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# A BILL FOR AN ACT

RELATING TO EMPLOYMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 89-10, Hawaii Revised Statutes, is  
2 amended by amending subsection (c) to read as follows:  
3           "(c) Because effective and orderly operations of  
4 government are essential to the public, it is declared to be in  
5 the public interest that in the course of collective bargaining,  
6 the public employer and the exclusive representative for each  
7 bargaining unit shall by mutual agreement include provisions in  
8 ~~[the collective bargaining agreement for that bargaining unit~~  
9 ~~for an expiration date which will be]~~ their respective  
10 collective bargaining agreements that provide for a duration not  
11 exceeding two years and ending on June [30<sup>th</sup>] 30 of an odd-  
12 numbered year.

13           The parties may include provisions for reopening during the  
14 term of a collective bargaining agreement; provided that cost  
15 items as defined in section 89-2 shall be subject to the  
16 requirements of this section."



1 SECTION 2. Statutory material to be repealed is bracketed  
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect upon on July 1,  
4 2020.



**REPORT Title:**

Collective Bargaining Cost Items; Two-year Limitation

**Description:**

Requires the public employer and the exclusive representative for each bargaining unit to include provisions in their respective collective bargaining agreement that provide for a duration not exceeding two years. (SB1780 HD2)

