

TESTIMONY

GM 358

Presentation Before the Senate Committee on Labor

April 9, 2009

Allen Chung

Confirmation to Hawaii's Workforce Development Council

Chair Takamine, members of the Senate Committee on Labor, thank you for this opportunity to present background about myself in your consideration of my confirmation to the Workforce Development Council.

I was born and raised in Hawaii. I grew up in Alewa Heights and currently live in Mililani with my spouse and son. I attended Damien Memorial High School and the University of Hawaii at Manoa receiving a Bachelor's of Business Administration degree, majoring in Personnel, and Industrial Relations.

After graduating from UH in 1978, I was fortunate enough to progress in my career in various HR positions which gave me a greater understanding of people and workforce needs. Industries I've worked in include retail, agriculture, financial, and healthcare. In 2000, I joined the consulting ranks and specialized in helping organizations plan and carry out effective workforce transitions. This meant understanding the transition process and its effect on people and planning a positive course of action to help impacted individuals move forward in their careers.

A position on the Workforce Development Council would give me the opportunity to be able to contribute my experience to improve Hawaii's workforce.

Given the fragility of the economy in Hawaii and the rest of the United States, our current focus is on getting people back to work. This is a short term fix that requires our best efforts today.

I am concerned about our future. There will be a shortage of qualified workers in the next several years when our baby boomer generation retires. We need to lay the base today to minimize the impact of this shortage on our future. I believe that working with the Council will allow me to be a part of the solution to this dilemma.

I would very much like to contribute to the successful future of Hawaii. I ask your support in regards to my nomination to the Workforce Development Council.

Thank you.

Hawaii Pacific Health

55 Merchant Street • Honolulu, Hawaii 96813 • hawaiiapacifichhealth.org

April 7, 2009

Dwight Y. Takamine
Chair of the Senate Labor Committee
Hawaii State Capitol, Room 204
415 South Beretania Street
Honolulu, Hawaii 96813

Dear Mr. Takamine,

I would strongly recommend Allen Chung to serve on the Workforce Development Council. I have known Mr. Chung in a professional capacity for more than 20 years. He has a vast knowledge of Human Resources and importantly understands the issues facing Hawaii's workforce.

Mr. Chung has worked with Hawaii Pacific Health on a variety of projects involving our employees. He has been a coach, counselor and advisor. More specifically his work has involved assisting employees with achieving their workplace goals, has counseled employees struggling with a wide range of HR related issues and finally has provided outplacement support and counseling when needed.

I have also worked with Mr. Chung on an assignment at a not for profit organization where I serve on the board. Mr. Chung's many years of HR experience and skills allowed that organization to move forward in their development of their workforce and leadership initiatives.

I feel your Council would be greatly served by having him as a member.

Please feel free to call me at 535-7559, should you have any questions.

Sincerely,



Gail Lerch
Executive Vice President,
Human Resources/Organizational Effectiveness
Hawaii Pacific Health



Letter of Recommendation

For Allen Chung April 9, 2009

Labor Committee

Chair Takamine and members of the Senate Committee, I recommend Allen Chung to the Workforce Development Council. Allen has a comprehensive background in human resources and business. He has had his own business for the past 10 years helping companies manage their employees during downsizing or for out placement services and other human resource consulting.

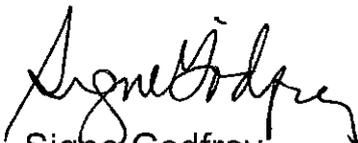
As a former Human Resources Director with St. Francis Hospital and Duty Free, Allen knows and understands the workforce issues from both the employee's perspective and the employer's perspective.

Allen believes strongly in the mission of Workforce Development to help the businesses find the workers that they need and helping the workers find jobs.

Allen would be an asset to the WDC and I highly recommend Allen in this position.

Please confirm him. If anyone on the committee has any questions, please feel free to contact me at 523-3313.

Sincerely,



Sighe Godfrey
WDC Vice Chair

And

President

Olsten Staffing Services