

MAR 12 2013

SENATE RESOLUTION

REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT OF THE
UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO LOCAL CANDIDATES
WHEN HIRING FOR EXECUTIVE PERSONNEL POSITIONS AT THE
UNIVERSITY OF HAWAII.

1 WHEREAS, the University of Hawaii has a history of hiring
2 people from out of state to fill executive positions within the
3 University, such as the University President, Manoa Chancellor,
4 Athletic Director, and Football Coach; and
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6 WHEREAS, many of the candidates that fill these positions
7 have no ties to the University of Hawaii or the State; and
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9 WHEREAS, often times, the University of Hawaii pays a
10 search firm to recruit and find out-of-state candidates to fill
11 these positions; and
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13 WHEREAS, currently, the University of Hawaii has hired a
14 search firm for a fee of up to \$90,000 to find a new Athletic
15 Director; and
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17 WHEREAS, over the last twelve years, the University of
18 Hawaii has paid over \$2,500,000 in contract buyouts for various
19 executive personnel, many of which were out-of-state hires; and
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21 WHEREAS, there may be qualified and talented individuals
22 who reside within or have strong ties to the State that could
23 fill these executive positions but have been overlooked by the
24 University of Hawaii because of its penchant for hiring
25 individuals from out of state; now, therefore,
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27 BE IT RESOLVED by the Senate of the Twenty-seventh
28 Legislature of the State of Hawaii, Regular Session of 2013,
29 that the Board of Regents and the President of the University of
30 Hawaii are requested to give preference to local candidates when
31 hiring for executive personnel positions at the University of
32 Hawaii; and
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1 BE IT FURTHER RESOLVED that certified copies of this
 2 Resolution be transmitted to the Governor, Chair of the Board of
 3 Regents of the University of Hawaii, and President of the
 4 University of Hawaii.
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OFFERED BY: Michelle Tidani

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