
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§387-2 Minimum wages. Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]

9 (3) \$7.25 per hour beginning January 1, 2007[~~+~~];

10 (4) \$8.14 per hour beginning January 1, 2013; and

11 (5) Beginning July 1, 2013 and adjusted annually on each
12 succeeding July 1, an hourly wage computed by dividing
13 the federal poverty level for a family of two persons
14 for Hawaii by 2,080.

15 The hourly wage of a tipped employee may be deemed to be
16 increased on account of tips if the employee is paid not less
17 than 25 cents below the applicable minimum wage by the
18 employee's employer and the combined amount the employee



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1 receives from the employee's employer and in tips is at least 50
2 cents more than the applicable minimum wage."

3 SECTION 2. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 3. This Act shall take effect on July 1, 2012.

6

INTRODUCED BY:

Kal Mond

JAN 11 2012



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Report Title:

Minimum Wage; Federal Poverty Level

Description:

Bases the minimum wage on the federal poverty level for a family of 2 persons for Hawaii, beginning 1/1/13.

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