
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 **"§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;
8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]
9 (3) \$7.25 per hour beginning January 1, 2007[~~-~~];
10 (4) \$7.75 per hour beginning January 1, 2015;
11 (5) \$8.50 per hour beginning January 1, 2016;
12 (6) \$9.25 per hour beginning January 1, 2017; and
13 (7) \$10.10 per hour beginning January 1, 2018.

14 (b) The hourly wage of a tipped employee may be deemed to
15 be increased on account of tips if the employee is paid not less
16 than:

- 17 (1) 25 cents;
18 (2) 50 cents per hour beginning January 1, 2015; and



1 (3) 75 cents per hour beginning January 1, 2016,
2 below the applicable minimum wage by the employee's employer and
3 the combined amount the employee receives from the employee's
4 employer and in tips is at least 50 cents more than the
5 applicable minimum wage[-]; provided that beginning January 1,
6 2015, the combined amount the employee receives from the
7 employee's employer and in tips is at least \$7.00 more than the
8 applicable minimum wage."

9 SECTION 2. Statutory material to be repealed is bracketed
10 and stricken. New statutory material is underscored.

11 SECTION 3. This Act shall take effect upon its approval.



Report Title:

Labor; Minimum Wage; Tip Credit

Description:

Increases minimum wage rate to \$7.75 per hour beginning on 1/1/15, \$8.50 per hour beginning on 1/1/16, \$9.25 per hour beginning on 1/1/17, and \$10.10 per hour beginning on 1/1/18. Increases the tip credit to 50 cents per hour beginning on 1/1/15, and 75 cents per hour beginning on 1/1/16; provided that beginning 1/1/15, the combined amount the employee receives in wages and tips is at least \$7 more than the applicable minimum wage. (CD1)

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