
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§387-2 Minimum wages. (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [and]

9 (3) \$7.25 per hour beginning January 1, 2007 [-];

10 (4) \$8.00 per hour beginning January 1, 2015;

11 (5) \$8.75 per hour beginning January 1, 2016; and

12 (6) \$9.50 per hour beginning January 1, 2017.

13 ~~[The hourly wage of a tipped employee may be deemed to be~~
14 ~~increased on account of tips if the employee is paid not less~~
15 ~~than 25 cents below the applicable minimum wage by the~~
16 ~~employee's employer and the combined amount the employee~~
17 ~~receives from the employee's employer and in tips is at least 50~~
18 ~~cents more than the applicable minimum wage.]~~



1 (b) On September 30, 2017, and on September 30 of each
 2 year thereafter, the department of labor and industrial
 3 relations shall calculate an adjusted minimum wage rate. The
 4 adjusted minimum wage rate shall be calculated to the nearest
 5 cent using the Honolulu region consumer price index for urban
 6 wage earners and clerical workers, CPI-W, or a successor index,
 7 for the twelve months prior to September 1 of each year as
 8 calculated by the United States Department of Labor. Each
 9 adjusted minimum wage rate calculated under this subsection
 10 shall take effect on the following January 1."

11 SECTION 2. Statutory material to be repealed is bracketed
 12 and stricken. New statutory material is underscored.

13 SECTION 3. This Act shall take effect upon its approval.

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~~Representative~~ INTRODUCED BY: Hyeskima
Meli Canale
Karen Auana
[Signature] [Signature]
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<u>[unclear]</u>	

JAN 23 2014



H.B. NO. 2580

Report Title:

Minimum Wage; Employment

Description:

Annually increases minimum wage 1/1/15 - 1/1/17. On 9/30/17 and thereafter requires DLIR to adjust the minimum hourly wage in accordance with the Honolulu region consumer price index.
Deletes tip credit.

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