
SENATE CONCURRENT RESOLUTION

REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT OF THE
UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO LOCAL CANDIDATES
WHEN HIRING FOR EXECUTIVE PERSONNEL POSITIONS AT THE
UNIVERSITY OF HAWAII.

1 WHEREAS, the University of Hawaii has a history of hiring
2 candidates who reside from out of state to fill executive
3 positions within the University, such as the University
4 President, Manoa Chancellor, Athletic Director, and Football
5 Coach; and

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7 WHEREAS, many of the candidates that fill these positions
8 have no ties to the University of Hawaii or the State; and

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10 WHEREAS, often times, the University of Hawaii pays a
11 search firm to recruit and find out-of-state candidates to fill
12 these positions; and

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14 WHEREAS, the University of Hawaii recently hired a search
15 firm for a fee of up to \$90,000 to find a new Athletic Director;
16 and

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18 WHEREAS, over the last twelve years, the University of
19 Hawaii has paid over \$2,500,000 in contract buyouts for various
20 executive personnel, many of whom were out-of-state hires; and

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22 WHEREAS, there may be qualified and talented individuals
23 who reside within or have strong ties to the State and could
24 fill these executive positions but have been overlooked by the
25 University of Hawaii because of its penchant for hiring
26 individuals from out of state; now, therefore,

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28 BE IT RESOLVED by the Senate of the Twenty-seventh
29 Legislature of the State of Hawaii, Regular Session of 2013, the
30 House of Representatives concurring, that the Board of Regents
31 and the President of the University of Hawaii System are



1 requested to give preference to local candidates when hiring for
2 executive personnel positions at the University of Hawaii; and
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4 BE IT FURTHER RESOLVED that certified copies of this
5 Concurrent Resolution be transmitted to the Governor, Chair of
6 the Board of Regents of the University of Hawaii, and President
7 of the University of Hawaii System.
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