
A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to allow graduate
2 students employed by the University of Hawaii to collectively
3 bargain.

4 SECTION 2. Section 89-6, Hawaii Revised Statutes, is
5 amended to read as follows:

6 1. By amending subsection (a) to read:

7 "(a) All employees throughout the State within any of the
8 following categories shall constitute an appropriate bargaining
9 unit:

- 10 (1) Nonsupervisory employees in blue collar positions;
11 (2) Supervisory employees in blue collar positions;
12 (3) Nonsupervisory employees in white collar positions;
13 (4) Supervisory employees in white collar positions;
14 (5) Teachers and other personnel of the department of
15 education under the same pay schedule, including part-
16 time employees working less than twenty hours a week
17 who are equal to one-half of a full-time equivalent;



- 1 (6) Educational officers and other personnel of the
2 department of education under the same pay schedule;
- 3 (7) Faculty of the University of Hawaii and the community
4 college system;
- 5 (8) Personnel of the University of Hawaii and the
6 community college system, other than faculty;
- 7 (9) Registered professional nurses;
- 8 (10) Institutional, health, and correctional workers;
- 9 (11) Firefighters;
- 10 (12) Police officers;
- 11 (13) Professional and scientific employees, who cannot be
12 included in any of the other bargaining units; [and]
- 13 (14) State law enforcement officers and state and county
14 ocean safety and water safety officers[-]; and
- 15 (15) Graduate student assistants employed by the University
16 of Hawaii."

17 2. By amending subsection (d) to read:

18 "(d) For the purpose of negotiating a collective
19 bargaining agreement, the public employer of an appropriate
20 bargaining unit shall mean the governor together with the
21 following employers:



- 1 (1) For bargaining units (1), (2), (3), (4), (9), (10),
2 (13), and (14), the governor shall have six votes and
3 the mayors, the chief justice, and the Hawaii health
4 systems corporation board shall each have one vote if
5 they have employees in the particular bargaining unit;
- 6 (2) For bargaining units (11) and (12), the governor shall
7 have four votes and the mayors shall each have one
8 vote;
- 9 (3) For bargaining units (5) and (6), the governor shall
10 have three votes, the board of education shall have
11 two votes, and the superintendent of education shall
12 have one vote; and
- 13 (4) For bargaining units (7), ~~and~~ (8), and (15), the
14 governor shall have three votes, the board of regents
15 of the University of Hawaii shall have two votes, and
16 the president of the University of Hawaii shall have
17 one vote.
- 18 Any decision to be reached by the applicable employer group
19 shall be on the basis of simple majority, except when a
20 bargaining unit includes county employees from more than one



1 county. In that case, the simple majority shall include at
2 least one county."

3 SECTION 3. This Act does not affect rights and duties that
4 matured, penalties that were incurred, and proceedings that were
5 begun before its effective date.

6 SECTION 4. Statutory material to be repealed is bracketed
7 and stricken. New statutory material is underscored.

8 SECTION 5. This Act shall take effect on July 1, 2115.



Report Title:

Collective Bargaining Units; UH Graduate Students

Description:

Creates bargaining unit (15) for graduate students assistants employed by the University of Hawaii. (HB553 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

