

STAND. COM. REP. NO.

1046

Honolulu, Hawaii

March 24, 2015

RE: H.R. No. 49  
H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Eighth State Legislature  
Regular Session of 2015  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.R. No. 49 entitled:

"HOUSE RESOLUTION URGING THE GOVERNOR, BOARD OF EDUCATION, AND THE HAWAII STATE TEACHERS ASSOCIATION TO ESTABLISH A MINIMUM MEDIAN SALARY, ADJUSTED FOR THE COST OF LIVING, THAT IS NOT THE LOWEST IN THE NATION AMONG METROPOLITAN AREAS,"

begs leave to report as follows:

The purpose of this measure is to address the low salaries faced by many state teachers by urging the Governor, Board of Education, and Hawaii State Teachers Association to establish a minimum median salary for state teachers that is adjusted for the cost of living and is not the lowest in the nation among metropolitan areas.

Many individuals testified in support of this measure. The Department of Education testified in opposition to this measure. The Hawaii State Teachers Association and an individual provided comments.

Your Committee has amended this measure by:

- (1) Amending its title to read, "URGING THE GOVERNOR, BOARD OF EDUCATION, THE DEPARTMENT OF EDUCATION, AND THE HAWAII STATE TEACHERS ASSOCIATION TO ESTABLISH A MINIMUM MEDIAN SALARY, ADJUSTED FOR THE COST OF LIVING, THAT IS

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NOT THE LOWEST IN THE NATION AMONG METROPOLITAN AREAS,  
IN THE NEXT COLLECTIVE BARGAINING AGREEMENT.";

- (2) Requesting that the minimum median salary be established as directed by this measure in the Hawaii State Teacher Association's next collective bargaining agreement; and
- (3) Specifying that the Department of Education is included among the interested parties urged to establish a minimum median salary for state teachers.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.R. No. 49, as amended herein, and recommends that it be referred to the Committee on Education in the form attached hereto as H.R. No. 49, H.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
**FOR** MARK M. NAKASHIMA, Chair



State of Hawaii  
House of Representatives  
The Twenty-eighth Legislature

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**Record of Votes of the Committee on Labor & Public Employment**

Bill/Resolution No.: <span style="font-size: 1.5em;">HR 49</span>	Committee Referral: <span style="font-size: 1.5em;">LAB, FIN</span>	Date: <span style="font-size: 1.5em;">3-20-15</span>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)	X			
2. KEOHOKALOLE, Jarrett (VC)	X			
3. AQUINO, Henry J.C.	X			
4. HAR, Sharon E.	X			
5. ICHIYAMA, Linda	X			
6. JOHANSON, Aaron Ling	X			
7. LOPRESTI, Matthew S.	X			
8. SAN BUENAVENTURA, Joy A.				X
9. TAKAYAMA, Gregg	X			
10. TAKUMI, Roy M.	X			
11. YAMASHITA, Kyle T.	X			
12. TUPOLA, Andria P.L.	X			
<b>TOTAL (12)</b>	11	0	0	1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; margin-left: 100px;">committee acronym(s)</div>				
Vice Chair's or designee's signature: _____ <div style="text-align: center; margin-left: 100px;"></div>				
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