
SENATE CONCURRENT RESOLUTION

CREATING AN ADVISORY GROUP TO RE-ENGINEER THE DEPARTMENT OF
EDUCATION'S OFFICE OF HUMAN RESOURCES.

1 WHEREAS, the Department of Education's Office of Human
2 Resources processes the placement and payment and keeps the
3 records of thousands of Department personnel; and
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5 WHEREAS, the Office of Human Resources is converting all
6 its hardcopy records into electronic systems; and
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8 WHEREAS, the Office of Human Resources has often been
9 criticized for its slowness in processing applications and
10 paychecks, loss of records, difficulty in information search,
11 and user unfriendliness; and
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13 WHEREAS, the Interagency Work Group, consisting of many
14 private business members, successfully aided the Department of
15 Education in consolidating and transferring functions and/or
16 personnel from the Department of Accounting and General
17 Services, the Department of Human Resources Development, and the
18 Department of Health; and
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20 WHEREAS, the Department of Education has engaged the
21 services of Accuity LLP to conduct a comprehensive assessment of
22 the policies, procedures, and operations of its Office of Human
23 Resources; and
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25 WHEREAS, an advisory group can greatly assist the
26 Department of Education in implementing the recommendations of
27 the Accuity assessment and identifying, if necessary, other
28 areas that need improvement; now, therefore,
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30 BE IT RESOLVED by the Senate of the Twenty-fourth
31 Legislature of the State of Hawaii, Regular Session of 2008, the
32 House of Representatives concurring, that the Department of
33 Education is requested to establish an advisory group to assist



1 its Office of Human Resources in implementing the
2 recommendations made by the Accuity assessment and to further
3 streamline and improve the effectiveness and efficiency of the
4 Department's Office of Human Resources; and
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6 BE IT FURTHER RESOLVED that the advisory group should
7 include executives and human resources managers of private
8 business as well as Department of Education human resources
9 personnel and consist of a number of members as determined by
10 the Department as long as the number of private industry members
11 at least equals the number of Department personnel; and
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13 BE IT FURTHER RESOLVED that the advisory group is requested
14 to prepare an interim progress and final report of its actions,
15 findings, and recommendations, including any proposed
16 legislation, to the Legislature no later than twenty days prior
17 to the convening of the Regular Sessions of 2009 and 2010,
18 respectively; and
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20 BE IT FURTHER RESOLVED that certified copies of this
21 Concurrent Resolution be transmitted to the Chairperson of the
22 Board of Education and the Superintendent of Education.

