

STAND. COM. REP. NO.

354

Honolulu, Hawaii

FEB 15 2013

RE: S.B. No. 1233

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Seventh State Legislature  
Regular Session of 2013  
State of Hawaii

Madam:

Your Committee on Health, to which was referred S.B. No. 1233  
entitled:

"A BILL FOR AN ACT RELATING TO LEAVES OF ABSENCE,"

begs leave to report as follows:

The purpose and intent of this measure is to require private  
employers of fifty or more employees to allow employees to take  
paid leaves of absence for organ, bone marrow, and peripheral  
blood stem cell donation.

Your Committee received testimony in support of this measure  
from the National Kidney Foundation of Hawaii, Hawaii Bone Marrow  
Donor Registry, and four individuals.

Your Committee finds that private employers are not currently  
required to give employees paid time off for donating organs, bone  
marrow, or peripheral blood stem cells. Your Committee finds that  
many people in the State who would otherwise donate these vital  
medical resources delay or altogether refrain from donation  
because they cannot take time off of work to do so. Your  
Committee finds that legislation requiring employers to allow  
employees paid time off for organ, bone marrow, and peripheral  
blood stem cell donation is necessary to provide life-saving  
medical resources to benefit citizens of the State in medical  
need.

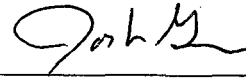
As affirmed by the record of votes of the members of your  
Committee on Health that is attached to this report, your  
Committee is in accord with the intent and purpose of S.B.

2013-1165 SSCR SMA.doc



No. 1233 and recommends that it pass Second Reading and be referred to the Committee on Judiciary and Labor.

Respectfully submitted on  
behalf of the members of the  
Committee on Health,



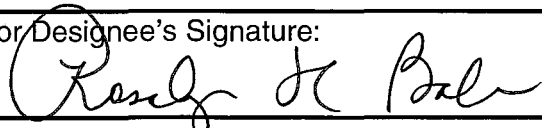
---

JOSH GREEN, Chair



The Senate  
 Twenty-Seventh Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Health**  
**HTH**

Bill / Resolution No.:* <b>SB 1233</b>	Committee Referral: <b>HTH, JDL</b>	Date: <b>2/01/13</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
GREEN, Josh (C)	✓			
BAKER, Rosalyn H. (VC)	✓			
CHUN OAKLAND, Suzanne				✓
NISHIHARA, Clarence K.	✓			
SLOM, Sam				✓
<b>TOTAL</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> Original             Yellow             Pink             Goldenrod File with Committee Report             Clerk's Office             Drafting Agency             Committee File Copy				

\*Only one measure per Record of Votes