

STAND. COM. REP. NO. 2033

Honolulu, Hawaii

FEB 07 2012

RE: S.B. No. 2324

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 2324 entitled:

"A BILL FOR AN ACT MAKING APPROPRIATIONS FOR PUBLIC
EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose and intent of this measure is to provide a
vehicle to implement pending collective bargaining agreements for
bargaining units 2, 3, 4, 6, 8, and 13 as a result of the "favored
nation" clause in the current collective bargaining agreements for
those bargaining units.

Your Committee received testimony in support of this measure
from Hawaii Government Employees Association, AFSCME Local 152,
AFL-CIO.

Your Committee finds that a "favored nation" clause in a
collective bargaining agreement allows the union to renegotiate
the terms of the agreement should another public union settle on
terms that are more favorable. As a result, the Hawaii Government
Employees Association is anticipating a need for funds pending the
results of the Hawaii State Teachers Association and the United
Public Workers Union collective bargaining agreement
ratifications. If the terms of those agreements are more
favorable, this measure will serve as vehicle for funds to be
appropriated.

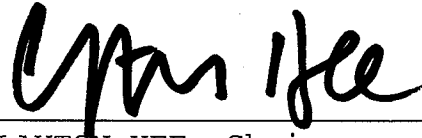
As affirmed by the record of votes of the members of your
Committee on Judiciary and Labor that is attached to this report,

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your Committee is in accord with the intent and purpose of S.B. No. 2324 and recommends that it pass Second Reading and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,



CLAYTON HEE, Chair



