
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]

9 (3) \$7.25 per hour beginning January 1, 2007[~~-~~];

10 (4) \$7.75 per hour beginning January 1, 2015;

11 (5) \$8.50 per hour beginning January 1, 2016;

12 (6) \$9.25 per hour beginning January 1, 2017; and

13 (7) \$10.00 per hour beginning January 1, 2018.

14 (b) The hourly wage of a tipped employee may be deemed to
15 be increased on account of tips if the employee is paid not less
16 than:

17 (1) 25 cents;

18 (2) 50 cents per hour beginning January 1, 2015;



1 (3) 75 cents per hour beginning January 1, 2016; and
2 (4) \$1.00 beginning on January 1, 2017;
3 below the applicable minimum wage by the employee's employer and
4 the [~~combined~~] gross amount the employee receives from the
5 employee's employer and in tips is at least [~~50 cents more than~~
6 ~~the applicable minimum wage.~~] two hundred fifty per cent of the
7 poverty level as determined by the director pursuant to
8 subsection (c); provided that for each taxable year, the
9 increase to the hourly wage of a tipped employee provided for
10 under this subsection shall be applied after the gross amount
11 the employee receives from the employee's employer and in tips
12 exceeds the two hundred fifty per cent of the poverty level
13 threshold as determined by the director pursuant to subsection
14 (c).

15 (c) By October 1 of each year, the director shall
16 establish the poverty level to be used in the following calendar
17 year to calculate the tip credit under subsection (b)."

18 SECTION 2. Statutory material to be repealed is bracketed
19 and stricken. New statutory material is underscored.

20 SECTION 3. This Act shall take effect upon its approval.



Report Title:

Minimum Wage; Employment

Description:

Annually increases minimum wage from January 1, 2015, to January 1, 2018. Annually increases the tip credit from January 1, 2015, to January 1, 2017, if the gross amount the employee receives from wages and tips for a taxable year is at least 250 per cent of the poverty level as determined by the Director of Labor and Industrial Relations. (HB2580 HD1)

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