

SB2490 SD1

Measure Title: RELATING TO CONTINUING COMPETENCY FOR NURSES.

Report Title: Nurses; Registered Nurses; Practical Nurses; Continuing Competency; Licensing; Registration

Description: Requires licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the June 30, 2015, licensing biennium. (SD1)

Companion: [HB2096](#)

Package: None

Current Referral: HTH, CPN

Introducer(s): BAKER, GREEN, Espero, Galuteria, Ige, Ihara, Nishihara, Wakai



NEIL ABERCROMBIE
GOVERNOR

SHAN S. TSUTSUI
LT. GOVERNOR

STATE OF HAWAII
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KEALI'I S. LOPEZ
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DEPUTY DIRECTOR

**PRESENTATION OF THE
PROFESSIONAL AND VOCATIONAL LICENSING DIVISION**

TO THE SENATE COMMITTEE ON
COMMERCE AND CONSUMER PROTECTION

TWENTY-SEVENTH LEGISLATURE
Regular Session of 2014

Friday, February 21, 2014
10:30 a.m.

WRITTEN COMMENTS ONLY

**COMMENTS ON SENATE BILL NO. 2490 , S.D. 1, RELATING TO CONTINUING
COMPETENCY FOR NURSES.**

TO THE HONORABLE ROSALYN H. BAKER, CHAIR,
AND MEMBERS OF THE COMMITTEE:

My name is Celia Suzuki, Licensing Administrator of the Professional and Vocational Licensing Division ("Division"), Department of Commerce and Consumer Affairs. The Division appreciates the opportunity to provide written comments on Senate Bill No. 2490, S.D. 1, Relating to Continuing Competency for Nurses.

The Division would like to comment that while it supports the intent of the bill, due to the limited resources of staffing and funding, it would not be able to favorably implement the requirements of this bill by June 30, 2015. The Division supports the Board of Nursing's ("Board") position and encourages the Board to continue dialoguing

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with the Center for Nursing during the interim on how best to implement a continuing competency program for nurses.

Thank you for the opportunity to provide comments on Senate Bill No. 2490,
S.D. 1.

**PRESENTATION OF THE
BOARD OF NURSING**

**TO THE SENATE COMMITTEE ON
COMMERCE AND CONSUMER PROTECTION**

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COMPETENCY FOR NURSES.**

**TO THE HONORABLE ROSALYN H. BAKER, CHAIR,
AND MEMBERS OF THE COMMITTEE:**

My name is Lee Ann Teshima, Executive Officer of the Board of Nursing ("Board"). I appreciate the opportunity to submit written comments on Senate Bill No. 2490, S.D. 1, Relating to Continuing Competency for Nurses, that would require licensed registered and licensed practical nurses to complete a self-assessment of practice to determine a level of competency, develop a plan for continued learning, and select and implement a learning activity option. Each nurse will be required to submit evidence of continuing competency at each renewal period, beginning with the June 30, 2015 licensing biennium.

The Board is appreciative to the Center for Nursing Continuing Education Joint Advisory Committee ("Committee") for all the research and work they did on this project. The information contained in this bill reflects the Committee's efforts in trying to address the Board's "shortfalls" such as staffing and funding to implement such a program, however, it is not clear as to where the nurse licensee will go to do the self-assessment.

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The Board supports the concept of continuing competency for nurses, but the complexity of the program's implementation, assessment component and ensuring compliance appears to be burdensome for the licensee and impossible to implement under current Board staffing. The Board would like to have ongoing discussions with the Center for Nursing during the interim regarding the implementation of a continuing competency program for nurses and would work on the language contained in the bill.

Thank you for the opportunity to provide written comments on Senate Bill
No. 2490, S.D. 1.

Friday, February 21, 2014; 10:30 am
Conference Room 229

The Senate Committee on Commerce and Consumer Protection

To: Senator Rosalyn H. Baker, Chair
Senator Brian Taniguchi, Vice Chair

From: Brigitte McKale
Vice President of Patient Services and Chief Nurse Executive

Re: **SB 2490, SD1 Relating To Continuing Competency For Nurses**
Comments in Support

My name is Brigitte McKale, Vice President of Patient Services & Chief Nurse Executive for Pali Momi Medical Center. Pali Momi Medical Center is a nonprofit hospital located in West O'ahu. It is dedicated to the health and well-being of all Hawai'i residents. With 126 beds and more than 370 physicians on its medical staff, Pali Momi offers a full range of services. It has delivered many medical firsts for the community, including West O'ahu's only interventional cardiac catheterization unit to detect and treat heart disease, a fully integrated minimally invasive surgical suite, CT scan and MRI services, emergency services, a Women's Center, and the state's first Retina Center. Pali Momi is the only medical facility in Hawai'i that utilizes a team triage approach in its Emergency Room, where patients are promptly evaluated by an emergency physician. The American Heart Association has recognized the hospital for excellence in the treatment of coronary artery disease and heart failure, one of only a few hospitals in the nation. Pali Momi was founded in 1989 and is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of SB 2490, SD1 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the June 30, 2015 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. Continuing education plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. The individual nurse must embrace lifelong learning as an essential key to delivering safe high quality patient care.

However, continuing education must be reframed to focus on the desired outcome of a nurse competent to deliver quality health care. Continuing education must include a personal self-assessment tool to guide the continuing competency activity to ensure that nurses engage in lifelong learning as recommended by Institute of Medicine (IOM). The IOM determined that a Continuing Competency Program (self-assessment + CE) is preferable to a simple CE program. Continuing competence is the ongoing application of knowledge and the decision-making, psychomotor, and interpersonal skills expected of the licensed nurse within a specific practice setting resulting in nursing care that contributes to the health and welfare of clients served.

This program would not change the nurse license renewal process and will allow nurses to renew their licenses as usual. An attestation statement would be added to the license renewal form that the individual licensee has completed the self- assessment/CE process.

After the renewal deadline (after July 1) a small percentage of the licensees would be audited which is accepted standard practice of state boards of nursing, nationally.

Further, this measure does not apply to nurses who are APRNs who already meet continuing competency requirements by maintaining their national certification.

Thank you for the opportunity to provide these comments.



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HAWAII PACIFIC HEALTH
Kapi'olani • Pali Momi • Straub • Wilcox

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Friday, February 21, 2014; 10:30 am
Conference Room 229

The Senate Committee on Commerce and Consumer Protection

To: Senator Rosalyn H. Baker, Chair
Senator Brian Taniguchi, Vice Chair

From: Art Gladstone RN MBA
Chief Nurse Executive – Hawai'i Pacific Health
Chief Operating Office – Straub Clinic & Hospital

Re: **SB 2490, SD1 Relating To Continuing Competency For Nurses**
Comments in Support

My name is Art Gladstone, Chief Nurse Executive at Hawai'i Pacific Health (HPH) and Chief Operating Officer at Straub Clinic & Hospital. Hawai'i Pacific Health is a nonprofit health care system and the state's largest health care provider, committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four affiliated hospitals, 44 outpatient clinics and more than 2,200 physicians and clinicians. The network is anchored by its four nonprofit hospitals: Kapi'olani Medical Center for Women & Children, Kapi'olani Medical Center at Pali Momi, Straub Clinic & Hospital and Wilcox Memorial Hospital. Collectively, they lead the state in the areas of women's health, pediatric care, cardiovascular services, bone and joint services and cancer care. Hawai'i Pacific Health ranks among the top 3.8 percent of hospitals nationwide in electronic medical record adoption, with system-wide implementation that allows its hospitals to offer integrated, coordinated care throughout the state.

I am writing in support of SB 2490, SD1 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the June 30, 2015 licensing biennium.

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Further, this measure does not apply to nurses who are APRNs who already meet continuing competency requirements by maintaining their national certification.

Thank you for the opportunity to provide these comments.

SB2490

Submitted on: 2/19/2014

Testimony for CPN on Feb 21, 2014 10:30AM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Javier Mendez-Alvarez	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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