

STAND. COM. REP. NO.

1047

Honolulu, Hawaii

March 24, 2015

RE: H.C.R. No. 90

H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 90 entitled:

"HOUSE CONCURRENT RESOLUTION URGING THE GOVERNOR, BOARD OF EDUCATION, AND THE HAWAII STATE TEACHERS ASSOCIATION TO ESTABLISH A MINIMUM MEDIAN SALARY, ADJUSTED FOR THE COST OF LIVING, THAT IS NOT THE LOWEST IN THE NATION AMONG METROPOLITAN AREAS,"

begs leave to report as follows:

The purpose of this measure is to address the low salaries faced by many state teachers by urging the Governor, Board of Education, and Hawaii State Teachers Association to establish a minimum median salary for state teachers that is adjusted for the cost of living and is not the lowest in the nation among metropolitan areas.

Many individuals testified in support of this measure. The Department of Education testified in opposition to this measure. The Hawaii State Teachers Association and an individual provided comments.

Your Committee has amended this measure by:

- (1) Amending its title to read, "URGING THE GOVERNOR, BOARD OF EDUCATION, THE DEPARTMENT OF EDUCATION, AND THE HAWAII STATE TEACHERS ASSOCIATION TO ESTABLISH A MINIMUM MEDIAN SALARY, ADJUSTED FOR THE COST OF LIVING, THAT IS

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NOT THE LOWEST IN THE NATION AMONG METROPOLITAN AREAS,
IN THE NEXT COLLECTIVE BARGAINING AGREEMENT.";

- (2) Requesting that the minimum median salary be established as directed by this measure in the Hawaii State Teacher Association's next collective bargaining agreement; and
- (3) Specifying that the Department of Education is included among the interested parties urged to establish a minimum median salary for state teachers.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 90, as amended herein, and recommends that it be referred to the Committee on Education in the form attached hereto as H.C.R. No. 90, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,

FOR 
MARK M. NAKASHIMA, Chair



