

STAND. COM. REP. NO.

3026

Honolulu, Hawaii

MAR 28 2012

RE: H.B. No. 1858

Honorable Shan S. Tsutsui  
President of the Senate  
Twenty-Sixth State Legislature  
Regular Session of 2012  
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred H.B. No. 1858 entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE INFORMATION,"

begs leave to report as follows:

The purpose and intent of this measure is to improve the effectiveness and efficiency of government by requiring the Director of Human Resources Development to annually report workforce demographic information to the Legislature.

Your Committee received testimony in support of this measure from the Department of Human Resources Development and Office of Hawaiian Affairs.

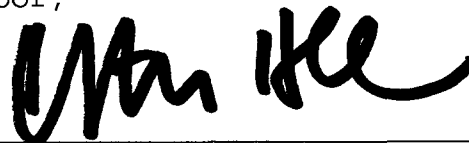
Your Committee finds that the public employee workforce comprises a large and diverse group of individuals with varying educational, skill, and experience levels, and varying degrees of employment that range from the recently hired to those employees ready to retire. Gathering, reviewing, and analyzing relevant data by the Department of Human Resources Development on the demographics of Executive Branch employees on an annual basis provides the State with helpful data to make informed policy and operational decisions.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1858, and recommends that it pass Second Reading and be placed on the calendar for Third Reading.

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Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,



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CLAYTON HEE, Chair



The Senate  
 Twenty-Sixth Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:* <b>HB 1858</b>	Committee Referral: <b>JDL</b>	Date: <b>3/14/12</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
HEE, Clayton (C)	✓			
SHIMABUKURO, Maile (VC)	✓			
GABBARD, Mike	✓			
IHARA, Jr., Les				✓
SLOM, Sam	✓			
<b>TOTAL</b>	<b>4</b>			<b>1</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes