

STAND. COM. REP. NO. 1266

Honolulu, Hawaii

APR 01 2015

RE: S.R. No. 54

Honorable Donna Mercado Kim
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Madam:

Your Committee on Education, to which was referred S.R.
No. 54 entitled:

"SENATE RESOLUTION REQUESTING THE LEGISLATIVE REFERENCE
BUREAU, IN CONSULTATION WITH THE DEPARTMENT OF EDUCATION AND
UNIVERSITY OF HAWAII AT MANOA COLLEGE OF EDUCATION, TO
PREPARE A STUDY THAT EXAMINES AND PROVIDES RECOMMENDATIONS ON
IMPROVING THE RETENTION OF TEACHERS WITHIN THE DEPARTMENT OF
EDUCATION,"

begs leave to report as follows:

The purpose and intent of this measure is to request the
Legislative Reference Bureau, in consultation with the Department
of Education and University of Hawaii at Manoa College of
Education, to prepare a study that examines and provides
recommendations on improving the retention of teachers within the
Department of Education.

Your Committee received testimony in support of this measure
from the Hawaii State Teachers Association. Your Committee
received comments on this measure from the Department of
Education.

Your Committee finds that there is a shortage of public
school teachers within the Department of Education. Over half of
newly recruited teachers leave the Department within five years.
Teacher retention is key to achieving the State's educational
goals, and a better understanding of the causes of teacher
turnover is critical to developing and implementing policies to
improve teacher retention.

2015-2372 SR SSCR SMA.doc



As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 54 and recommends that it be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Education,

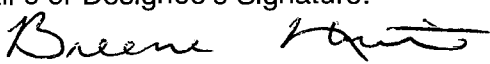
Michelle N. Kidani

MICHELLE N. KIDANI, Chair



The Senate
 Twenty-Eighth Legislature
 State of Hawai'i

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:*	Committee Referral:	Date:		
SR 5A	EDU, WAM	4/1/15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KIDANI, Michelle N. (C)	✓			
HARIMOTO, Breene (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
DELA CRUZ, Donovan M.	✓			
KEITH-AGARAN, Gilbert S.C.				✓
KOUCHI, Ronald D.	✓			
NISHIHARA, Clarence K.				✓
THIELEN, Laura H.	✓			
SLOM, Sam				✓
TOTAL	6			3
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

*Only one measure per Record of Votes