

JAN 26 2011

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# A BILL FOR AN ACT

RELATING TO TEACHERS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 302A-624, Hawaii Revised Statutes, is  
2 amended by amending subsections (e) and (f) to read as follows:

3 "(e) Effective retroactively to July 1, 2006, the minimum  
4 hourly or minimum per diem rate for substitute teachers shall be  
5 ~~[determined by the legislature]~~ as follows; provided that any  
6 individual in Class I, II, or III who works less than a full  
7 seven-hour work day as a part-time teacher shall be compensated  
8 on a pro-rated, hourly basis:

9 (1) Class I: ~~[other]~~ individuals who do not possess a  
10 bachelor's degree shall be compensated at a ~~[rate of~~  
11 ~~not less than \$125 for a full work day;]~~ per diem rate  
12 that represents ninety-five per cent of a pro-rated  
13 share of the annual compensation paid during the first  
14 year of work to a licensed teacher with a bachelor's  
15 degree;

16 (2) Class II: individuals with a bachelor's degree or  
17 higher advanced degree shall be compensated at a ~~[rate~~  
18 ~~of not less than \$136 for a full work day;]~~ per diem



1           rate that represents one hundred per cent of a pro-  
2           rated share of the annual compensation paid during the  
3           first year of work to a licensed teacher with a  
4           bachelor's degree; and

5           (3) Class III: former department of education teachers,  
6           or licensed or highly qualified teachers, shall be  
7           compensated at a [~~rate of not less than \$147 for a~~  
8           ~~full work day.~~] per diem rate that represents one  
9           hundred ten per cent of a pro-rated share of the  
10           annual compensation paid during the first year of work  
11           to a licensed teacher with a bachelor's degree.

12           (f) [~~Effective July 1, 2008, the board shall provide wage~~  
13           ~~adjustments for substitute teachers. The wage adjustments shall~~  
14           ~~be comparable to the across-the-board wage adjustments for~~  
15           ~~teachers that are negotiated for bargaining unit (5) subject to~~  
16           ~~legislative approval, pursuant to section 89C-5.] The board may~~  
17           [also] adjust hours, benefits, and other terms and conditions of  
18           employment for substitute and part-time teachers."

19           SECTION 2. Notwithstanding any other provision of law,  
20           substitute teachers and part-time teachers who worked for the  
21           department of education between November 8, 2000, and June 30,  
22           2006, who were underpaid by the department of education shall be



1 entitled to interest on the underpaid wages pursuant to section  
2 478-2, Hawaii Revised Statutes.

3 SECTION 3. Statutory material to be repealed is bracketed  
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect upon its approval;  
6 provided that the provision relating to the compensation of  
7 substitute and part-time teachers from and after July 1, 2006,  
8 shall be retroactive to that date. Retroactive payments shall  
9 not include any interest that might otherwise have accrued under  
10 any provision of law.

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INTRODUCED BY:





**Report Title:**

Teachers; Substitute and Part-Time; Compensation

**Description:**

Establishes a new minimum pay rate for substitute and part-time teachers. Effective retroactive to 7/1/06.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

