



UNIVERSITY of HAWAII®

Ke Kulanui o Hawai'i

David Lassner
President

November 6, 2023

The Honorable Ronald D. Kouchi, The Honorable Scott Saiki, Speaker
President and Members of the Senate and Members of the House of Representatives
Thirty-Second State Legislature Thirty-Second State Legislature
Honolulu, Hawai'i 96813 Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

For your information and consideration, the University of Hawai'i is transmitting a copy of the Annual Report on the Number of Title IX Cases and Other Relevant Information (Section 368D-4, Hawai'i Revised Statutes) as requested by the Legislature.

In accordance with Section 93-16, Hawai'i Revised Statutes, this report may be viewed electronically at: <https://www.hawaii.edu/offices/government-relations/2024-legislative-reports/>.

Should you have any questions about this report, please do not hesitate to contact Stephanie Kim at (808) 956-4250, or via e-mail at scskim@hawaii.edu.

Sincerely,

A handwritten signature in black ink that reads 'David Lassner'.

David Lassner
President

Enclosure

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An Equal Opportunity/Affirmative Action Institution

UNIVERSITY OF HAWAI‘I SYSTEM ANNUAL REPORT



REPORT TO THE 2024 LEGISLATURE

Annual Report on the Number of Title IX Cases and
Other Relevant Information

HRS 368D-4

November 2023

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I. Introduction

The University of Hawai'i (UH), under the leadership of President David Lassner, is actively engaged in promoting efforts that support safe, inclusive and nondiscriminatory campus environments systemwide. As part of these institutional efforts, UH is committed to ensuring that members of our campus community can utilize many resources and options available, as part of UH's commitment to addressing all reports received through its offices of notice or its confidential resources at each campus, as appropriate.

UH, through this report created pursuant to Act 242, Session Laws of Hawai'i 2022, addresses the Legislature's request for information pertaining to its case management data at each UH campus.

II. Data for Academic Year (AY) 2022-2023

The tables for each campus below summarize 1) the numbers of complaint data, which includes combined total received by Title IX, Confidential Resources, including advocates and mental health counselors, at each campus; and 2) the percentages of either online or in-person training completion data on the University's Title IX policies and procedures, and on any other policies and procedures adopted by the University in accordance with HRS Ch. 368. Also, the types of prohibited misconducts reported are specified for each campus.

In providing the complaint data below, please note that a single report/incident may be double counted as the numbers for each campus include data from both confidential resources and Title IX Coordinators. For example, if the same complainant or victim seeks resources from multiple offices, or if working with a confidential resource empowers a complainant to move forward with reporting information to a Title IX Coordinator. Additionally, cases involving multi-campus may also contribute to double-counting (e.g., if a complainant files a complaint and seeks services from multiple offices because they are enrolled at multiple campuses, or if a complainant and a respondent in a case are affiliated with different UH campuses).

In Identifying the types of prohibited behavior for the purposes of reporting on the types of complaints, please note that some cases may include more than one alleged prohibited behavior.

In providing percentages for training course completion, training data was organized based on the type and format of the course provided. Online training data has been rounded to the nearest whole percent. Also, for the online training for students, different versions of the training modules are customized for graduate, undergraduate, and community college students.

UH Mānoa

Types of prohibited behavior reported in complaints made at UH Mānoa during AY 2022 - 2023 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

Complaint Data	#
Number of confidential reports that did not move forward	194
Number of complaints that went informal	4
Number of complaints that went formal	4
Other	61
Number of complaints involving a student complainant and a student respondent	95
Number of complaints involving a student complainant and an employee respondent	27
Number of complaints involving an employee complainant and an employee respondent	23
Number of complaints involving an employee complainant and a student respondent	3
Number of complaints involving other	117
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	2
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	25%
Percentage of employees who have completed an online training course (Spring 2023)	18%
Percentage of employees who have completed an in-person or non-EverFi training course (AY 2022-23)	10%
Percentage of students enrolled who have completed an online training course (Fall 2022)	2.7% Undergrad Student 6.2% Graduate Student
Percentage of students enrolled who have completed an online training course (Spring 2023)	0.4% Undergrad Student 0.4% Graduate Student
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	6.3%

UH Hilo

Types of prohibited behavior reported in complaints made at UH Hilo during AY 2022-2023 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

Complaint Data	#
Number of confidential reports that did not move forward (Combined total received by Title IX and Confidential Resources)	15
Number of complaints that went informal	0
Number of complaints that went formal	3
Other	6
Number of complaints involving a student complainant and a student respondent	9
Number of complaints involving a student complainant and an employee respondent	4
Number of complaints involving an employee complainant and an employee respondent	1
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	10
Number of cases that went formal and are still in the investigation stage	1
Number of cases that went formal, an investigation was completed, and a decision was rendered	1
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	17%
Percentage of employees who have completed an online training course (Spring 2023)	19%
Percentage of employees who have completed an in-person training course (AY 2022-23)	24%
Percentage of students enrolled who have completed an online training course (Fall 2022)	2.6% Undergrad Student 2.1% Graduate Student
Percentage of students enrolled who have completed an online training course (Spring 2023)	0.3% Undergrad Student 0.0% Graduate Student
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	52.4%

UH West O'ahu

Types of prohibited behavior reported in complaints made at UH West O'ahu during AY 2022-2023 are: Dating Violence, and Domestic Violence.

Complaint Data	#
Number of confidential reports that did not move forward (Combined total received by Title IX and Confidential Resources)	2
Number of complaints that went informal	0
Number of complaints that went formal	0
Other	1
Number of complaints involving a student complainant and a student respondent	1
Number of complaints involving a student complainant and an employee respondent	0
Number of complaints involving an employee complainant and an employee respondent	0
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	3
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	17%
Percentage of employees who have completed an online training course (Spring 2023)	11%
Percentage of employees who have completed an in-person training course (AY 2022-23)	4%
Percentage of students enrolled who have completed an online training course (Fall 2022)	3.0%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0.1%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	10.5%

Hawai'i Community College

Types of prohibited behavior reported in complaints made at Hawai'i Community College during AY 2022-2023 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, and Domestic Violence.

Complaint Data	#
Number of confidential reports that did not move forward	0
Number of complaints that went informal	14
Number of complaints that went formal	1
Other	1
Number of complaints involving a student complainant and a student respondent	1
Number of complaints involving a student complainant and an employee respondent	2
Number of complaints involving an employee complainant and an employee respondent	1
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	12
Number of cases that went formal and are still in the investigation stage	1
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	25%
Percentage of employees who have completed an online training course (Spring 2023)	14%
Percentage of employees who have completed an in-person training course (AY 2022-23)	4%
Percentage of students enrolled who have completed an online training course (Fall 2022)	0.9%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	4.0%

Honolulu Community College

Types of prohibited behavior reported in complaints made at Honolulu Community College during AY 2022-2023 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Dating Violence, and Domestic Violence.

Complaint Data	#
Number of confidential reports that did not move forward (Combined total received by Title IX and Confidential Resources)	8
Number of complaints that went informal	0
Number of complaints that went formal	0
Other	2
Number of complaints involving a student complainant and a student respondent	5
Number of complaints involving a student complainant and an employee respondent	2
Number of complaints involving an employee complainant and an employee respondent	0
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	3
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	41%
Percentage of employees who have completed an online training course (Spring 2023)	10%
Percentage of employees who have completed an in-person training course (AY 2022-23)	n/a
Percentage of students enrolled who have completed an online training course (Fall 2022)	1.5%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	n/a

Kapi'olani Community College

Types of prohibited behavior reported in complaints made at Kapi'olani Community College during AY 2022-2023 are: Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, and Domestic Violence.

Complaint Data	#
Number of confidential reports that did not move forward	1
Number of complaints that went informal	15
Number of complaints that went formal	1
Other	0
Number of complaints involving a student complainant and a student respondent	5
Number of complaints involving a student complainant and an employee respondent	3
Number of complaints involving an employee complainant and an employee respondent	1
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	8
Number of cases that went formal and are still in the investigation stage	1
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	18%
Percentage of employees who have completed an online training course (Spring 2023)	12%
Percentage of employees who have completed an in-person training course (AY 2022-23)	n/a
Percentage of students enrolled who have completed an online training course (Fall 2022)	2.3%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0.3%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	3.8%

Kaua'i Community College

Types of prohibited behavior reported in complaints made at Kaua'i Community College during AY 2022-2023 are: Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

Complaint Data	#
Number of confidential reports that did not move forward	6
Number of complaints that went informal	3
Number of complaints that went formal	0
Other	1
Number of complaints involving a student complainant and a student respondent	2
Number of complaints involving a student complainant and an employee respondent	0
Number of complaints involving an employee complainant and an employee respondent	0
Number of complaints involving an employee complainant and a student respondent	1
Number of complaints involving other	5
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	23%
Percentage of employees who have completed an online training course (Spring 2023)	6%
Percentage of employees who have completed an in-person training course (AY 2022-23)	n/a
Percentage of students enrolled who have completed an online training course (Fall 2022)	0.7%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	n/a

Leeward Community College

Types of prohibited behavior reported in complaints made at Leeward Community College during AY 2022-2023 are: Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

Complaint Data	#
Number of confidential reports that did not move forward	40
Number of complaints that went informal	0
Number of complaints that went formal	0
Other	0
Number of complaints involving a student complainant and a student respondent	1
Number of complaints involving a student complainant and an employee respondent	0
Number of complaints involving an employee complainant and an employee respondent	0
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	39
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	25%
Percentage of employees who have completed an online training course (Spring 2023)	17%
Percentage of employees who have completed an in-person training course (AY 2022-23)	2%
Percentage of students enrolled who have completed an online training course (Fall 2022)	1.0%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	0.5%

UH Maui College

The complaint data for UH Maui College contains partially complete confidential complaint data, as the community and campus confidential resources are on extended leave and could not be reached for details beyond the aggregate, non-personally identifiable information that is periodically reported.

Types of prohibited behavior reported in complaints made at Maui College during AY 2022-2023 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

Complaint Data	#
Number of confidential reports that did not move forward	28
Number of complaints that went informal	2
Number of complaints that went formal	0
Other	1
Number of complaints involving a student complainant and a student respondent	2
Number of complaints involving a student complainant and an employee respondent	2
Number of complaints involving an employee complainant and an employee respondent	0
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	27
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	23%
Percentage of employees who have completed an online training course (Spring 2023)	6%
Percentage of employees who have completed an in-person training course (AY 2022-23)	n/a
Percentage of students enrolled who have completed an online training course (Fall 2022)	0.9%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	n/a

Windward Community College

Types of prohibited behavior reported in complaints made at Windward Community College during AY 2022-2023 are: Dating Violence, Domestic Violence, and Stalking.

Complaint Data	#
Number of confidential reports that did not move forward (Combined total received by Title IX and Confidential Resources)	8
Number of complaints that went informal	0
Number of complaints that went formal	0
Other	0
Number of complaints involving a student complainant and a student respondent	0
Number of complaints involving a student complainant and an employee respondent	0
Number of complaints involving an employee complainant and an employee respondent	0
Number of complaints involving an employee complainant and a student respondent	0
Number of complaints involving other	8
Number of cases that went formal and are still in the investigation stage	0
Number of cases that went formal, an investigation was completed, and a decision was rendered	0
Number of cases that went formal, a party has filed an appeal, and the appeal is pending	0

Training Data	%
Percentage of employees who have completed an online training course (Fall 2022)	18%
Percentage of employees who have completed an online training course (Spring 2023)	9%
Percentage of employees who have completed an in-person training course (AY 2022-23)	n/a
Percentage of students enrolled who have completed an online training course (Fall 2022)	1.0%
Percentage of students enrolled who have completed an online training course (Spring 2023)	0%
Percentage of students enrolled who have completed an in-person training course (AY 2022-23)	n/a

III. Conclusion

UH remains committed to the continuous improvement of our Title IX programs so that students can achieve academic success and personal growth in a safe and supportive environment. UH greatly appreciates the Legislature for its continued support of gender equity in higher education.