

 Hawai'i State Center for Nursing

ANNUAL REPORT 2011

Dear Governor Abercrombie and State Legislators:

The Hawai'i State Center for Nursing is pleased to submit this report summarizing our activities and accomplishments during the past year. Each appendix section contains a summary of its related project or program.

The Center was established by the Legislature in 2003 by Act 198, and the sunset clause was extended by five years (to 2014) in 2008. The Legislative mandate has continued to guide our activities:

- 1) Collect and analyze data and to prepare and disseminate written reports and recommendations regarding the current and future status and trends of the nursing workforce;
- 2) Conduct research on best practices and quality outcomes;
- 3) Develop a plan for implementing strategies to recruit and retain nurses;
- 4) Research, analyze and report data related to the retention of the nursing workforce.

The Center has continued operations with a full complement of staff including an Executive Director, a full time PhD Nurse Researcher and an Administrative Assistant. The Advisory Board provides active oversight of all activities and guidance in the accomplishment of Center goals. In addition, many nurses and community partners from throughout the State of Hawai'i participate in designing and implementing innovative projects to meet the needs of the nursing workforce.

In 2011, the Center accomplished the following:

- Nurse Education Programs 2009-2010 survey indicated that there were more qualified applicants than there were admission slots. A total of 656 graduates received a LPN, AS or BS degree in the undergraduate programs, 40 graduates received a MS in Nursing, and 8 graduates received a PhD in Nursing. There is still a difficulty in filling full-time faculty positions and limited clinical placement sites.
- The Registered Nurse Supply Survey was conducted in the summer of 2011 and is in the process of collating the data collected.
- The Centralized Clinical Placement System (CCPS) streamlines the nursing student clinical placement process and has the potential to increase availability of clinical sites. The center acquired the software license for the state and in March 2011, clinical agencies and schools participated in web based software training. Beginning in August, 2011 student nurse placement in clinical facilities was done using the new system. An online Nursing Resource Center was established to facilitate use of the CCPS and "Student Centers" developed for each clinical facility.
- The third Evidenced Based Practice (EBP) Workshop was conducted by Marita Titler, RN, PhD, with 31 new EBP team members from hospitals throughout the state. Projects have been implemented

by the teams. These teams joined the teams from the 2009 and 2010 years which are further along in their projects. Five teams completed their projects and twenty-three projects are active as of this writing. Twelve teams presented their projects to the community at the Center's first event for the public celebrating Nurses Week in May 2011.

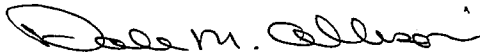
- The aim of the Hawaii Partners in Nursing (HPIN) project is to bring together community and state nursing educators and leaders to strategically develop and implement an integrated model of education and practice in long term care (LTC). In 2011, the HPIN expanded and now includes O`ahu, Maui, Kaua`i, and the island of Hawai`i. Over the next two years the project seeks to establish a sustainable statewide integrated model of education and practice in long term care.
- To ensure a successful transition into practice for new graduates, the Center for Nursing in collaboration with local nursing education programs and health care providers, acquired and is implementing the evidence based, best practice University HealthSystems Consortium (UHC)/American Association of Colleges of Nursing (AACN) Registered Nursing Residency Program. Members of the collaborative are Chaminade University, Hawai'i Pacific University, and the University of Hawai'i System, Castle Medical Center, Hawaii Health Systems Corporation, Kaiser Medical Center, Pali Momi Medical Center, Straub Clinic and Hospital and The Queen's Medical Center. Training was conducted in May and program implementation is planned for early 2012.
- In September 2011, the Hawai`i Nursing Action Coalition was selected as an Action Coalition by the Future of Nursing: *Campaign for Action*, coordinated through AARP and the Center to Champion Nursing in America. Co-led by the Hawai`i State Center for Nursing and HNSA Foundation, the Hawai`i Nursing Action Coalition is comprised of a broad and diverse group of stakeholders from the community that can effect sustainable change at the state or regional level to "lead change and advance health".
- The Center continues to provide Leadership Workshops based on demand and request. This year, Leadership Workshops were conducted on O`ahu, Maui and the island of Hawai`i. Also, Kaiser Medical Center hosted a workshop for their nurses using the Center's Leadership Workshop facilitator and materials. Approximately 120 nurses received valuable leadership training throughout the year.
- The Continuing Education Joint Advisory Committee (CEJAC) continued to meet monthly throughout 2011 lead by co-chairs Dean Mary Boland, School of Nursing and Dental Hygiene, University of Hawai'i at Mānoa, and Art Gladstone representing the Healthcare Association of Hawai'i. Accomplishments this year include; adoption of a continuing competency program that includes a nurse self-assessment tool; nationwide assessment of continuing competency requirements and associated cost; and several informational community presentations (two on Hawai'i Island).
- Supported by a grant from the Agency for Healthcare Research and Quality (AHRQ) the Pacific Institute of Nursing International Nursing Research Conference held in March featured Jennie Chin Hansen, CEO of the American Geriatric Association. The Conference featured five other notable nursing leaders such as Major General Horoho, the US Army Surgeon General, and Dr. Patricia Grady, Director of the National Institutes of Nursing Research. More than 320 attendees from Hawai`i and abroad along with strong vendor support attributed to the Conference's success. The next conference will be held on March 28-30, 2012.
- Program for the Retention of Nursing Students funded by a grant from the Health Resources Service Administration (HRSA) finished its third and final year. To date 39 students have graduated from

this program representing a diverse, representative nursing workforce with the majority reported identification with two or more ethnicities.

Many gains have been made, and Hawai'i is experiencing a short term surge in the nursing workforce. However, this short term trend has NOT altered long term projections on the nursing shortage, and it is important to continue long term strategies while continuing to address short term needs.

A highly educated and competent nursing workforce is essential to the healthcare of the people of Hawai'i. Your support for the continued work of the Center is greatly appreciated.

Respectfully Submitted by:



Dale Allison, PhD, APRN-Rx, FAAN
Chair, Advisory Board
Hawai'i State Center for Nursing



Gail P. Tiwanak, MBA, RN
Executive Director
Hawai'i State Center for Nursing