A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to allow graduate
- 2 students employed by the University of Hawaii to collectively
- 3 bargain.
- 4 SECTION 2. Section 89-6, Hawaii Revised Statutes, is
- 5 amended by amending subsection (f) to read as follows:
- 6 "(f) The following individuals shall not be included in
- 7 any appropriate bargaining unit or be entitled to coverage under
- 8 this chapter:
- 9 (1) Elected or appointed official;
- 10 (2) Member of any board or commission; provided that
- 11 nothing in this paragraph shall prohibit a member of a
- 12 collective bargaining unit from serving on a governing
- board of a charter school, on the state public charter
- 14 school commission, or as a charter school authorizer
- 15 established under chapter 302D;
- 16 (3) Top-level managerial and administrative personnel,
- including the department head, deputy or assistant to



H.B. NO. 553.

1		a department head, administrative officer, director,
2		or chief of a state or county agency or major
3		division, and legal counsel;
4	(4)	Secretary to top-level managerial and administrative
5	v .	personnel under paragraph (3);
6	(5)	Individual concerned with confidential matters
7		affecting employee-employer relations;
8	(6)	Part-time employee working less than twenty hours per
9		week, except part-time employees included in unit (5);
10	(7)	Temporary employee of three months' duration or less;
11	(8)	Employee of the executive office of the governor or a
12		household employee at Washington Place;
13	(9)	Employee of the executive office of the lieutenant
14		governor;
15	(10)	Employee of the executive office of the mayor;
16	(11)	Staff of the legislative branch of the State;
17	(12)	Staff of the legislative branches of the counties,
18		except employees of the clerks' offices of the
19		counties;
20	(13)	Any commissioned and enlisted personnel of the Hawaii
21		national guard;

H.B. NO. 553

JAN 23 2015

1.	(14)	Inmate, kokua, patient, ward, or student of a state
2		institution;
3	(15)	Student help[+], except a graduate student employed by
4		the University of Hawaii;
5	(16)	Staff of the Hawaii labor relations board;
6	(17)	Employees of the Hawaii national guard youth challenge
7		academy; or
8	(18)	Employees of the office of elections."
9	SECT	ION 3. This Act does not affect rights and duties that
10	matured,	penalties that were incurred, and proceedings that were
11	begun before its effective date.	
12	SECT	ION 4. Statutory material to be repealed is bracketed
13	and stricken. New statutory material is underscored.	
14	SECT	ION 5. This Act shall take effect on July 1, 2015.
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		INTRODUCED FI:

H.B. NO. 553

Report Title:

Collective Bargaining Units; UH graduate students

Description:

Allows UH graduate students to be included in an appropriate collective bargaining unit.

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