

MAR 10 2008

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# SENATE CONCURRENT RESOLUTION

CREATING A WORKING GROUP TO RE-ENGINEER THE DEPARTMENT OF  
EDUCATION'S OFFICE OF HUMAN RESOURCES.

1           WHEREAS, the Department of Education's Office of Human  
2 Resources processes the placement and payment and keeps the  
3 records of thousands of Department personnel; and  
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5           WHEREAS, the Office of Human Resources is converting all  
6 its hardcopy records into electronic systems; and  
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8           WHEREAS, the Office of Human Resources has often been  
9 criticized for its slowness in processing applications and  
10 paychecks, loss of records, difficulty in information search,  
11 and user unfriendliness; and  
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13           WHEREAS, the Interagency Work Group, consisting of many  
14 private business members, successfully aided the Department of  
15 Education in consolidating and transferring functions and  
16 personnel from the Department of Accounting and General Services  
17 and Department of Health; and  
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19           WHEREAS, a similar work group can greatly assist the  
20 Department's Office of Human Resources by reviewing its  
21 functions and processes and recommending and assisting in  
22 implementing re-engineering efforts to update, streamline, and  
23 improve effectiveness and efficiency; now, therefore,  
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25           BE IT RESOLVED by the Senate of the Twenty-fourth  
26 Legislature of the State of Hawaii, Regular Session of 2008, the  
27 House of Representatives concurring, that the Department of  
28 Education is requested to establish a working group to review  
29 the functions and processes of its Office of Human Resources and  
30 recommend and assist in implementing re-engineering efforts to  
31 update, streamline, and improve the effectiveness and efficiency  
32 of the Department's Office of Human Resources; and  
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S.C.R. NO. 114

1 BE IT FURTHER RESOLVED that the working group should  
 2 include executives and human resources managers of private  
 3 business as well as Department of Education human resources  
 4 personnel and consist of a number of members as determined by  
 5 the Department as long as the number of private industry members  
 6 equals or exceeds the number of Department personnel; and  
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8 BE IT FURTHER RESOLVED that the working group is requested  
 9 to assess and evaluate the impact of the pilot project and  
 10 prepare an interim progress and final report of its findings and  
 11 recommendations, including any proposed legislation, to the  
 12 Legislature no later than twenty days prior to the convening of  
 13 the Regular Sessions of 2009 and 2010, respectively; and  
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15 BE IT FURTHER RESOLVED that certified copies of this  
 16 Concurrent Resolution be transmitted to the Chairperson of the  
 17 Board of Education and the Superintendent of Education.  
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 19  
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OFFERED BY: Norman Saboury

Suzanne Chun Oakland

Jim  
 Clarence A. Fishburne

