
HOUSE CONCURRENT RESOLUTION

URGING THE HAWAII STATE TEACHERS ASSOCIATION AND THE BOARD OF
EDUCATION TO IMPLEMENT COMPENSATION FOR ANCILLARY
ACTIVITIES FOR TEACHERS IN THE NEXT COLLECTIVE BARGAINING
AGREEMENT.

1 WHEREAS, Department of Education teachers often perform
2 hundreds of hours of ancillary activities for their students and
3 classrooms outside of school hours; and

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5 WHEREAS, ancillary activities are those activities that are
6 routinely performed in support of, and are a necessary component
7 of, classroom teaching, including drafting lesson plans,
8 preparing for class, gathering materials, researching teaching
9 activities, grading student work, and conducting teacher
10 evaluations; and

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12 WHEREAS, the current collective bargaining agreement
13 between the Hawaii State Teachers Association and the Board of
14 Education does not authorize any form of compensation for the
15 hours teachers spend on ancillary activities; and

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17 WHEREAS, compensating teachers for ancillary activities
18 would help to recognize the hours teachers spend on ancillary
19 activities and provide fair compensation for the extra hours
20 teachers must work; now, therefore,

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22 BE IT RESOLVED by the House of Representatives of the
23 Twenty-eighth Legislature of the State of Hawaii, Regular
24 Session of 2015, the Senate concurring, that the Hawaii State
25 Teachers Association and the Board of Education are urged to
26 implement compensation for ancillary activities for teachers in
27 the next collective bargaining agreement; and
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1 BE IT FURTHER RESOLVED that certified copies of this
2 Concurrent Resolution be transmitted to the Governor, the
3 President of the Hawaii State Teachers Association, the
4 Chairperson of the Board of Education, and the Superintendent of
5 Education.
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OFFERED BY:

MAR 11 2015

