

Honolulu, Hawaii

March 6, 2015

RE: H.B. No. 496
H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 496, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to ensure that private sector employees in Hawaii are provided partial wage replacement when taking family leave to care for family members by:

- (1) Establishing the Partial Wage Replacement for Leave Trust Fund, funded by employee wage withholdings, to disburse family leave benefits to eligible employees; and
- (2) Appropriating funds to hire staff to administer the Trust Fund and reimburse the Unemployment Insurance Division for the administrative costs in collecting payments for the Trust Fund.

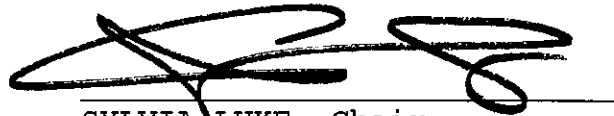
The Maui County Office on Aging, PHOCUSED, and a concerned individual supported this measure. The Hawaii Credit Union League, National Federation of Independent Business, The Chamber of Commerce of Hawaii, and Hawaii Food Industry Association opposed this measure. The Department of Labor and Industrial Relations, Hawaii State Commission on the Status of Women, Democratic Party of Hawai'i, Democratic Party of Hawai'i Women's Caucus, ILWU Local 142, Island Endodontics, Good Beginnings



Alliance, Planned Parenthood of Hawaii, Breastfeeding Hawaii, Building Industry Association of Hawaii, Healthy Mothers Healthy Babies Coalition, and several concerned individuals commented on this measure.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 496, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



SYLVIA LUKE, Chair



Record of Votes of the Committee on Finance

Bill/Resolution No.: HB 496, HD1	Committee Referral: LAB, FIN	Date: 2/26/15		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. LUKE, Sylvia (C)	/			
2. NISHIMOTO, Scott Y. (VC)	/			
3. CACHOLA, Romy M.	/			
4. CULLEN, Ty J.K.	/			
5. DECOITE, Lynn	/			
6. JOHANSON, Aaron Ling	/			
7. JORDAN, Jo	/	/		
8. KEOHOKALOOLE, Jarrett	/			
9. KOBAYASHI, Bertrand	/			
10. LOWEN, Nicole E.	/			
11. ONISHI, Richard H.K.	/			
12. TOKIOKA, James Kunane	/			
13. YAMASHITA, Kyle T.	/			
14. POUHA, Feki	/			
15. WARD, Gene	/	/		
TOTAL (15)	13	2		
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				