

STAND. COM. REP. NO.

837

Honolulu, Hawaii

March 6, 2015

RE: H.B. No. 391

H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 391
entitled:

"A BILL FOR AN ACT RELATING TO WAGES AND HOURS ON PUBLIC
WORKS,"

begs leave to report as follows:

The purpose of this measure is to amend Hawaii's prevailing
wage law to ensure that laborers and mechanics working on public
works projects receive fair wages. Specifically, this measure:

- (1) Allows overtime compensation to exceed time and one-half
and specifies that if the Department of Labor and
Industrial Relations determines that a prevailing wage
is subject to collective bargaining, overtime will be at
rates set by the applicable collective bargaining
agreement; and
- (2) Specifies that overtime compensation and other premium
pay rates are those rates specified in an applicable
collective bargaining agreement when the basic hourly
rate is established in a collective bargaining
agreement.

The Hawaii Construction Alliance supported this measure. The
Department of Labor and Industrial Relations and General
Contractors Association of Hawaii commented on this measure.

HB391 HD1 HSCR FIN HMS 2015-2269

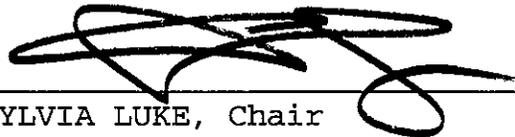


Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 2030, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 391, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 391, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



SYLVIA LUKE, Chair



