

STAND. COM. REP. NO. **3325**

Honolulu, Hawaii

APR 04 2014

RE: H.B. No. 1971
H.D. 2
S.D. 1

Honorable Donna Mercado Kim
President of the Senate
Twenty-Seventh State Legislature
Regular Session of 2014
State of Hawaii

Madam:

Your Committees on Judiciary and Labor and Ways and Means, to which was referred H.B. No. 1971, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- (1) Authorize administrative, support, and instructional employees in charter schools to fully participate in the State's systems for certain employee benefits and additional supports and incentives that are offered by the Department of Education to employees in Department public schools;
- (2) Require the Department of Education and State Public Charter School Commission to identify all incentives and bonuses provided to public school employees, including charter school employees, pursuant to statute, any master agreements and supplemental agreements entered into between the Department of Education and the exclusive representatives as defined in chapter 89, Hawaii Revised Statutes, and any supplemental agreements entered into pursuant to section 302D-25, Hawaii Revised Statutes, and indicate the total dollar amount and funding distribution method for each;



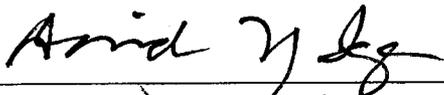
- (3) Require the Department of Education and State Public Charter School Commission to report their findings, including recommendations on the most efficient and equitable funding distribution methods associated with the incentives and bonuses identified, to the Legislature prior to the Regular Session of 2015; and
- (4) Appropriate an unspecified sum out of general revenues to the Department of Education for fiscal year 2014-2015 for the purpose of providing additional benefits, support, and incentives to charter school employees.

Your Committees received testimony in support of this measure from the State Public Charter School Commission; Hawaii State Teachers Association; United Public Workers, AFSCME Local 646, AFL-CIO; and two individuals.

Your Committees find that this measure will provide greater parity between benefits available to administrative, support, and instructional employees in charter schools and administrative, support, and instructional employees at Department of Education public schools.

As affirmed by the records of votes of the members of your Committees on Judiciary and Labor and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 1971, H.D. 2, S.D. 1, and recommend that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committees on Judiciary and
Labor and Ways and Means,



DAVID Y. IGE, Chair



CLAYTON HEE, Chair



The Senate
 Twenty-Seventh Legislature
 State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 1971 HD 2801	EDLL, JDL/WAM	4/1/14		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312	<input type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
HEE, Clayton (C)	✓			
SHIMABUKURO, Maile S.L. (VC)	✓			
GABBARD, Mike	✓			
GALUTERIA, Brickwood	✓			
IHARA, Jr., Les	✓			
SOLOMON, Malama	✓			
SLOM, Sam	✓			
TOTAL	7			
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency	Goldenrod Committee File Copy	

*Only one measure per Record of Votes

The Senate
 Twenty-Seventh Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 1971, HD2, SD1	EDU, JDL/WAM	4-1-14		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
IGE, David Y. (C)	✓			
KIDANI, Michelle N. (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
DELA CRUZ, Donovan M.				✓
ENGLISH, J. Kalani	✓			
ESPERO, Will				✓
KAHELE, Gilbert	✓			
KEITH-AGARAN, Gilbert S.C.	✓			
KOUCHI, Ronald D.	✓			
RUDERMAN, Russell E.	✓			
THIELEN, Laura H.	✓			
TOKUDA, Jill N.	✓			
SLOM, Sam	✓			
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Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <i>Michelle N Kidani</i>				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

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