
HOUSE RESOLUTION

REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE
PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING
THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

1 WHEREAS, the mission of the Hawaii State Center for Nursing
2 is to ensure that the State of Hawaii has the nursing resources
3 necessary to meet the health care needs of its people; and
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5 WHEREAS, in 2007, the Center focused on activities that
6 included a supply survey, an updated fact sheet on Hawaii's
7 nursing shortage, an annual educational capacity report on the
8 educational capacity of one hundred per cent of the schools of
9 nursing in Hawaii, the recruitment and retention of nurses in
10 the long term care setting, and a longitudinal study of
11 retention and turnover among newly graduated registered nurses;
12 and
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14 WHEREAS, other activities of the Center in 2007 included a
15 nurse leadership training program, active participation as a
16 member of the Forum of State Nursing Workforce Centers, updating
17 the Center's strategic plan, development of a new graduate nurse
18 internship program, and a nursing workforce summit; and
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20 WHEREAS, the Center projects that between 2006 and 2020,
21 the demand for registered nurses in Hawaii is expected to grow
22 by twenty-eight per cent, while the supply of registered nurses
23 is expected to grow by only nine per cent, resulting in a
24 relative shortfall in demand, which will increase from about
25 eleven per cent to twenty-four per cent; and
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27 WHEREAS, the shortage is expected to be most acutely felt
28 in nursing specialty areas; and
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30 WHEREAS, the Center points out that one of the prominent
31 factors in the widening gap between the supply and demand of
32 Hawaii's registered nurses over the next fifteen years will be
33 the increase in the retirement by nurses over fifty years of
34 age; and



1 WHEREAS, the nursing shortage can only be eliminated
2 through the collaborative and strategic efforts of providers,
3 educators, policy makers, consumers, and labor officials, who
4 must be able to recognize the complexity of bringing the
5 workforce back into equilibrium as against the risk of inaction;
6 and

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8 WHEREAS, investments made today will not only benefit
9 Hawaii over the next twenty years, but will begin to nurture a
10 proactive culture that will sustain a robust, qualified nursing
11 workforce to meet Hawaii's health care needs into the future;
12 now, therefore,

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14 BE IT RESOLVED by the House of Representatives of the
15 Twenty-fourth Legislature of the State of Hawaii, Regular
16 Session of 2008, that the Hawaii State Center for Nursing is
17 encouraged to ensure that all relevant stakeholders in the
18 health of the nursing industry, including nurses, the
19 Legislature, the University of Hawaii, and health care
20 facilities in the State, participate and work together for the
21 common goal of increasing Hawaii's supply of well-educated and
22 dedicated nursing professionals; and

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24 BE IT FURTHER RESOLVED that certified copies of this
25 Resolution be transmitted to the Executive Director of the
26 Hawaii State Center for Nursing, the Dean of the University of
27 Hawaii at Manoa School of Nursing and Dental Hygiene, the Vice
28 President of the University of Hawaii Community Colleges, the
29 Chairperson of the Board of Nursing, the Executive Director of
30 the Hawaii Government Employees Association, the Interim Dean of
31 Hawaii Pacific University's School of Nursing, the President of
32 the Hawaii Nurses Association, the President and Chief Executive
33 Officer of Healthcare Association of Hawaii, the Executive
34 Director of the Hawaii Medical Association, and the President
35 and Chief Executive Officer of The Chamber of Commerce of
36 Hawaii; provided that the Vice President of the University of
37 Hawaii Community Colleges is requested to distribute copies of
38 this Resolution to the heads of the nursing programs at
39 Kapiolani Community College, Kauai Community College, Maui
40 Community College, and Hawaii Community College.

