
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

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PART I

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SECTION 1. The legislature finds that Hawaii's healthcare demands will dramatically increase in the upcoming decade due to additional requirements established by the federal Patient Protection and Affordable Care Act and the already widening health disparity among Hawaii's residents. However, with careful planning and preparation, Hawaii can meet these demands and ensure that access to quality health care remains a priority. Specifically, the State must follow the recommendations made by the Hawaii Healthcare Workforce 20/20 plan to strengthen the pipeline into health careers and must take additional efforts toward meeting the health-related objectives and policies established by the Hawaii State Planning Act.

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The purpose of this part is to establish the Hawaii healthcare workforce advisory board to advise the department of labor and industrial relations in fulfilling the objectives

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1 established by section 226-20, Hawaii Revised Statutes, of the
2 Hawaii State Planning Act to:

- 3 (1) Provide adequate and accessible services and
4 facilities for prevention and treatment of physical
5 and mental health problems, including substance abuse;
- 6 (2) Encourage improved cooperation among public and
7 private sectors in the provision of health care to
8 accommodate the total health needs of individuals
9 throughout the State;
- 10 (3) Encourage public and private efforts to develop and
11 promote statewide and local strategies to reduce
12 health care and related insurance costs;
- 13 (4) Foster an awareness of the need for personal health
14 maintenance and preventive health care through
15 education and other measures;
- 16 (5) Provide programs, services, and activities that ensure
17 environmentally healthful and sanitary conditions; and
- 18 (6) Improve the State's capabilities in preventing
19 contamination by pesticides and other potentially
20 hazardous substances through increased coordination,
21 education, monitoring, and enforcement.



1 SECTION 2. Chapter 371, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 **"§371- Hawaii healthcare workforce advisory board;**
5 **established.** (a) There is established within the department
6 for administrative purposes the Hawaii healthcare workforce
7 advisory board, which shall include the following members or
8 their designees:

- 9 (1) The director, who shall serve as the chair;
10 (2) The director of health;
11 (3) The dean of the University of Hawaii at Manoa John A.
12 Burns school of medicine;
13 (4) The director of the University of Hawaii at Manoa
14 office of public health studies;
15 (5) One chancellor of a community college within the
16 University of Hawaii system, to be selected by the
17 other members of the Hawaii healthcare workforce
18 advisory board;
19 (6) One member of the center for nursing; and
20 (7) Three representatives from Hawaii's health care
21 community that represent a variety of health care



1 disciplines. The representatives shall be selected by
2 the other members of the Hawaii healthcare workforce
3 advisory board and shall serve two-year terms.

4 (b) Section 26-34 shall not apply to the Hawaii healthcare
5 workforce advisory board.

6 (c) The Hawaii healthcare workforce advisory board shall:

7 (1) Advise the department on strategies for developing the
8 health care industry workforce, including recommending
9 projects and programs to promote the expansion and
10 development of the health care industry;

11 (2) Develop a mission, objectives, and goals; and

12 (3) Advise the department in developing partnerships with
13 health care providers, organizations, and stakeholders
14 to further the Hawaii healthcare workforce advisory
15 board's mission and objectives.

16 (d) Members of the Hawaii healthcare workforce advisory
17 board shall serve without compensation; provided that the
18 representatives from the health care community shall be
19 reimbursed for necessary expenses incurred in the performance of
20 their duties."

21 **PART II**

1 SECTION 3. Chapter 371, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 **"§371- Workforce advisory boards; established.** (a) The
5 director may establish workforce advisory boards to be placed in
6 the department for administrative purposes only. Section 26-34
7 shall not apply to the workforce advisory boards established
8 pursuant to this section.

9 (b) The director or the director's designee shall serve as
10 the chairperson of any workforce advisory board.

11 (c) The director may designate the membership of the
12 workforce advisory boards, and the members shall be selected on
13 the basis of their knowledge, experience, and expertise. The
14 members may consist of partners, stakeholders, educators,
15 practitioners, and employers in important or emerging businesses
16 or industries that have been identified in the State.

17 (d) The workforce advisory boards shall:

18 (1) Advise the department on strategies for developing the
19 healthcare industry workforce, including recommending
20 projects and programs to promote the expansion and
21 development of the healthcare industry;



- 1 (2) Develop a mission, objectives, and goals;
- 2 (3) Advise the department in developing partnerships with
3 healthcare providers, organizations, and stakeholders
4 to further the workforce advisory board's mission and
5 objectives;
- 6 (4) Coordinate and align workforce programs and develop
7 strategies to meet worker and employer needs;
- 8 (5) Engage employers across the workforce system to align
9 training with needed skills and match employers with
10 qualified workers;
- 11 (6) Provide new and incumbent worker training and
12 transitional jobs that promote work-based training;
13 and
- 14 (7) Align the performance indicators for core programs,
15 and add new performance indicators related to services
16 to employers and post-secondary credential attainment.
- 17 (e) The members of the workforce advisory boards shall
18 serve without compensation, but shall be reimbursed for
19 expenses, including travel expenses, incurred in the performance
20 of their duties and shall serve two-year terms."

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PART III

- 1 SECTION 4. New statutory material is underscored.
- 2 SECTION 5. This Act shall take effect on January 7, 2059.
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Report Title:

Hawaii Healthcare Workforce Advisory Board; Socio-cultural Health Advancement; Health Care; Workforce Advisory Boards; Department of Labor and Industrial Relations

Description:

Establishes the Hawaii Healthcare Workforce Advisory Board to help increase and strengthen the healthcare workforce in the State. Allows the director of labor and industrial relations to establish workforce advisory boards. Effective 1/7/2059. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

