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# A BILL FOR AN ACT

MAKING AN APPROPRIATION FOR COLLECTIVE BARGAINING COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Under section 89-9(e), Hawaii Revised Statutes,  
2 negotiations between the exclusive representative and the  
3 employer are permitted on the amounts that the State and the  
4 counties contribute under sections 87A-32 through 87A-37, Hawaii  
5 Revised Statutes, toward the payment of health benefit plan  
6 costs. The parties are not permitted to use the binding  
7 arbitration process to resolve disputes relating to the employer  
8 contributions to the Hawaii employer-union health benefits trust  
9 fund under part IV, chapter 87A, Hawaii Revised Statutes.  
10 Because the parties were unable to resolve their differences  
11 through negotiations, a determination pursuant to section  
12 89-11(g), Hawaii Revised Statutes, on contributions for health  
13 benefits must be made by the legislature.

14   **PART I**

15           SECTION 2. There are appropriated or authorized from the  
16 sources of funding indicated below to program planning, analysis  
17 and budgeting (BUF 101) the following sums or so much thereof as

1 may be necessary to fund for fiscal year 2010-2011, the Hawaii  
2 employer-union health benefits trust fund costs so that the  
3 employer will pay sixty per cent of the premiums for the  
4 employees in collective bargaining unit (10):

	FY 2009-2010	FY 2010-2011
6 General Funds	-0-	-0-
7 Special Funds	-0-	-0-
8 Federal Funds	-0-	-0-
9 Other Funds	-0-	-0-

10 SECTION 3. Funds appropriated or authorized by this part  
11 shall be allotted by the director of finance to the appropriate  
12 state departments for expenditure in the respective fiscal year  
13 for the purposes of this part.

14 **PART II**

15 SECTION 4. There are appropriated or authorized from the  
16 sources of funding indicated below to program planning, analysis  
17 and budgeting (BUF 101) the following sums or so much thereof as  
18 may be necessary to fund for fiscal year 2009-2010, the Hawaii  
19 employer-union health benefits trust fund costs so that the  
20 employer will pay sixty per cent of the premiums for the  
21 employees in bargaining unit (10):

	FY 2009-2010	FY 2010-2011
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1	General Funds	-0-	-0-
2	Special Funds	-0-	-0-
3	Federal Funds	-0-	-0-
4	Other Funds	-0-	-0-

5 SECTION 5. Funds appropriated or authorized by this part  
6 shall be allotted by the director of finance to the appropriate  
7 state departments for expenditure in the respective fiscal year  
8 for the purposes of this part.

9 **PART III**

10 SECTION 6. The legislature finds that for the employees of  
11 collective bargaining unit 10 and for state officers and  
12 employees excluded from collective bargaining unit 10 for plan  
13 years 2009-2010 and 2010-2011, subject to the applicable  
14 provisions of chapters 87A and 89, Hawaii Revised Statutes, the  
15 above appropriations provide for employer monthly contributions  
16 to the Hawaii employer-union health benefits trust fund ("trust  
17 fund") as follows:

- 18 (1) For each employee-beneficiary enrolled in the trust  
19 fund group life insurance plan, the employer shall pay  
20 \$4.16 per month which reflects one hundred per cent of  
21 the monthly premium and administrative fees.

1           (2) Rounding employer's monthly contribution. Whenever  
2           the employer's monthly contribution (premium plus  
3           administrative fee) to the trust fund is less than one  
4           hundred per cent of the monthly premium amount, such  
5           monthly contribution shall be rounded to the nearest  
6           cent as provided below:

7           When rounding to the nearest cent results in an even  
8           amount, such even amount shall be the employer's  
9           monthly contribution. For example:

10           (A) \$11.397 = \$11.40 = \$11.40 (employer's monthly  
11           contribution)

12           (B) \$11.382 = \$11.38 = \$11.38 (employer's monthly  
13           contribution)

14           When rounding to the nearest cent results in an odd  
15           amount, round to the lower even cent, and such even  
16           amount shall be the employer's monthly contribution.

17           For example:

18           \$11.392 = \$11.39 = \$11.38 (employer's monthly  
19           contribution)

20           \$11.386 = \$11.39 = \$11.38 (employer's monthly  
21           contribution)



**Report Title:**

Hawaii Employer-Union Health Benefits Trust Fund; Appropriation

**Description:**

Appropriates moneys to fund collective bargaining cost items for collective bargaining unit (10) relating to the employer contributions to the Hawaii employer-union health benefits trust fund. (SD1)

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