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# A BILL FOR AN ACT

RELATING TO BREASTFEEDING IN THE WORKPLACE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 371, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4           "§371-       Breastfeeding. An employer shall make reasonable  
5 efforts to provide a clean location, other than a bathroom,  
6 where an employee may express breastmilk in privacy. Every  
7 employer covered by this section shall post notice, as shall be  
8 prescribed by the director, of the application of this section  
9 in a conspicuous place accessible to employees. An employer who  
10 violates this section shall be fined \$                   for each  
11 violation. A civil fine that is ordered pursuant to this  
12 section shall be deposited with the director of finance to the  
13 credit of the general fund of the State.

14           For the purposes of this section, "employer" means any  
15 person, including the State or any of its political subdivisions  
16 and any agent of such person, having twenty or more employees."

17           SECTION 2. New statutory material is underscored.

18           SECTION 3. This Act shall take effect on July 1, 2050.



**Report Title:**

Breastfeeding; Employment Practices; Labor and Industrial Relations

**Description:**

Requires an employer with twenty or more employees to make reasonable efforts to provide a clean location for breastfeeding employees to express breast milk in privacy. Requires covered employers to post a notice pertaining to this provision in a conspicuous location. Establishes a civil fine for the failure of an employer to provide a location or post notice. Effective 7/1/50. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

