

FEB 28 2008

SENATE RESOLUTION

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES STUDY AND EVALUATE ALTERNATIVE METHODS OF UPGRADING THE STATE'S PAYROLL AND PERSONNEL SYSTEMS.

1 WHEREAS, the State of Hawaii's payroll system has not been
2 upgraded in almost two decades; and

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4 WHEREAS, the payroll process in some departments is
5 excessively manual and available technological improvements have
6 not been implemented; and

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8 WHEREAS, the current payroll and human resources systems
9 are not adequate to meet the needs of government in the 21st
10 century; and

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12 WHEREAS, the antiquated methods used to process payroll by
13 the Department of Accounting and General Services create lag
14 times in the compensation and reimbursement of employees and
15 impede the ability of the departments to efficiently deliver
16 quality payroll services to employees; and

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18 WHEREAS, some employees have waited months for their
19 mileage to be reimbursed, for overtime and unused vacation pay
20 to be processed, and for payment of the salary that is
21 appropriate due to step movements in employee classification;
22 and

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24 WHEREAS, state law regulates the payment of wages and other
25 compensation for the public sector including the timing of
26 payment of wages under section 78-13, Hawaii Revised Statutes;
27 and

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29 WHEREAS, the State has an obligation to make changes that
30 will significantly improve the technology used to issue
31 payments, streamline government operations, enhance
32 functionality, and eliminate a reliance on manual, paper-based
33 processes through web-based services; now, therefore,



S.R. NO. 33

1 BE IT RESOLVED by the Senate of the Twenty-fourth
 2 Legislature of the State of Hawaii, Regular Session of 2008,
 3 that the Department of Accounting and General Services is
 4 requested to study and evaluate how its payroll system can
 5 deliver better, more-efficient services to line departments and
 6 state employees, as well as the feasibility of conforming the
 7 wage and hour law of public employees, with private sector
 8 practices; and
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10 BE IT FURTHER RESOLVED that the Department of Accounting
 11 and General Services report its findings and recommendations to
 12 the Legislature no later than 20 days prior to the convening of
 13 the Regular Session of 2009; and
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15 BE IT FURTHER RESOLVED that a certified copy of this
 16 Resolution be transmitted to the Comptroller.
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OFFERED BY: Clarence A. Kishihara

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