

STAND. COM. REP. NO.

297

Honolulu, Hawaii

FEB 17 2011

RE: S.B. No. 808
S.D. 1

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2011
State of Hawaii

Sir:

Your Committee on Education, to which was referred S.B. No. 808 entitled:

"A BILL FOR AN ACT RELATING TO SALARIES,"

begs leave to report as follows:

The purpose and intent of this measure is to provide the Board of Education with flexibility to establish the compensation of the Superintendent, Deputy Superintendent, Assistant Superintendents, Complex Area Superintendents, and the State Librarian by authorizing it to grant annual performance bonuses to individuals in these state leadership positions.

Your Committee received testimony in support of this measure from the Department of Education.

Your Committee finds that existing statutory caps on the salaries of the Deputy Superintendent, Assistant Superintendents, and Complex Area Superintendents create a challenge in recruiting for and filling these positions. Removing salary caps on these positions will make the positions more competitive and will enhance the ability of the State to recruit the most qualified and experienced individuals.

Your Committee has amended this measure by:

- (1) Reinstating the \$150,000 cap on the Superintendent's salary;



- (2) Removing authorization for the Board of Education to grant annual performance bonuses for the Superintendent and State Librarian; and
- (3) Capping the salaries of the Deputy Superintendent, the Assistant Superintendents, and the Complex Area Superintendents at the salary of the Superintendent.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 808, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 808, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Education,



JILL TORUDA, Chair



The Senate
 Twenty-Sixth Legislature
 State of Hawai'i

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:* SB 808	Committee Referral: EDU, WAM	Date: 1-31-11		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	✓			
KIDANI, Michelle N. (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
NISHIHARA, Clarence K.	✓			
TANIGUCHI, Brian T.				✓
SLOM, Sam	✓			
TOTAL	5			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">Michelle N. Kidani</div>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes