

Honolulu, Hawaii

February 13, 2014

RE: H.B. No. 2257

H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Seventh State Legislature
Regular Session of 2014
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2257 entitled:

"A BILL FOR AN ACT RELATING TO DEPARTMENT OF EDUCATION
SUPERINTENDENT'S SALARY,"

begs leave to report as follows:

The purpose of this measure is to enable the state to recruit and retain competent educational leadership by increasing the salary cap of the Superintendent of Education (Superintendent) from \$150,000 to \$250,000 per year.

The Board of Education and Hui for Excellence in Education provided testimony in support of this measure.

In recognizing that providing an attractive benefits package can compensate for lower base salary, your Committee has amended this measure by:

- (1) Giving the Board of Education (Board) the option of considering altering the benefits package of the Superintendent, who is exempt from chapter 76, Hawaii Revised Statutes, in exchange for a salary that exceeds the salary level of civil service employees who receive benefits under chapter 76, Hawaii Revised Statutes;



- (2) Requiring the Board to submit to the legislature a report no later than 20 days prior to the convening of the regular session following each instance it adjusts the Superintendent's salary and include whether it considered the option to withhold or alter the Superintendent's benefits package and its justification for its decision; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2257, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as H.B. No. 2257, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



MARK M. NAKASHIMA, Chair



State of Hawaii
House of Representatives
The Twenty-seventh Legislature

HSCR 411-14

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 2257	Committee Referral: EDN, LAB, FIN	Date: 2-7-14		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)	/			
2. YAMASHITA, Kyle T. (VC)	/			
3. AQUINO, Henry J.C.	/			
4. ICHIYAMA, Linda	/			
5. TAKAYAMA, Gregg	/			
6. ING, Kaniela	/			
7. TAKUMI, Roy M.	/			
8. YAMANE, Ryan I.				/
9. JOHANSON, Aaron Ling	/			
TOTAL (9)	8	—	—	1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <small style="margin-left: 100px;">committee acronym(s)</small>				
Vice Chair's or designee's signature: _____				
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