



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**  
AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-First Legislature, State of Hawaii  
The Senate  
Committee on Labor, Culture and the Arts

Testimony by  
Hawaii Government Employees Association

March 15, 2021

H.B. 712, H.B. 713, H.B. 714, H.B. 715, H.B. 716, H.B. 1125, H.B. 1126, H.B. 1127 –  
RELATING TO PUBLIC EMPLOYMENT COST  
ITEMS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.B. 712, H.B. 713, H.B. 714, H.B. 715, H.B. 716, H.B. 1125, H.B. 1126, H.B. 1127 each of which provides a funding vehicle to implement collective bargaining agreements for Bargaining Units 02, 03, 04, 06, 08, 09, 13, and 14, respectively, beginning on July 1, 2021.

Although we have begun the negotiations process with the Employer, no agreements have been reached, therefore all the aforementioned bills contain no appropriations at this time. We respectfully request the Committee to pass these vehicle bills in case we are able to settle our contracts prior to adjournment.

Thank you for the opportunity to support the above referenced measures.

Respectfully submitted,

Randy Perreira  
Executive Director

DAVID Y. IGE  
GOVERNOR



CRAIG K. HIRAI  
DIRECTOR

ROBERT YU  
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM  
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII  
DEPARTMENT OF BUDGET AND FINANCE**

P.O. BOX 150  
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE  
BUDGET, PROGRAM PLANNING AND  
MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**WRITTEN ONLY**

TESTIMONY BY CRAIG K. HIRAI  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
ON  
HOUSE BILL NOS. 325, H.D. 1; 326, H.D. 1; 712, H.D. 1; 713, H.D. 1; 714, H.D. 1;  
715, H.D. 1; 716, H.D. 1; 919, H.D. 1; 921, H.D. 1; 925, H.D. 1; 1125, H.D. 1;  
1126, H.D. 1; AND 1127, H.D. 1

**March 15, 2021  
3:00 p.m.  
Room 225 and Videoconference**

RELATING TO PUBLIC EMPLOYMENT COST ITEMS

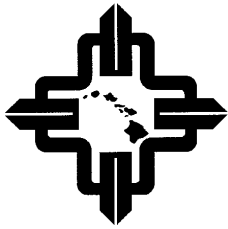
The Department of Budget and Finance supports moving these measures, or similar ones, as negotiations are currently in progress and vehicle bills may be necessary if an agreement is reached or arbitration award is issued requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for collective bargaining cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2021-23.

The bargaining units (BU) addressed in the bills and the bill number for the Administration measure for that BU are as follows: House Bill (H.B.) No. 325, H.D. 1 (H.B. No. 915), BU 1; H.B. No. 712, H.D. 1 (H.B. No. 916), BU 2; H.B. No. 713, H.D. 1 (H.B. No. 917), BU 3; H.B. No. 714, H.D. 1 (H.B. No. 918), BU 4; H.B. No. 919, H.D. 1 (H.B. No. 919), BU 5; H.B. No. 715, H.D. 1 (H.B. No. 920), BU 6; H.B. No. 921, H.D. 1 (H.B. No. 921), BU 7; H.B. No. 716, H.D. 1 (H.B. No. 922), BU 8; H.B. No. 1125, H.D. 1

(H.B. No. 923), BU 9; H.B. No. 326, H.D. 1 (H.B. No 924), BU 10; H.B. No. 925, H.D. 1 (H.B. No. 925), BU 11; H.B. No. 1126, H.D. 1 (H.B. No. 926), BU 13; and H.B. No. 1127, H.D. 1 (H.B. No. 927), BU 14.

Thank you for your consideration of our comments.



## **HAWAII HEALTH SYSTEMS**

C O R P O R A T I O N

*Quality Healthcare For All*

### **Senate Committee on Labor, Culture, and the Arts**

March 15, 2021

3:00 p.m.

Via videoconference

Hawaii State Capitol

#### **Testimony Supporting House Bill 1126, HD1**

Provides appropriations for collective bargaining cost items for the members of bargaining unit (13) and their excluded counterparts, including the cost of salary adjustments and Hawaii employer-union health benefits trust fund costs negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023. Effective 12/25/2040. (HD1)

Linda Rosen, M.D., M.P.H.

Chief Executive Officer

Hawaii Health Systems Corporation

On behalf of the Hawaii Health Systems Corporation (HHSC) Corporate Board of Directors, thank you for the opportunity to present testimony in **support of H.B. 1125, HD1**.

HHSC values all of its employees in the public sector unions. However, HHSC's financial condition cannot absorb any further collective bargaining pay increases without a corresponding general fund appropriation to pay for those raises. This has been exacerbated by the impact of the Coronavirus pandemic starting in mid-March 2020, which has resulted in projected lost revenue of \$63,810,000 for FY 2022 and \$63,826,000 for FY 2023.

The cumulative impact of the collective bargaining pay raises (including fringe benefits) that is included in HHSC's expense base is approximately \$24,080,000. In addition, further pay raises negotiated during the 2019 and 2020 Legislative Sessions, that are included in HHSC's expense base is \$30,608,000. This brings the total unfunded amount of collective bargaining raises included in HHSC's expense base to \$54,688,000. For HHSC, a special fund appropriation only allows the hospitals to spend the cash that they generate on paying these types of raises; however, even before the Coronavirus pandemic, HHSC's hospitals were already not able to generate sufficient cash to pay for all of its operating expenses. This is why HHSC constantly needs a general fund appropriation of between 15-20% of its operating budget just to end each fiscal year with a minimal level of cash on hand. HHSC needs a **general fund appropriation** to pay for the proposed raises; otherwise, it will need an emergency appropriation to pay for these raises in the current Legislative Session.

Thank you for the opportunity to testify before this committee. We appreciate the Committee's continued focus on improving healthcare for our island communities.

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