

STAND. COM. REP. NO. 1528

Honolulu, Hawaii

APR 10 2015

RE: H.B. No. 553
H.D. 1
S.D. 2

Honorable Donna Mercado Kim
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred H.B. No. 553, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to allow graduate student assistants employed by the University of Hawaii to collectively bargain.

Specifically, this measure:

- (1) Establishes collective bargaining unit (15) to consist of graduate student assistants employed by the University of Hawaii; and
- (2) Requires the Director of Human Resources Development to convene the prospective collective bargaining unit working group to recommend rights, privileges, salaries, wages, compensation, working hour restrictions, and other aspects of collective bargaining unit (15) to the Legislature.

Your Committee received written comments in support of this measure from the University of Hawaii at Manoa Graduate Student Organization and ten individuals. Your Committee received written comments in opposition to this measure from the University of



Hawaii System. The Office of Collective Bargaining submitted written comments on this measure.

Your Committee finds that graduate student assistants at the University of Hawaii have reported inconsistencies in the workplace, ranging from job security, low wages, a lack of regular salary increases, and not being afforded sick days or family leave. This measure will allow graduate student assistants to collectively bargain so that they may negotiate for fair salaries, benefits, and rights.

Your Committee has amended this measure by:

- (1) Clarifying that graduate student assistants employed by the University of Hawaii and working less than twenty hours per week shall not be excluded from an appropriate bargaining unit; and
- (2) Requiring the Chief Negotiator of the Office of Collective Bargaining, instead of the Director of Human Resources Development, to convene and invite members of the prospective collective bargaining unit working group.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 553, H.D. 1, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 553, H.D. 1, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

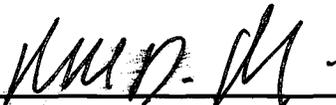


JILL N. TOKUDA, Chair



The Senate
 Twenty-Eighth Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB553, HD1, 6D1	HEA/JDL, WAM	04/06/15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	✓			
KOUCHI, Ronald D. (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
DELA CRUZ, Donovan M.	✓			
ENGLISH, J. Kalani	✓			
GALUTERIA, Brickwood	✓			
HARIMOTO, Breene	✓			
INOUYE, Lorraine R.	✓			
RIVIERE, Gil	✓			
RUDERMAN, Russell E.			✓	✓
SLOM, Sam			✓	
TOTAL	9	0	1	1
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

*Only one measure per Record of Votes