund to provide partial wage replacement for the weeks of family leave that are unpaid. Appropriates moneys to administer the trust fund.	LAB, FIN
<u>HB 536</u> <u>Status</u>	RELATING TO GOVERNMENT CONTRACTS. Requires equal pay for similar work for any employee performing services under certain government contracts. Establishes a requirement for government contractors to report wages paid to employees, by gender. Provides penalties for contractors found to be in violation of these practices, including liquidated damages and suspension from government contract work. Also prohibits contractors on certain government contracts from retaliating against employees who disclose wage information.	LAB, JUD, FIN
<u>HB 561</u> <u>Status</u>	RELATING TO SOCIAL MEDIA. Prohibits employers from requiring or requesting employees and potential employees to grant access to personal account usernames and passwords.	LAB, JUD
<u>HB 678</u> <u>Status</u>	RELATING TO CHARTER SCHOOLS. Requires collective bargaining for charter school matters to be conducted between the exclusive representatives of charter school employees as the employee and the governor, board of education, and representatives elected by charter school governing boards as the employer.	LAB, EDN, FIN
<u>HB 713</u> <u>Status</u>	RELATING TO CONTRACTORS. Requires the appropriate licensing boards to hire and train private deputies to investigate the use of unlicensed persons by contractors on construction sites. Increases penalties for violation of scope of contracting. Requires report. Appropriates moneys from the compliance resolution fund.	LAB, CPC, FIN
<u>HB 126</u> <u>Status</u>	MAKING APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes appropriation for the public employment cost items of and cost adjustments for employees of the various legislative agencies.	LAB, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least 24 hours prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

Hearing LAB 02-03-15.docx



PAPER: 15 copies (including an original) to Room 310 in the State Capitol;  
FAX: For testimony less than 5 pages in length, transmit to 808-586-8544 (Oahu) or 1-800-535-3859 (for Neighbor Islander without a computer to submit testimony through e-mail or the Web); or  
WEB: For testimony less than 10MB in size, transmit from <http://www.capitol.hawaii.gov/submittestimony.aspx>.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-6680 or email your request for an interpreter to [HouseInterpreter@Capitol.hawaii.gov](mailto:HouseInterpreter@Capitol.hawaii.gov) at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.

Selected meetings are broadcast live. Check the current legislative broadcast schedule on the "Capitol TV" website at [www.capitoltv.org](http://www.capitoltv.org) or call 536-2100.



---

Rep. Mark M. Nakashima  
Chair

