



EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

Testimony of **Ford Fuchigami**
Administrative Director, Office of the Governor

Senate Committee on Labor, Culture and the Arts
March 12, 2019
2:45 p.m., Conference Room 224

In consideration of
House Bill No. 1008, HD1
**RELATING TO THE OFFICE OF COLLECTIVE BARGAINING AND MANAGED
COMPETITION**

Chair Taniguchi, Vice Chair Ihara, and committee members.

The governor's office supports **House Bill 1008 HD1 Relating to the Office of Collective Bargaining and Managed Competition** which transfers the office of collective bargaining, including the position of the chief negotiator, to the Department of Human Resources Development (DHRD). We request that the effective date for this measure be changed back to July 1, 2019.

We defer specific comments to testimony submitted separately by the Department of Human Resources Development.

Thank you for the opportunity to submit testimony.

DAVID Y. IGE
GOVERNOR



RYKER WADA
DIRECTOR

JASON MINAMI
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

March 11, 2019

TESTIMONY TO THE
HOUSE COMMITTEE ON FINANCE

For Hearing on Tuesday, March 12, 2019
2:45 p.m., Conference Room 224

By

RYKER WADA
DIRECTOR

House Bill No. 1008, House Draft 1
Relating to the Office of Collective Bargaining and Managed Competition.

TO CHAIRPERSON TANIGUCHI, VICE CHAIR IHARA, AND MEMBERS OF THE
COMMITTEE:

The purpose of House Bill No. 1008, House Draft 1 is to transfer the office of collective bargaining, including the position of chief negotiator, to the Department of Human Resources Development (DHRD) from the Office of the Governor.

DHRD **strongly supports** this measure.

Currently, with no position authorized or funding appropriated for the chief negotiator, the DHRD Director has assumed the duties and responsibilities of the chief negotiator, which includes assisting the Governor in formulating State-wide philosophy for public collective bargaining and extends beyond the Executive Branch workforce. In the role of chief negotiator, the DHRD Director naturally relies on support from DHRD's Labor Relations Division for the impact to the Executive Branch and the coordination of bargaining collectively with the public employees of the other statutorily recognized public employer jurisdictions – the City and County of Honolulu, the County of Hawaii, the County of Maui, the County of Kauai, the University of Hawaii, the Department of Education, the Judiciary, and Hawaii Health Systems Corporation.

With no staff currently allocated to the office of collective bargaining, DHRD's Labor Relations Division provides the necessary support to the DHRD Director while acting as chief negotiator. Naturally, the experience, expertise, and institutional knowledge gained by the Labor Relations Division in the negotiations process will serve as an essential asset to any future chief negotiator.

As such, we ask that the office of collective bargaining, with the chief negotiator position, be permanently transferred to DHRD. Doing so will maintain the institutional knowledge of the State-wide philosophy for collective bargaining, including the history of the collective bargaining agreements and negotiation strategy, within one department – DHRD – and will span across future executive administrations.

Lastly, in light of the fact that part II (privatization) of Act 90, Session Laws of Hawaii 2001, sunsetted in 2007, managed competition pursuant to chapter 89A, Hawaii Revised Statutes, is arguably no longer viable and references to managed competition should be eliminated.

Thank you for the opportunity to testify on this measure.