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**LATE TESTIMONY**

April 15, 2016

To: Senator Gilbert Keith-Agaran, Chair  
Senator Maile Shimabukuro and  
Members of the Committee on Judiciary and Labor

From: Allicyn Hikida Tasaka, Interim Executive Director

RE: GM 638 Gubernatorial Nominee Alan Hayashi to the Workforce Development Council  
for a term to expire June 30, 2019  
Hearing: Monday, April 18, 2016 @ 9:30am, State Capitol Room 325

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Interim Executive Director of the Workforce Development Council (WDC) testifying in strong support of Mr. Alan Hayashi's confirmation to the WDC for a term to expire on June 30, 2019. Mr. Hayashi would fill a slot reserved for a private sector business member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Mr. Hayashi has served as Director of Public Relations and Policy Advocacy of BAE Systems. BAE Systems is a global defense, aerospace and security company with approximately 90,000 employee worldwide, primarily focused on five markets: Australia, India, Saudi Arabia, the United Kingdom, and the United States. Mr. Hayashi has also served as the Executive Director of the State of Hawaii's Convention Center Authority. Alos, he worked 28 years in his family's contracting business.

At the March WDC meeting, Mr. Hayashi was elected by the members to serve as Vice Chair. He sees himself as a facilitator and integrator of industry workforce needs and government

resources to develop Hawaii's future workforce. He has a strong belief that any public organization should operate with transparency and as part of the WDC's leadership he will strive for effective communications, organized committee structure, and compliance with state and federal regulations.

Mr. Hayashi's broad experience in the technology and visitor industry sectors are an important resource to the WDC.

In this critical year, WDC has been preparing the Hawaii WIOA Unified State Plan. The plan covers the six core formula grant programs authorized under WIOA and outlines the state's vision and strategy for carrying out activities under each program. The WIOA plan is a requirement in order for Hawaii to receive the bulk of federal funding for the State's primary job training and placement activities.

I respectfully urge you to confirm Mr. Hayashi as a member of the Workforce Development Council where he would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.