

JAN 26 2011

S.B. NO. 1254

---

---

# A BILL FOR AN ACT

MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated or authorized from the  
3 sources of funding indicated below to program planning,  
4 analysis, budgeting (BUF 101) the following sums, or so much  
5 thereof as may be necessary, to fund for fiscal  
6 biennium 2011-2013 all collective bargaining cost items in the  
7 agreement negotiated with the exclusive bargaining  
8 representative of collective bargaining unit 7:

9	<u>FY 2011-2012</u>	<u>FY 2012-2013</u>
10 General Funds	-0-	-0-
11 Special Funds	-0-	-0-
12 Federal Funds	-0-	-0-
13 Other Funds	-0-	-0-

14 SECTION 2. Funds appropriated or authorized by this part  
15 shall be allotted by the director of finance to the appropriate  
16 state departments in the respective fiscal year for the purposes  
17 of this part.

18

S.B. NO. 1254

1 PART II

2 SECTION 3. There are appropriated or authorized from the  
3 sources of funding indicated below to program planning,  
4 analysis, budgeting (BUF 101) the following sums, or so much  
5 thereof as may be necessary, to fund for fiscal  
6 biennium 2011-2013, the salary increases and other cost  
7 adjustments authorized by chapter 89C, Hawaii Revised Statutes,  
8 for state officers and employees excluded from collective  
9 bargaining:

	<u>FY 2011-2012</u>	<u>FY 2012-2013</u>
11 General Funds	-0-	-0-
12 Special Funds	-0-	-0-
13 Federal Funds	-0-	-0-
14 Other Funds	-0-	-0-

15 SECTION 4. Funds appropriated or authorized by this part  
16 shall be allotted by the director of finance to the appropriate  
17 state departments in the respective fiscal year for the purposes  
18 of this part.

19 PART III

20 SECTION 5. Salary increases and cost adjustments provided  
21 in this Act for any officer or employee whose compensation is  
22 paid, in whole or in part, from federal, special, or other funds  
23 shall be paid wholly or proportionately, as the case may be,  
24 from the respective funds.



**Report Title:**

Appropriations for Collective Bargaining Cost Items

**Description:**

To provide fund authorizations and appropriations for collective bargaining cost items for Unit 7 and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2011-2013.

JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

PURPOSE: To provide fund authorizations and appropriations for collective bargaining cost items for Unit 7 and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2011-2013.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Fund authorizations and appropriations by the legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing State public officers and employees for the fiscal biennium commencing July 1, 2011.

Inasmuch as an agreement with the bargaining unit is not expected in time to include the cost items in the 2011-2013 biennium budget, a separate measure is proposed for submittal to the legislature.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while,

at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees . . ." (Section 89-1, HRS).

Impact on the department and other agencies:  
Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM  
DESIGNATION: BUF 101, Program Planning, Analysis, Budgeting.

OTHER AFFECTED  
AGENCIES: University of Hawaii.

EFFECTIVE DATE: July 1, 2011.