

STAND. COM. REP. NO. 1647

Honolulu, Hawaii

APR 22 2015

RE: H.C.R. No. 10
H.D. 1

Honorable Donna Mercado Kim
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Madam:

Your Committee on Public Safety, Intergovernmental and Military Affairs, to which was referred H.C.R. No. 10, H.D. 1, entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE AUDITOR TO REVIEW AND REPORT ON STATE CORRECTIONAL FACILITIES' LEAVE POLICIES AND CORRECTIONAL OFFICERS' LEAVE USAGE RATES,"

begs leave to report as follows:

The purpose and intent of this measure is to request that the Auditor:

- (1) Review and report on state correctional facilities' leave policies and correctional officers' leave usage rates;
- (2) Determine whether the abuse of policies is causing operational disruptions, exposing the State to unnecessary costs, or endangering the safety of inmates, staff, and the surrounding community; and
- (3) Submit a report of findings and recommendations, including proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2016.

Your Committee received testimony in support of this measure from the Department of Public Safety; Community Alliance on Prisons; Ho'omana Pono, LLC; and four individuals.

2015-2624 HCR SSCR SMA.doc



Your Committee finds that a large number of correctional officers scheduled to work called in sick on New Year's Day in 2013 and 2014. Similar unexpected absences for sick leave have occurred on Super Bowl Sunday. Abuse of sick leave by correctional officers can cause critical staffing shortages in correctional facilities and force the use of overtime by remaining staff members, contributing to the Department of Public Safety incurring substantial overtime costs.

In addition, a staff shortage can diminish the services of correctional facilities, such as visiting hours. An audit of all state correctional facilities' leave policies and leave usage rates by correctional officers will provide an understanding of whether the abuse of such policies is causing operational disruptions, exposing the State to unnecessary costs, or endangering the safety of inmates, staff, and the surrounding community.

As affirmed by the record of votes of the members of your Committee on Public Safety, Intergovernmental and Military Affairs that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 10, H.D. 1, and recommends that it be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Public Safety,
Intergovernmental and Military
Affairs,

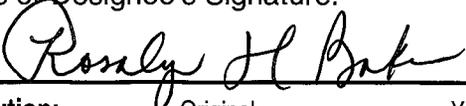


WILL ESPERO, Chair



The Senate
 Twenty-Eighth Legislature
 State of Hawai'i

Record of Votes
Committee on Public Safety, Intergovernmental and Military Affairs
PSM

Bill / Resolution No.:*	Committee Referral:	Date:		
HCR 10. HD 1	PSM, WAM	4-20-15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312	<input type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ESPERO, Will (C)	✓			
BAKER, Rosalyn H. (VC)	✓			
GALUTERIA, Brickwood				✓
KEITH-AGARAN, Gilbert S.C.				✓
SLOM, Sam	✓			
TOTAL	3	-	-	2
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

*Only one measure per Record of Votes