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## HOUSE CONCURRENT RESOLUTION

URGING THE HAWAII STATE TEACHERS ASSOCIATION AND THE BOARD OF  
EDUCATION TO IMPLEMENT OVERTIME COMPENSATION FOR TEACHERS  
IN THE NEXT COLLECTIVE BARGAINING AGREEMENT.

1           WHEREAS, Department of Education teachers often work more  
2 than eight hours a day, performing hundreds of hours of  
3 activities per year for their students and classrooms; and  
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5           WHEREAS, these activities are a necessary component of  
6 classroom teaching and include drafting lesson plans, preparing  
7 for class, gathering materials, researching teaching activities,  
8 grading student work, and conducting teacher evaluations; and  
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10          WHEREAS, the current collective bargaining agreement  
11 between the Hawaii State Teachers Association and the Board of  
12 Education does not authorize any form of compensation for  
13 teachers who work more than eight hours a day or forty hours a  
14 week; and  
15

16          WHEREAS, compensating teachers for overtime hours worked in  
17 an amount equal to one and one-half times a teacher's effective  
18 hourly wage calculated based upon the teacher's salary, would  
19 help to recognize the overtime hours teachers spend on their  
20 students and would provide fair compensation for the extra hours  
21 teachers must work; now, therefore,  
22

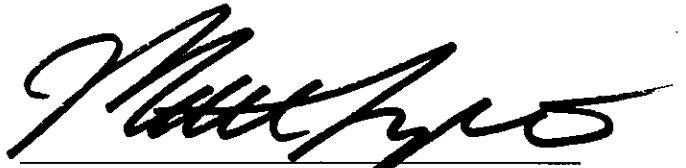
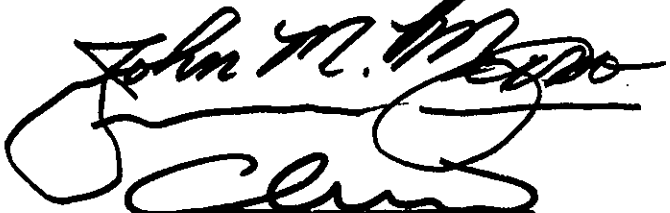


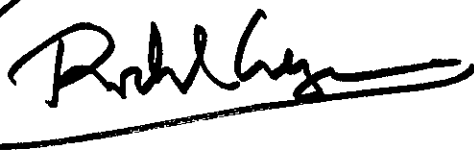
23          BE IT RESOLVED by the House of Representatives of the  
24 Twenty-eighth Legislature of the State of Hawaii, Regular  
25 Session of 2015, the Senate concurring, that the Hawaii State  
26 Teachers Association and the Board of Education are urged to  
27 implement overtime compensation for teachers in the next  
28 collective bargaining agreement; and  
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# H.C.R. NO. 92

1 BE IT FURTHER RESOLVED that certified copies of this  
2 Concurrent Resolution be transmitted to the Governor, the  
3 President of the Hawaii State Teachers Association, the  
4 Chairperson of the Board of Education, and the Superintendent of  
5 Education.  
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OFFERED BY:

MAR 11 2015

