

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIJO
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813
www.labor.hawaii.gov
Phone: (808) 586-8844 / Fax: (808) 586-9099
Email: dlir.director@hawaii.gov

SENATE COMMITTEE ON JUDICIARY AND LABOR
HOUSE COMMITTEE ON LABOR & PUBLIC EMPLOYMENT
INFORMATIONAL BRIEFING JANUARY 26, 2017

**TO THE HONORABLE GILBERT S.C. KEITH-AGARAN, CHAIR,
THE HONORABLE KARL RHOADS, VICE CHAIR, AND
TO THE HONORABLE AARON LING JOHANSON, CHAIR,
THE HONORABLE DANIEL HOLT, VICE CHAIR, AND
MEMBERS OF THE COMMITTEES**

Thank you for the opportunity to share information regarding the department's budgets and operations. I am able to report on some positive developments during this past year as well as challenges that we face ahead of us. The largest challenge is the uncertainty regarding the federal budget and the new leadership in Washington D.C. As you are aware, the Department of Labor and Industrial Relations (DLIR) is approximately 75% federally funded. We are both concerned and prepared to undertake steps to maintain services in the most optimal fashion even if our federal funds are reduced, which I will explain below.

I. MISSION STATEMENT

By statute, the mission of DLIR is to, "...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department shall also have the function of developing,

preparing, and disseminating information on employment, unemployment, and general labor market conditions." section 26-20, Hawaii Revised Statutes (HRS).

II. **FY2015-16 HIGHLIGHTS**

Increased Workforce Development and Training

DLIR moves proactively to meet the demands of a fast-moving economy and changing workforce that can compete with rivals from every part of the world. Among the activities started or expanded in the past year:

- Solicited and was awarded \$3,000,000 in a grant for information technology apprenticeships.
- Solicited and was awarded \$1,500,000 in a grant for healthcare, culinary, shipyard and other apprenticeships.
- Solicited and was awarded \$200,000 in a State Apprenticeship Accelerator grant to expand its registered apprenticeship by partnering with high-growth businesses and industries to train and produce skilled workers. Expanding apprenticeship programs is a win-win because they allow student workers to earn a living wage while achieving continued growth in their occupation, and apprenticeships are a cost-effective way for employers to train their employees while fostering worker productivity, loyalty and reliability.
- Established a Hawaii Healthcare Workforce Development Advisory Group (Act 166, SLH, 2015) to identify key occupational needs in the healthcare industry and to design programs and curricula to train potential applicants. Projects included support for an enhanced Pharmacy Technician class; assessment of DOE curriculum for health science education; data collection and analysis to identify current and pending shortages in healthcare professionals; and printing of a Healthcare Occupational handbook that was distributed to all Hawaii schools.
- Expanded the work of the Hawaii Agricultural Workforce Development Advisory Board (Act 99, SLH 2013) to encourage secondary school students and teachers

to consider agriculture and farming as a future occupation. I would like to acknowledge Rep Nakashima, and others including Rep Luke, for championing these workforce advisory bodies, especially the Ag Workforce Board. Projects included workshops for FFA teacher/advisors and FFA student leaders to support FFA activities, agricultural internships in every county, business classes for small farmers, a 4-H poster contest celebrating agricultural jobs, and local videos of farmers in Hawaii to promote agricultural careers.

- Established a Robotics/Stem Working Group and funded a summer Engineering Academy at Honolulu Community College to expose high school students to engineering and computer science fields. The working group also, through the University of Hawaii, purchased robotics kits and paid robotic tournament fees to enable more DOE schools to participate in robotics activities and competitions.
- Celebrated the 75th year of the Hawaii Apprenticeship Law by inaugurating Apprenticeship Hawaii Week that was held from Oct. 24-29. The State Apprenticeship Council, Honolulu Community College, Apprenticeship and Training Coordinators Association of Hawaii, and DOE collaborated with DLIR in putting together a “Pathways to Apprenticeship” event at Honolulu Community College and apprenticeship facilities of Electricians and Plumbers. The event was intended to expose DOE counselors and teachers and workforce agency staff to apprenticeship programs as viable and lucrative career choices. The 120 DOE teachers and workforce agency staff who attended were very positive and felt this should be an annual event.
- Apprenticeship Hawaii Week included collaboration with State Dept of Transportation and Construction Career Days Board in the 10th annual Construction and Career Days at Aloha Stadium.
- Strengthened collaboration with the U.S. Veterans Administration (VA) Vocational Rehabilitation and Employment program to transition vets with disabilities into jobs. DLIR is still prioritizing services to vets and increased employer outreach to provide vets with employment and training.

- Placed 153 youth with disabilities into the Summer Youth Employment Program in a collaboration between the Department of Human Services (DHS) and DLIR. DHS's Division of Vocational Rehabilitation (DVR) counselors worked with DLIR workforce staff to place participants in temporary summer jobs with the State and Counties. Funding for the program comes from DVR. The program was a six to eight-week program during the months of June to August for youth 16 to 24 years of age. The participants work up to 30 hours per week for \$10.00 per hour. The participants in the 21 agencies of the Executive Branch are technically DLIR employees. A total 223 youth with disabilities were placed in summer jobs in Hawaii, including those placed by City and County of Honolulu and Kauai County.
- Continued improving services to youth and adults with disabilities as part of nearly \$2,500,000 in grant funds DLIR received from U.S. DOL as part of its Disability Employment Initiative (DEI). DEI funds help refine and expand workforce strategies proven to be successful, and enhance inclusive service delivery through the public workforce system. Improvements include increasing the accessibility of American Job Centers (AJC); training front-line AJC and partner staff; and increasing partnerships with businesses that are critical for assisting youth and adults with disabilities in securing meaningful employment.

Dislocated Workers in Maui County

The closure of Hawaii's last sugar plantation, Hawaii Commercial & Sugar Company (HCS) and the Makena Beach and Golf Resort prompted the 2016 Legislature to act to mitigate the economic disruption attending these significant events:

- Act 70 created a temporary program limited to Maui County to provide additional benefits to unemployed workers by extending their unemployment insurance benefits if necessary after exhausting regular benefits.
 - To date, 178 claimants have been paid \$609,872 and currently there are 139 active claimants obtaining the additional benefits. The program started on 9/4/2016 and will end on 10/28/17.

- Act 71 enabled DLIR to set up counseling, training and job referral services for workers laid off in Maui. To date:
 - 45 individuals have enrolled in the program and completed an Individual Employment Plans, 23 of those have enrolled in 88 training courses
- Trade Adjustment Act (TAA) – this federally-funded program recognized two employers and their laid off workers, which have been given additional unemployment benefits and/or job search assistance and training. 675 workers from HC&S are eligible along with six from Kahului Trucking.

COORDINATED ENFORCEMENT

DLIR stepped up enforcement of labor laws to protect workers and make a more level playing field for businesses by collaborating with our federal and State counterparts. Severe budget cuts in the recent past forced DLIR programs to curtail random field audits that helped ensure employers were complying with laws requiring fair wages, workers' compensation and temporary disability insurance coverage, health insurance, safety in the workplace and payment of unemployment compensation taxes. By organizing personnel from several DLIR divisions and partnering with DCCA, DoTAX and Federal agencies, DLIR led investigations of non-compliant companies that resulted in more than \$1,000,000 in penalties assessed.

Consequently, workers received the benefits and wages to which they are entitled and law-abiding employers were able to compete fairly on a level playing field. The large size of some of the penalties was the result of 2016 legislation (Act 187) that increased fines and was meant to serve as a deterrent to non-compliance.

The U.S. DOL's Wage and Hour Division (WHD) recognized DLIR's collaborative efforts to address the misclassified employees and Independent Contractors by awarding the department the WHD Administrator's Misclassification MOU Collaboration Award (attached). Former WHD Administrator Dr. David Weil noted in the notification letter:

Your coordination with our Honolulu District Office sends a strong message that enforcement agencies working together can accomplish more for the workforce

than any could do standing alone. As you know, when employers misclassify, employees often miss out on critical protections and benefits that they are entitled to, and the employers often fail to pay a host of employment taxes they are required to pay. The workers lose, competing employers lose, and the taxpayers lose. Misclassification hurts everyone.

The huge penalties were well reported by the press, which helped to spread the word that the State was monitoring activities and served as a deterrent to future bad acts. In at least one case, it resulted in a property manager changing its lease to ensure compliance by tenants with labor and licensure laws.

III. **BUDGET REQUESTS**

The following list is in departmental priority order:

LBR 183 (Disability Compensation Division): the department is seeking to obtain one program specialist to administer the Professional Employer Organization (PEO) program according to its statutory responsibilities. A base budget for the PEO program (2010-current) has never existed, although Act 174 (SLH, 2013) provided a one-time appropriation (\$13,000 in each fiscal year of that biennium) for DLIR to pay DCCA to do the initial registration. DCCA has discontinued performing any of the work associated with the PEO program as of July 1, 2015. The department has collected over \$50,000 in registration fees since 2014 and deposited the fees into the general fund.

The intent of the PEO program is to regulate a growing industry, ensure appropriate pay and benefits for workers, and protect small business clients. The number of registered PEOs increased from 29 in 2014 to 66 in 2016. This 128% increase in the PEO industry in only two years will exacerbate the potential problems the department will encounter without resources to develop the program's administrative rules, enforcement, and support staff.

DCD is unable to dedicate staffing resources to support the PEO program. The Division cannot absorb or afford to use overtime costs to carry out the intent of the PEO law without staffing and resources to administer the program. Moreover, DCD has had

difficulty providing timely certification of PEO eligibility to DoTAX for them to verify eligibility for a PEO to claim an exemption from the GE Tax.

To address the program shortcoming DCD is requesting a Program Specialist to plan and oversee the PEO program. This position will enable the Division to develop administrative rules that will facilitate the administration and enforcement of the program, as well as to determine staffing requirements to effect the PEO law, rules, and policies.

LBR 183 (Disability Compensation Division): DLIR is seeking approval for two additional Facilitators. There has been a great deal of concern about the efficiency and productivity of the division that administers the workers' compensation program. It came to the attention of the Legislature which adopted HCR168 (SLH, 2015) and requested the department to convene a working group to streamline the State's workers' compensation process. Representatives from all stakeholder groups participated.

The 2016 Legislature provided \$905,000 for the department to analyze business processes. In response last year, the department engaged a consultant and the result was the Business Process Optimization & Business Case Project Report by Gartner Consulting, which exposed inquiry handling, claimant outreach issues, and tangled communications that contributed to the challenges in the DCD customer service program.

Inquiry Handling: The consultant's study indicated that DCD had de-prioritized customer service due to the reduction in staffing levels and increased workload in recent years—more than 30% of the staff was reduced in 2009. The study also noted a lack of a formal customer service manager and positions for customer services. Furthermore, the study found that there was no dedicated staff for answering customer inquiries, which also created disruptions and task switching among employees. These issues were further compounded by systems that were almost entirely manual.

Claimant Outreach: The study found that an injured worker might go through a difficult time dealing with injuries, rehabilitation, emotional issues, inability to work, disfigurements, etc., while trying to deal with insurance companies to obtain financial

support. In cases of denied compensability, the workers' compensation appeals process is complex and may add to the frustration and stress. Claimants may miss compensation opportunities due to lack of understanding of the process and failure to get needed support/education/information from DCD.

The Facilitator Unit was established in 2000 to provide higher-level customer education and end-to-end claims support. Staffing reductions in the workers' compensation claims organization resulted in repurposing the Facilitators to clerical work, which limited DCD's ability to support claimants throughout the process. Furthermore, the staffing reductions that began in 2009 also affected the unit's ability to fulfill its duties and responsibilities to assist injured workers in filing their Workers' Compensation (WC) claims, assist insurers, employers, and providers, and facilitate the WC process.

In 2016, DCD launched no-cost initiatives to improve services and the Workers' Compensation claims process. DCD reallocated and prioritized Facilitators to educate the injured workers and help them navigate the complex workers' compensation system. On Oahu, the Facilitators contacted over 200 injured workers per month to expedite the discovery process on denied cases.

The request for two Facilitators is an integral piece that will support the Business Process Optimization project recommended by the consultant. Without the additional staffing, DCD will struggle to provide injured workers with the needed support to navigate through the contentious and complex Workers' Compensation process. DCD projects the annual workload to increase to over 20,000 claims while the Division initiates the recommendations of the Business Process Optimization & Business Case Project Report to improve customer outreach.

The first phase of the transition to automate DCD is to establish an electronic intake of claims to expedite the process. The process was already reduced from eight weeks to two by implementing Gartner recommendations. Automation will further reduce the intake of claims process to expedite the processing of medical records and the treatment of the injured claimant.

The faster electronic intake of claims will reduce the time it takes to generate case

numbers from three weeks to as little as one day. This faster establishment of claims will expedite the discovery process allowing the insurance carriers to determine benefits due to the claimant more quickly. Having a claimant receive benefits and treatment sooner reduces the claimant's recovery time. In so doing, not only does the claimant return to work sooner, but the WC costs associated with the case are also reduced.

LBR 183 (Disability Compensation Division): As a result of the business process optimization study, DCD has identified a series of key activities to improve the organization. The first steps address fundamental organization structure issues and streamline current manual processes and procedures before investing in new technologies. After completing the business process optimization effort, the next steps involved to complete a major system modernization project include the following:

- eliminate paper-driven processes
- improve customer services
- automate manual tasks where possible
- address legacy system shortcomings and risks
- improve data quality

The analysis performed by the consultants also recommended three major initiatives to further streamline and automate DCD processes to improve efficiency, quality, timeliness, and customer service. These three initiatives are:

- Electronic Data Interchange (EDI) Intake (i.e. electronic claims intake)
- Business Process Automation and Case Management (i.e. business process workflow)
- Self-Service Portal (online services for claimants and providers)

The division is now requesting the resources to effectuate the recommendations of the consultants. In today's fast-moving and dynamic environment, business process and modernization recommendations lose their effectiveness and relevance the longer it takes to implement them. If DCD can take advantage of the recommendations, the division will be closer to reaching its ultimate goal to expedite the injured workers' benefits and return to work. The first phase of the transition to automate DCD is to establish an electronic intake of claims to expedite the process. Currently, it may take

up to three weeks to establish claims, delaying the processing of medical records and the treatment of the injured claimant.

Therefore, DCD is requesting one new, full-time information technology position as well as \$515,386 in FY2017-18 and \$2,810,722 in FY2018-19 in the first phase of automating the work of the division.

LBR903 (Office of Community Services): Act 189 (SLH, 2016) appropriated \$110,000 for two positions for grant administrative support personnel for OCS. Subsequently, the Governor authorized a special project for this function (Act 160, SLH 2015) and the temporary/exempt positions will be filled with a NTE date of 6/30/2017. This request will enable DLIR/OCS to continue one position beyond the 6/30/2017 date to accommodate the increased GIA related workload.

OCS was assigned 25 GIAs for administration by the 2016 Legislature. This is a 40% increase over what was assigned by the 2015 Legislature. In addition, three CIP GIAs have been delegated from DAGS to DLIR/OCS for administration. GIAs have a three (3) to six (6) year impact on workload from the time the appropriation is made. In addition to the professional grant administration staff, clerical support, accounting, and our Deputy AG are impacted. This request will help DLIR/OCS to support the Office of the Governor's efforts to standardize, streamline, and document the GIA administration process.

LBR153 (Hawaii Civil Rights Commission): HCRC currently has four (4) enforcement attorneys, three in permanent positions and one in a temporary position. The enforcement attorneys have no legal support staff. HCRC enforcement attorneys are responsible for the enforcement of State statutes and rules prohibiting discrimination in employment, real estate transactions, public accommodations, and state-funded services, or any other matter under the HCRC's jurisdiction.

HCRC enforcement attorneys also represent the Executive Director on complaints where it has been determined that there is reasonable cause to believe that unlawful discrimination has occurred, in conciliation and in contested cases before the

Commission Hearing Examiner(s), and in state and federal court. They are responsible for all phases of case preparation including legal research, discovery, motions, witness preparation, memoranda of law, and pre- and post-hearing briefs. HCRC enforcement attorneys conduct legal review of investigation reports and make legal recommendations to assist the Executive Director in the determination of reasonable cause or the need for further investigation; provide legal opinions for the Executive Director; conduct legal research on legal issues raised in complaints or contested cases; conciliate cause cases and engage in mediation. They also assist the Deputy Executive Director by providing legal advice and opinions on cases in investigation.

In cases where it has been determined that there is reasonable cause to believe that unlawful discrimination has occurred, the HCRC Executive Director has a law enforcement interest in the complaint and a public interest in prosecuting the case to seek a remedy for the complainant, and to eliminate and prevent unlawful discriminatory practices. In the HCRC administrative process, much like in state court litigation, the great majority of cases settle, and only a small number of cases go to a contested case hearing and final decision. In cause case settlements, HCRC enforcement attorneys can seek monetary relief for the complainant. In every cause case settlement, HCRC enforcement attorneys demand and obtain affirmative relief designed to eliminate and prevent discrimination (i.e., non-discrimination policies, complaint procedures, and training).

In nearly every cause case, opposing counsel represents respondents, most often from large management law firms specializing in employment law, housing law, or insurance defense. Opposing counsel has support staffing and resources, in contrast to the HCRC enforcement attorneys' lack of legal support staff. In FY2016, without legal support staff, HCRC enforcement attorneys issued 22 notices of cause, and settled 23 cases. In addition to obtaining just over \$530,000 in monetary relief for complainants, every one of these settlements included affirmative relief designed to eliminate and prevent discriminatory practices.

The addition of the requested legal secretary position will increase HCRC legal enforcement capacity and productivity. This improvement will be realized by delegating

work currently done by attorneys to the legal secretary, including tasks in support of attorneys, such as: receiving and handling telephone calls; calendaring and scheduling appointments and conferences; screening incoming correspondence, and drafting non-legal correspondence; maintenance of files and records; filing and maintenance of legal research files; verifying the accuracy of citations and quotations; preparation of legal forms and documents; opening and closing case files; case data entry; and initiating and processing of administrative forms.

HCRC estimates that the requested addition of legal support staff will increase enforcement attorney productivity by as much as 25%.

LBR812 (Labor and Industrial Relations Appeals Board): LIRAB has not been able to keep up with processing of new appeals. Set up and processing of new appeals has delayed the front-end process for up to four months after receipt of the new appeals. LIRAB received 404 new appeals in FY2015-16, or an average of 33 new appeals per month. Each new appeal consists of case files and subpoenaed medical records. Because LIRAB handles workers' compensation appeals, the files are often voluminous (multiple volumes of case files with 3-6-inches or up to a 1-foot or more of records). LIRAB has two clerical staffers who set up new case files, in addition to other clerical and administrative duties. They are unable to keep up with file set up, which involves set up of paper files AND digitized electronic files.

In June 2015, LIRAB moved to a more efficient "paperless" environment by implementing an electronic document management system where paper case files and documents are sorted, scanned, file-stamped, and indexed into a digitized electronic system. Paperless initiatives save the State money in terms of reduction or elimination of storage fees, postage fees, expenses for paper, and staff time filing, routing, and looking for misfiled or lost documents.

While LIRAB has experienced more efficient document management using electronic case files, LIRAB still has to do double work and maintain both paper files and electronic files, because it receives appeals and case files from DCD, which sends LIRAB voluminous paper documents and is nowhere close to implementing an electronic file management system of its own. Maintaining a paper file requires LIRAB to

prepare and mail out thousands of notices, decisions, and orders in paper as well.

The delays in processing appeals makes it difficult for LIRAB to meet its performance measurement to resolve 25% of its cases within 15 months of the receipt of the appeal. When new appeals sit on the shelves for several months before the first contact is made with the litigants and a trial is not scheduled until 9-12 months after the initial contact, many injured workers have to wait a lot longer than 15 months to find out if they are eligible for benefits. The wait is actually closer to 2.25 years.

A delay in processing appeals means that injured workers and employers have to wait longer for a decision on what medical, disability, or other benefits are due. Workers could go without medical treatment and money for rent and basic necessities until a decision is issued. There is also the emotional toll on workers and families who have to live with the uncertainty of litigation. The long wait for a decision also hampers the ability of employers and insurance carriers to plan, thus indirectly impacting the economy. The sooner decisions are issued, the better employers and insurance carriers can assess the amount of funds that are needed to cover claims, set premiums, and execute their business plans.

LBR152 (Wage Standards Division): WSD is requesting one Labor Law Enforcement Specialist (LLES). For the last 7 years the public has filed more complaints than can be investigated creating a backlog in the Compliance Branch of 361 cases over the five laws WSD is responsible for investigating (Wages and Hours of Employees on Public Works Law, chapter 104, HRS; Wage and Hour, chapter 387, HRS; Payment of Wages and Other Compensation, chapter 388, HRS; Child Labor Law, chapter 390, HRS; Hawaii Family Leave Law, chapter 398, HRS; and Employment Practices Law, chapter 378, HRS, Part II-Lie Detector Tests).

In FY2006, WSD had 24 budgeted positions and a robust random investigation program, so more investigations were completed than were filed. Since FY2010, WSD has struggled keeping up with the cases filed each year leaving the number of pending claims to grow each year. FY2016 was the first year in seven years the amount of pending claims went down. The reason is not because WSD was able to accomplish more investigations, but rather because claimants were waiting so long that they had

moved, lost records, or simply abandoned their claims, so more cases were dropped.

The significance of the pending list of claims dramatically effects the waiting time for claimants to the resolution of their case. The resolution time has increased for each type of claim. For the most complicated cases, the waiting time has increased 842% from an average of 66 days when WSD had 24 FTE, to an average of 622 days with only 17 FTE. This dramatic increase is attributed to the loss of senior LLES through retirement with no lower level LLES to step into their places. Training for entry level LLES I takes up to three years once the probationary period is passed.

Adding this lower level specialist will assist the public and the division in three ways. First, it will help with the backlog because the lower level responsibilities of an LLES III include helping to respond to the approximate ten thousand inquires received from the public per year, which will allow the work to be siphoned away from the higher level LLES IVs. Returning this duty to the Intake and Certification Branch LLES III will free up Compliance Branch Labor Law Enforcement Specialists IV to have more time to devote to more complex investigations and work to resolve the backlog.

The second positive effect this additional, lower level LLES III is on the ability of the Division to have a specialist trained and ready to step in the shoes of retiring senior specialists in the compliance branch. The structure builds continuity to the enforcement program and will shorten the three-year on-the-job training period in the Compliance Branch to a six-month probation period.

Lastly, with a LLES III in the Intake and Certification Branch, an in-person outreach program can be re-instated. While our use of social media and the website provide much information, our surveys reveal that in-person sessions are more successful at reaching various populations when looking for voluntary compliance from employers, and consistent enforcement from contracting agencies, as well as teaching young workers their rights and responsibilities in the workplace through outreach in the schools.

IV. DLIR LEGISLATION

The department is seeking enactment of the following measures:

HB1112/SB978

This proposal will give the department greater flexibility in the methods used to send notices of hearings and in the conduct of hearings. The department will be able to send notices of hearing electronically or by first class mail, rather than by registered or certified mail with return receipt requested as currently required by chapter 91, Hawaii Revised Statutes (HRS). DLIR will also gain the ability to conduct hearings via telephone or other communication devices. The online posting provision in the measure mirrors a similar provision in section 371-4, HRS, which allows the Labor and Industrial Relations Appeals Board to post notices electronically if service by first class mail is not made.

HB1113/SB979

This proposal will remove the requirement of a conspiracy of two or more persons as an element of discriminatory practices in places of public accommodation. Under the current law, retaliation for opposition to discrimination, or aiding, abetting, inciting, or coercion of discriminatory practices, or obstruction or prevention of compliance with the public accommodations law by a place of public accommodation or a person acting alone is not prohibited in the absence of a conspiracy.

HB1114/SB980

This measure, if enacted, will bring the State into compliance with the federal law. Staying in conformity with OSHA standards helps ensure federal funding for HIOSH. In fiscal year 2016-2017, federal funding amounted to \$2,089,716.00.

HB1115/SB981

This bill would allow HLRB to notice parties to hearings electronically instead of by first class mail in HIOSH appeals. The proposal also requires the party appealing HLRB's decision and order to bear the transcript costs, except as provided by law, in which case HLRB will bear the costs. This will save HLRB from bearing the costs of transcripts for every appeal and share the costs with parties that are not statutorily exempt.

HB1116/SB982

This proposal is designed to protect against retaliation against a disabled individual because the individual asserted rights protected under section 368-1.5, HRS, which protects qualified persons in programs that receive State financial assistance. This

proposal, if enacted, would conform the State and State-funded services statute prohibiting disability discrimination with the other laws administered by HCRC, by prohibiting retaliation against an individual for engaging in protected activity.

HB1117/SB983

This measure establishes a \$1,000 limit for no more than a thirty-day supply for compounded prescription drugs and is intended to address one of the significant cost-drivers in the workers' compensation system. This proposal also limits physician dispensing of drugs identified in schedule II of the chapter 329, the Uniform Controlled Substances Act, to an initial thirty-day supply to reduce abuse of addictive painkillers while still providing injured employees with the convenient and immediate relief needed.

HB1118/SB984

This bill proposes to expand the definition of "physician" in workers' compensation to include advanced practice registered nurses (APRNs) as primary care providers for injured workers. "Physician" currently includes a doctor of medicine, a dentist, a chiropractor, an osteopath, a naturopathic physician, a psychologist, an optometrist, and a podiatrist. DLIR believes that allowing APRNs to treat injured workers as the physician will help alleviate the shortage of physicians willing to treat injured workers and improve access to health care services, especially on the Neighbor Islands.

HB1119/SB985

This proposal, if enacted, would extend the general fund loan repayment for the Boiler & Elevator Special fund for five years. DLIR has reimbursed \$500,000 to the general fund for the \$1,000,000 loan to date.

V. Federal Funds

As mentioned earlier, DLIR's budget is approximately 75% federally funded, and as noted by UHERO, the potential vagaries of the incoming Trump Administration may have significant impacts on the department. DLIR's federal funding also fluctuates based on the State's unemployment rate, as compared to the other states. Therefore, while the State's unemployment rate is fourth lowest in the country, the funding for the department's largest divisions (Unemployment, Workforce Development) falls correspondingly in addition to some of the programs that service those divisions (Research & Statistics, Employment Security Appeals, General Administration). A better

economy also means increases in employment-related complaints in general-funded programs like wage and hour claims, workers' compensation, prepaid healthcare, and temporary disability insurance, among others.

The DLIR programs that have lost, or are at risk of losing federal funds, include the following:

WORKFORCE DEVELOPMENT DIVISION (LBR111)

The receipt of federal workforce funds has become more unstable and unpredictable as compared to past years because of changes in the federal law and funding methodologies.

CFDA 17.258 ETA WIA Adult, CFDA 17.278 WIA Dislocated Workers, CFDA 17.259 WIA Youth

The Workforce Innovation and Opportunity Act (WIOA), effective July 1, 2015, superseded the Workforce Investment Act (WIA), which was a major funding source for WDD. WIOA includes new provisions requiring firewalls between the State Administrative Entity, the Counties, and the Counties' service providers.

To create this firewall, WDD was no longer able to continue as the WIOA State Administrative Entity because it also provided WIOA services for Adults and Dislocated Workers on Neighbor Island counties. To avoid conflict, the department transferred WDD's State Administrative Entity responsibilities and corresponding funds to LBR135 WDC in 2015. This change was done in consultation with the WDC and the Regional Office of U.S.DOL.

WIOA also mandates Counties to competitively procure One-Stop Operators. This modification means that WDD could fail to obtain contracts to continue the services currently provided to Adults and Dislocated Workers in the Counties of Hawaii, Maui, and Kauai—up to \$1,000,000 in these funds may be affected.

Another new federal direction is U.S.DOL's increasing reliance on competitive solicitations versus increasing formula allocations to states. This makes funding more uncertain on a year-to-year basis. For example, a new Disability Employment Initiative grant, Round VI; a new Apprenticeship Accelerator grant; and another new Apprenticeship State Expansion grant all expire at various times in 2018.

WORKFORCE DEVELOPMENT COUNCIL (LBR 135)

CFDA 17.258 ETA WIOA Adult, CFDA 17.278 WIOA Dislocated Workers, CFDA 17.259 WIOA Youth

The receipt of federal workforce development funds has become more unstable and unpredictable as compared to past years because of an upcoming change in federal administration, changes in the federal law, and funding methodologies. The Workforce Development Council (WDC) is 99% federally funded.

As of December 2016, WDC has not received notice of federal FY2017 allotment. Historically, notification should arrive in February. However, in recent years the notification has arrived in April. At that point, WDC calculates allocations to each county. The delay in federal notification is problematic to the counties and their planning of programs and services, and timely issuance of RFPs so that the new funding cycle begins on July 1st of each FY.

Since FY17 federal funds amounts are unknown, we can only assume reinstatement of the overall funding for FY16 in the WIOA Adult, Dislocated Workers, and Youth Programs that was reduced by 1.99%, or \$119,953 due to cuts to Adult (8.75% or \$186,526) and Youth (.58% or \$11,875) allotments that was offset by a small increase in Dislocated Worker Program funding (4.23% or \$78,447). County administrators of these programs have operation infrastructures that are stretched to the maximum, and have adjusted services accordingly. Although WDC does not expect its occurrence, the worst-case scenario is that there is a break in service to individuals receiving services.

During an on-site assessment visit by the U.S.DOL, federal reviewers reported that WDC has insufficient staffing to carry on the heavy load of WIOA mandated stabilization of infrastructure, issuing policies and procedures to the counties, establishing integrated data collection with common intake for federal reporting of performance measures, monitoring budgets and contract agreements with the counties, approving four-year local area county plans, and collaborating with core partners, mandatory partners, and stakeholders to successfully implement WIOA in Hawaii.

Hawaii Civil Rights Commission (LBR153)

CDFA 14.401 Fair Housing Assistance Program and CFDA 30.002 Equal

Employment Opportunity Commission

HCRC does not anticipate immediate loss of federal funds for FY2017. However, the new federal administration's priorities are unclear and may impact HCRC. HCRC receives federal funds pursuant to two federal contracts, a work-sharing agreement with the Equal Employment Opportunity Commission (EEOC), and a cooperative agreement with the Housing and Urban Development's (HUD) Office of Fair Housing and Equal Opportunity. Under these contracts, HCRC is paid for processing fair employment and fair housing complaints that are dual-filed under state and federal laws.

HCRC uses the federal funds received pursuant to the EEOC and HUD contracts to pay for personnel services and operating costs. HCRC does not yet have executed EEOC and HUD contracts for FY2017, and expects to have those contracts in place for execution in mid-2017 after the finalization of the FY2017 federal budget.

Payment vouchers for the FY2016 federal contracts have been submitted; as noted above, the contracts were executed after the federal budget was enacted, with payments based on performance. HCRC will use funds received for the FY2016 contract to cover FY2017 federally funded operating costs.

Unemployment Insurance Division (LBR171)

CFDA 17.225 ETA Unemployment Insurance Administration

The State's economy is expected to continue its positive growth into 2017, triggering low unemployment rates. Employer taxes will be stable, as Tax Schedule C will remain in effect for 2017 due to a fund balance of \$523.6 million as of November 2016. Tax rates will range from 0.0% to 5.6%. The average tax rate is estimated to be 1.0%. The taxable wage base (maximum annual wages taxable per employee) will be \$44,000 in 2017.

According to the latest states' rankings, Hawaii has the fifth lowest seasonally adjusted unemployment rate in the United States at 3.0%. While near-full employment is welcome news, the effect is reduced federal administrative grants to manage the Unemployment Insurance (UI) program. Consequently, UI will encounter challenges to fund minimum staffing and essential operational expenditures. For federal FY2017, UI will experience a decline in federal funding from the previous year of an estimated

\$750,000 in base funding, as well as 10 full-time positions.

UI estimates that the Special Unemployment Insurance Administration Fund (SUIA) to have a balance of approximately \$10 million at the end of federal FY2017. The estimated total shortfall of federal funds will result in the use of approximately \$2 million of SUIA funds in FY2017 to maintain the essential UI services to all eligible jobless clientele. SUIA (or "Penalty & Interest") funds are used where insufficient U.S. DOL grants have been allocated to Hawaii's UI program. This provides interim funding to maintain experienced staff during low unemployment periods to withstand the next recession. The countercyclical conditions affecting the UI program requires constant preparation and readiness for changing economic circumstances and fluctuations in federal funding.

Research and Statistics Office (R&S) (LBR901)

CFDA 17.002 Labor Force Statistics

Although a federal government shutdown was averted with Congress passing a Continuing Resolution (CR), the CR keeps R&S operating only through April 28. The final FY2017 federal funding allocation R&S receives through its Cooperative Agreement with the Bureau of Labor Statistics (BLS) is uncertain. R&S has been advised to take a prudent path and spend conservatively at the prior year's level. This is almost impossible because of the increases in staff salaries and the rising costs of fringe benefits and other administrative expenses.

The CR situation will also cause problems in getting our 2018 allocation because the formula used by the BLS to fund the Cooperative Agreement depends on 2017 mandatories for the surveys that we conduct. If R&S does not have our final FY2017 budgets and mandatories by the Spring of 2017, we won't be able to project the 2018 numbers.

Another concern is the President-Elect's opinions about government data and the departments and agencies like BLS that collect and report data. BLS is concerned that the Trump Administration will simply cut and remove programs. BLS has been struggling with its budget since the early 2000s, and as a result, several of R&S' programs are down to 1.0 FTE or less. Further cuts would either severely limit R&S'

ability to collect data and maintain the quality of our data or simply cause some of our programs to be eliminated.

The following are R&S programs that are at risk of losing federal funds:

Local Area Unemployment Statistics (LAUS) - produces the monthly labor force estimates and unemployment rates for the state, counties, and islands. The LAUS program also produces the annual Areas of Substantial Unemployment that affects the amount of federal funds available for various workforce development laws and programs.

Current Employment Statistics (CES) - produces the monthly estimations of job counts, hours, and earnings by industries. This data are essential economic indicators for the counties and for the State.

Quarterly Census of Employment and Wages (QCEW) - is the universe of covered worker employment and wages from Unemployment Insurance. A quarterly Multiple Worksite Report allows R&S to break out employment and wages for employers with multiple worksites to produce county level employment and wages information.

Occupational Employment Statistics (OES) Survey – is a survey of employers in all industries in the State. Information is collected on occupational staffing patterns by industries and the most current occupational wages for the State and metropolitan statistical areas. This program provides base employment figures for the development of Hawaii's long and short-term job projections. OES survey data is also used to determine annual construction worker shortages in Hawaii and is used by legal authorities for assessing wages lost in employment disputes.

CDFA 17.225 ETA Unemployment Insurance Administration

- Conducts the Annual Evaluation of the Hawaii Unemployment Compensation Fund as required by HRS 383-126.5
- Maintains management information statistical databases, data analysis and the UI data validation mandated by the Employment and Training Administration (ETA)

- Provides statistical support for the Worker Profiling and Reemployment Services programs, including collection of data and preparation of federally mandated reports
- Produces UI trust fund and workload projections for legislative and budget purposes
- Conducts annual data analysis and computations to determine the UI taxable wage base, maximum weekly benefit amount, and the tax schedule to be in effect for the coming year

CFDA 17.005 BLS Occupational Safety and Health Statistics

R&S conducts the Occupational Injuries and Illnesses Survey under a cooperative agreement with the BLS. Private industry and state and local government employers are surveyed on the number and incidences of nonfatal occupational injuries and illnesses and detailed characteristics of cases, which result in days away from work. R&S also compiles data for the Census of Fatal Occupational Injuries.

CFDA 17.207 Workforce Information Grant

- Produces long-term and short-term industry and occupational projections as required by ETA. Workforce development programs must utilize these projections to implement their programs
- Produces labor market information products and publications
- Provide support to local workforce and educational agencies

VI. Affordable Care Act (ACA)

On December 30, 2016, the U.S. Department of Health and Human Services (HHS) and U.S. Department of Treasury announced that it approved the State of Hawaii's application for a State Innovation Waiver under section 1332 of the ACA. This approval is effective for January 1, 2017 through December 31, 2021. The waiver applies only to small businesses of less than 50 employees. Although the terms of the waiver provide for funding under the State Premium Supplementation Trust Fund, there is a large degree of uncertainty in the regulatory environment as the Trump Administration and Congress moves to repeal all or parts of the ACA.

Lastly, I have attached the tables requested by FIN and WAM for the INFO BRIEFs we had with the committees earlier this month.

Thank you very much for providing the department with an opportunity to share some of our budget, legislative and operations issues.

Department of Labor and Industrial Relations
Prioritized List of Functions

Table 1

<u>Priority</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided	Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.	LBR183	Chapters 386,392, 393
2	Ensure safe and healthy workplace	Compliance inspections, consultations, investigations Boiler, elevator, amusement ride inspections Certification of hoisting machine operators	LBR143 LBR143 LBR143	Chapter 396 Chapter 397 Chapter 396
3	Perform administrative review of workers' compensation appeals	Schedule pre-hearing conferences, conduct hearings and render decisions	LBR812	Chapter 371
4	Administer Workforce Development programs	Job placements, provide training, post employer job openings on website	LBR111	Chapters 371, 372, 383, 394B
	Develop and coordinate the state workforce development strategic plan	Maintain compliance with the Workforce Investment Act and project future workforce needs	LBR135	Chapter 371
5	Payment of unemployment benefits and collecting employer contributions	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits	LBR171	Chapter 383
6	Perform administrative review of unemployment appeals	Conduct hearings and render decisions	LBR871	Chapter 383
7	Administer department's labor programs	Provide general administrative services through Director's, Fiscal, Electronic Data Processing Systems, and Human Resources Offices	LBR902	Chapter 371
8	Collect and analyze labor related statistics	Provide reports on employment and unemployment, industry trends and occupational demands, and characteristics of the workforce	LBR901	Chapter 371
	Develop and maintain the Hawaii Career Information Delivery system	Provide outreach and educational activities for students and adults for career development	LBR901	Chapter 373

Department of Labor and Industrial Relations
Prioritized List of Functions

Table 1

<u>Priority</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
9	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	Chapters 368, 378, 489, 515
10	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	Chapters 387, 388, 390, 104, 398, 378
11	Administer collective bargaining laws in public/private employment	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR161	Chapters 89, 377
12	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	Chapter 371K

Department of Labor and Industrial Relations

Table 2

Department-Wide Totals

Fiscal Year 2017				
Act 124/16 Appropriation	Restriction	Emergency Appropriations	Total FY17	MOF
\$ 18,745,118.00	\$ (1,062,735.00)	\$ -	\$ 17,682,383.00	A
\$ 12,308,996.00	\$ -	\$ -	\$ 12,308,996.00	B
\$ 49,278,106.00	\$ -	\$ -	\$ 49,278,106.00	N
\$ 7,600,983.00	\$ -	\$ -	\$ 7,600,983.00	P
\$ 381,851,406.00	\$ -	\$ -	\$ 381,851,406.00	T
\$ 2,773,320.00	\$ -	\$ -	\$ 2,773,320.00	U
\$ 70,000.00	\$ -	\$ -	\$ 70,000.00	W
\$ 472,627,929.00	\$ (1,062,735.00)	\$ -	\$ 471,565,194.00	Total
Fiscal Year 2018				
Act 124/16 Appropriation	Reductions	Additions	Total FY18	MOF
\$ 18,745,118.00	\$ (3,849,160.00)	\$ 1,095,950.00	\$ 15,991,908.00	A
\$ 12,308,996.00	\$ -	\$ 30,279.00	\$ 12,339,275.00	B
\$ 49,278,106.00	\$ (3,354,010.00)	\$ 1,113,050.00	\$ 47,037,146.00	N
\$ 7,600,983.00	\$ (600,000.00)	\$ 95,207.00	\$ 7,096,190.00	P
\$ -	\$ -	\$ 2,000,000.00	\$ 2,000,000.00	S
\$ 381,851,406.00	\$ -	\$ 85,625.00	\$ 381,937,031.00	T
\$ 2,773,320.00	\$ (700,000.00)	\$ 1,309,862.00	\$ 3,383,182.00	U
\$ 70,000.00	\$ -	\$ -	\$ 70,000.00	W
\$ 472,627,929.00	\$ (8,503,170.00)	\$ 5,729,973.00	\$ 469,854,732.00	Total
Fiscal Year 2019				
Act 124/16 Appropriation	Reductions	Additions	Total FY19	MOF
\$ 18,745,118.00	\$ (3,849,160.00)	\$ 3,472,666.00	\$ 18,368,624.00	A
\$ 12,308,996.00	\$ -	\$ 30,279.00	\$ 12,339,275.00	B
\$ 49,278,106.00	\$ (3,354,010.00)	\$ 1,113,050.00	\$ 47,037,146.00	N
\$ 7,600,983.00	\$ (600,000.00)	\$ 95,207.00	\$ 7,096,190.00	P
\$ -	\$ -	\$ 2,000,000.00	\$ 2,000,000.00	S
\$ 381,851,406.00	\$ -	\$ 151,216.00	\$ 382,002,622.00	T
\$ 2,773,320.00	\$ (700,000.00)	\$ 1,309,862.00	\$ 3,383,182.00	U
\$ 70,000.00	\$ -	\$ -	\$ 70,000.00	W
\$ 472,627,929.00	\$ (8,503,170.00)	\$ 8,172,280.00	\$ 472,297,039.00	Total

Department of Labor and Industrial Relations
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted by Act 124/16(FY17)			Governor's Submittal (FY18)				Governor's Submittal (FY19)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
LBR 111	Workforce Development Program	A	1.20	-	\$ 1,502,963	1.20	-	\$ 305,449	-80%	1.20	-	\$ 305,449	0%
LBR 111	Workforce Development Program	B	-	11.00	\$ 5,940,010	-	11.00	\$ 5,940,010	0%	-	11.00	\$ 5,940,010	0%
LBR 111	Workforce Development Program	N	62.80	12.00	\$ 11,125,639	29.80	12.00	\$ 7,988,415	-28%	29.80	12.00	\$ 7,988,415	0%
LBR 111	Workforce Development Program	P	8.00	-	\$ 980,000	8.00	-	\$ 380,000	-61%	8.00	-	\$ 380,000	0%
LBR 111	Workforce Development Program	S	-	-	\$ -	20.00	-	\$ 2,000,000	0%	20.00	-	\$ 2,000,000	0%
LBR 111	Workforce Development Program	U	-	20.00	\$ 1,573,320	12.00	20.00	\$ 2,883,182	83%	12.00	20.00	\$ 2,883,182	0%
LBR 135	Workforce Development Council	A	0.10	-	\$ 12,560	0.10	-	\$ 12,868	2%	0.10	-	\$ 12,868	0%
LBR 135	Workforce Development Council	N	3.90	2.00	\$ 8,270,354	5.90	-	\$ 8,290,036	0%	5.90	-	\$ 8,290,036	0%
LBR 143	HI Occupational Safety & Health Program	A	17.10	-	\$ 1,051,969	17.10	-	\$ 1,084,236	3%	17.10	-	\$ 1,084,236	0%
LBR 143	HI Occupational Safety & Health Program	B	22.00	-	\$ 2,972,676	22.00	-	\$ 3,002,955	1%	22.00	-	\$ 3,002,955	0%
LBR 143	HI Occupational Safety & Health Program	P	19.90	-	\$ 2,089,716	19.90	-	\$ 2,089,716	0%	19.90	-	\$ 2,089,716	0%
LBR 143	HI Occupational Safety & Health Program	W	-	0.50	\$ 70,000	-	0.50	\$ 70,000	0%	-	0.50	\$ 70,000	0%
LBR 152	Wage Standards Program	A	17.00	-	\$ 1,124,723	18.00	-	\$ 1,185,488	5%	18.00	-	\$ 1,208,802	2%
LBR 153	Hi Civil Rights Commission	A	21.50	-	\$ 1,581,501	22.50	-	\$ 1,624,947	3%	22.50	-	\$ 1,644,693	1%
LBR 153	Hi Civil Rights Commission	P	0.50	5.00	\$ 250,000	0.50	5.00	\$ 250,000	0%	0.50	5.00	\$ 250,000	0%
LBR 161	Hi Labor Relations Board	A	1.00	6.00	\$ 759,739	1.00	6.00	\$ 783,303	3%	1.00	6.00	\$ 783,303	0%
LBR 171	Unemployment Insurance	B	-	11.00	\$ 3,191,310	-	11.00	\$ 3,191,310	0%	-	11.00	\$ 3,191,310	0%
LBR 171	unemployment Insurance	N	251.50	-	\$ 23,446,737	251.50	-	\$ 24,062,083	3%	251.50	-	\$ 24,062,083	0%
LBR 171	unemployment Insurance	T	-	-	\$ 358,000,000	-	-	\$ 358,000,000	0%	-	-	\$ 358,000,000	0%
LBR 183	Disability Compensation Program	A	87.00	-	\$ 5,302,630	89.00	-	\$ 5,851,867	10%	89.00	-	\$ 8,171,087	40%
LBR 183	Disability Compensation Program	T	9.00	5.00	\$ 23,851,406	11.00	5.00	\$ 23,937,031	0%	11.00	5.00	\$ 24,002,622	0%
LBR 812	Labor & Industrial Relations Appeals Board	A	9.00	-	\$ 899,970	10.00	-	\$ 941,737	5%	10.00	-	\$ 956,173	2%
LBR 871	Employment Security Appeals Referees Office	N	12.00	-	\$ 1,134,800	12.00	-	\$ 1,165,559	3%	12.00	-	\$ 1,165,559	0%
LBR 901	Data Gathering, Research and Analysis	A	4.38	2.00	\$ 478,679	4.38	2.00	\$ 478,679	0%	4.38	2.00	\$ 478,679	0%
LBR 901	Data Gathering, Research and Analysis	N	3.67	1.00	\$ 468,969	3.67	1.00	\$ 480,895	3%	3.67	1.00	\$ 480,895	0%
LBR 901	Data Gathering, Research and Analysis	P	13.00	-	\$ 910,533	13.00	-	\$ 910,533	0%	13.00	-	\$ 910,533	0%
LBR 902	General Administration	A	21.83	1.12	\$ 2,074,182	21.83	1.12	\$ 1,740,856	-16%	21.83	1.12	\$ 1,740,856	0%
LBR 902	General Administration	B	-	-	\$ 200,000	-	-	\$ 200,000	0%	-	-	\$ 200,000	0%
LBR 902	General Administration	P	31.17	2.88	\$ 3,232,931	32.17	2.88	\$ 3,286,941	2%	32.17	2.88	\$ 3,286,941	0%
LBR 903	Office of Community Services	A	3.00	5.00	\$ 4,132,307	4.00	5.00	\$ 1,982,478	-52%	4.00	5.00	\$ 1,982,478	0%

Department of Labor and Industrial Relations
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted by Act 124/16(FY17)			Governor's Submittal (FY18)				Governor's Submittal (FY19)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
LBR 903	Office of Community Services	B	-	-	\$ 5,000	-	-	\$ 5,000	0%	-	-	\$ 5,000	0%
LBR 903	Office of Community Services	P	-	-	\$ 137,803	-	-	\$ 179,000	30%	-	-	\$ 179,000	0%
LBR 903	Office of Community Services	U	-	-	\$ 1,200,000	-	-	\$ 500,000	-58%	-	-	\$ 500,000	0%
LBR 903	Office of Community Services	N	1.00	4.00	\$ 4,831,607	1.00	4.00	\$ 5,050,158	5%	1.00	4.00	\$ 5,050,158	0%

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Description of Request	MOF	Initial Department Request FY18			Initial Department Request FY19			Budget & Finance Recommendation FY18			Budget & Finance Recommendation FY19			Governor's Decision FY18			Governor's Decision FY19		
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
111/PA	WIOA - County Reclassified by B&F from "Trade-Off/Transfers" section above.	S	20.00	-	2,000,000	20.00	-	2,000,000	20.00	-	2,000,000	20.00	-	2,000,000	20.00	-	2,000,000.00	20.00	-	2,000,000.00
111/PA	WIOA - County Reclassified by B&F from "Trade-Off/Transfers" section above.	N	(20.00)	-	(2,000,000)	(20.00)	-	(2,000,000)	(20.00)	-	(2,000,000)	(20.00)	-	(2,000,000)	(20.00)	-	(2,000,000.00)	(20.00)	-	(2,000,000.00)
111/PA	DHS-Food Stamp/TANF Reclassified by B&F from "Trade-Off Transfers" section above.	U	12.00	-	1,300,000	12.00	-	1,300,000	12.00	-	1,300,000	12.00	-	1,300,000	12.00	-	1,300,000.00	12.00	-	1,300,000.00
111/PA	DHS-Food Stamp/TANF Reclassified by B&F from "Trade-Off Transfers" section above.	N	(12.00)	-	(1,300,000)	(12.00)	-	(1,300,000)	(12.00)	-	(1,300,000)	(12.00)	-	(1,300,000)	(12.00)	-	(1,300,000.00)	(12.00)	-	(1,300,000.00)
111/PB	Account Clerk III Reclassified by B&F from "Trade-Off/Transfer" section above.	N	(1.00)	-	(54,010)	(1.00)	-	(54,010)	(1.00)	-	(54,010)	(1.00)	-	(54,010)	(1.00)	-	(54,010.00)	(1.00)	-	(54,010.00)
111/PB	Workforce Data Quality	P	-	-	(600,000)	-	-	(600,000)	-	-	(600,000)	-	-	(600,000)	-	-	(600,000.00)	-	-	(600,000.00)
135/IA	HireNet Hawaii	A	-	-	300,000	-	-	300,000	-	-	-	-	-	-	-	-	-	-	-	-
135/IA	WIOA Staff	N	2.00	(2.00)	-	2.00	(2.00)	-	2.00	(2.00)	-	2.00	(2.00)	-	2.00	(2.00)	-	2.00	(2.00)	-
152/CA	Labor Law Enforcement Specialist	A	1.00	-	24,966	1.00	-	48,280	-	-	-	-	-	1.00	-	24,966.00	1.00	-	48,280.00	
153/RA	HCRC Legal Staff	A	2.00	-	43,212	2.00	-	86,424	1.00	-	19,746	1.00	-	39,492	1.00	-	19,746.00	1.00	-	39,492.00
161/KA	HLRB Staff Attorney	A	-	1.00	42,500	-	1.00	85,000	-	-	-	-	-	-	-	-	-	-	-	
183/DA	PEO Program Specialist	A	1.00	-	33,851	1.00	-	57,685	1.00	-	33,851	1.00	-	57,685	1.00	-	33,851.00	1.00	-	57,685.00
183/DA	WC Facilitators	T	2.00	-	85,625	2.00	-	151,216	2.00	-	85,625	2.00	-	151,216	2.00	-	85,625.00	2.00	-	151,216.00
183/DA	DCD Modernization	A	1.00	-	515,386	1.00	-	2,810,772	1.00	-	515,386	1.00	-	2,810,772	1.00	-	515,386.00	1.00	-	2,810,772.00
183/DA	SCF Accountant III	T	1.00	(1.00)	-	1.00	(1.00)	-	-	-	-	-	-	-	-	-	-	-	-	
812/HA	LIRAB Office Assistant IV	A	1.00	-	14,436	1.00	-	28,872	1.00	-	14,436	1.00	-	28,872	1.00	-	14,436.00	1.00	-	28,872.00
812/HA	LIRAB Senior Staff Attorney	A	1.00	-	42,500	1.00	-	85,000	-	-	-	-	-	-	-	-	-	-	-	
902/AA	Account Clerk III Reclassified by B&F from "Trade-Off/Transfer" section above.	P	1.00	-	54,010	1.00	-	54,010	1.00	-	54,010	1.00	-	54,010	1.00	-	54,010.00	1.00	-	54,010.00
903/NA	OCS Grant Support Staff	A	2.00	-	110,000	2.00	-	110,000	-	-	-	-	-	1.00	-	60,530.00	1.00	-	60,530.00	
903/NA	Human Trafficking	B	-	-	45,000	-	-	45,000	-	-	-	-	-	-	-	-	-	-	-	
903/NA	DHS-TANF Reduce Ceiling	U	-	-	(700,000)	-	-	(700,000)	-	-	(700,000)	-	-	(700,000)	-	-	(700,000.00)	-	-	(700,000.00)
903/NA	Community Services Block	N	-	-	205,000	-	-	205,000	-	-	205,000	-	-	205,000	-	-	205,000.00	-	-	205,000.00
903/NA	Commodity Supplemental Food	P	-	-	41,197	-	-	41,197	-	-	41,197	-	-	41,197	-	-	41,197.00	-	-	41,197.00

Department of Labor and Industrial Relations
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY18			FY19			FY17
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LBR 111	PA	Reclassify federal funds to WIOA County funds	None	N	(10.00)	-	(2,000,000)	(20.00)	-	(2,000,000)	N
LBR 111	PA	Reclassify federal funds to Interdepartment Transfer from DHS	None	N	(12.00)	-	(1,300,000)	(20.00)	-	(1,300,000)	N
LBR 111	PB	Workforce Data Quality federal grant ended 9/30/16	None	P	-	-	(600,000)	-	-	(600,000)	N
LBR 111	PB	Reclassify Account Clerk III from major to non-major federal funds amd transfer to LBR 902 General Administration	None	N	(1.00)	-	(54,010)	(1.00)	-	(54,010)	N
LBR 903	NA	Reduce Interdepartmental Tranfer for TANF from DHS	None	U	-	-	(700,000)	-	-	(700,000)	N
LBR 903	NA	Reduce for GIA's awarded in FY17	None	A	-	-	(3,849,160)	-	-	(3,849,160)	N

Department of Labor and Industrial Relations
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY18			FY19		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 111	PA	TO	1	12	Reclassify federal funds to WIOA County Funds	Counties contract with WDD for employment services	S	20.00	-	\$ 2,000,000	20.00	-	\$ 2,000,000
LBR 111	PA	TO	2	17	Reclassify federal funds to Interdepartmental Transfer	DHS contracts with WDD to provide employment services for foodstamp and TANF individuals	U	12.00	-	\$ 1,300,000	12.00	-	\$ 1,300,000
LBR 152	CA	OR	1	10	Labor Law Enforcement Specialist	To reduce backlog of Labor Law investigations	A	1.00	-	\$ 24,966	1.00	-	\$ 48,280
LBR 153	RA	OR	1	6	HCRC Legal Secretary	To support the HCRC enforcement attorneys	A	1.00	-	\$ 19,746	1.00	-	\$ 39,492
LBR 183	DA	OR	1	1	Professional Employer Organization Program Specialist I	To administer the PEO programs	A	1.00	-	\$ 33,851	1.00	-	\$ 57,685
LBR 183	DA	OR	2	2	Workers Compensation Facilitators	To respond in a timely and efficient manner to customers' inquiries	T	2.00	-	\$ 85,625	2.00	-	\$ 151,216
LBR 183	DA	OR	3	4	DCD Modernization	To streamline the workers' compensation process by computerizing and digitizing records	A	1.00	-	\$ 515,366	1.00	-	\$ 2,810,772
LBR 812	HA	OR	1	7	Office Assistant IV	To reduce the appeals process and implement paperless initiatives	A	1.00	-	\$ 14,436	1.00	-	\$ 28,872
LBR 902	AA	TO	1	11	Account Clerk III	To transfer from LBR 111/PB and support all federal programs	P	1.00	-	\$ 54,010	1.00	-	\$ 54,010
LBR 903	NA	OR	1	3	OCS Program Specialist V	To manage grant-in-aids to nonprofit organizations	A	1.00	-	\$ 60,530	1.00	-	\$ 60,530
LBR 903	NA	OR	2	13	Community Services Block grant	To increase appropriation ceiling	N	-	-	\$ 205,000	-	-	\$ 205,000
LBR 903	NA	OR	3	14	Commodity Supplemental Food Program	To increase appropriation ceiling	P	-	-	\$ 41,197	-	-	\$ 41,197
					Collective Bargaining	Act 124/2016 Appropriation	A	-	-	\$ 427,035	-	-	\$ 427,035
					Collective Bargaining	Act 124/2016 Appropriation	B	-	-	\$ 30,279	-	-	\$ 30,279
					Collective Bargaining	Act 124/2016 Appropriation	N	-	-	\$ 908,050	-	-	\$ 908,050
					Collective Bargaining	Act 124/2016 Appropriation	U	-	-	\$ 9,862	-	-	\$ 9,862

Department of Labor and Industrial Relations
FY17 Restrictions

Table 7

<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted & Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
LBR 111	PA	A	750,000	\$ 27,282	\$ 722,718	96.36%	Reduce grant-in-aid
LBR 111	PB	A	752,963	\$ 27,390	\$ 725,573	96.36%	Reduce grant-in-aid
LBR 135	IA	A	12,560	\$ 457	\$ 12,103	96.36%	Delay in hiring
LBR 143	EA	A	1,051,969	\$ 38,266	\$ 1,013,703	96.36%	Delay in hiring
LBR 152	CA	A	1,124,723	\$ 40,913	\$ 1,083,810	96.36%	Delay in hiring
LBR 153	RA	A	1,581,501	\$ 57,529	\$ 1,523,972	96.36%	Delay in hiring
LBR 161	KA	A	759,739	\$ 27,636	\$ 732,103	96.36%	Delay in hiring
LBR 183	DA	A	5,140,726	\$ 186,999	\$ 4,953,727	96.36%	Delay in hiring
LBR 812	HA	A	899,970	\$ 32,737	\$ 867,233	96.36%	Delay in hiring
LBR 901	GA	A	464,478	\$ 16,896	\$ 447,582	96.36%	Delay in hiring
LBR 902	AA	A	2,074,182	\$ 456,313	\$ 1,617,869	78.00%	Delay in hiring
LBR 903	NA	A	4,132,307	\$ 150,317	\$ 3,981,990	96.36%	Reduce purchase of services and grant-in-aid

Department of Labor and Industrial Relations
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None					

Department of Labor and Industrial Relations
Expenditures Exceeding Appropriation Ceilings

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
						None			

Department of Labor and Industrial Relations
 Intradepartmental Transfer of Funds

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
									None	

Department of Labor and Industrial Relations
Non-General Fund Balances

Table 11

Name of Fund	Purpose	Statutory Reference	MOF	Beginning FY17	Estimated FY17	Estimated FY17	Estimated FY17	Estimated FY17	Estimated FY17
				Unencumbered Cash Balance	Revenues	Expenditures and Encumbrances	Estimated FY17 Net Transfers	Ending Unencumbered Cash Balance	Balance in Excess of Program Needs
Employment and Training Special Fund	To provide grants and subsidies to public, private and non-profit organizations for employment, education and training.	Chapter 383-128, HRS	B	2,235,711	1,000,000	1,600,000	-	1,635,711	-
Workforce Development	To provide employment and training case management services for the SNAP	Act 124/2016	U	174,702	1,200,000	1,253,919	-	120,783	-
Hoisting Machine Operators' Certification Revolving Fund	Certification of hoisting machine operators	Chapter 396-20, HRS	W	349,435	40,000	60,000	-	329,435	-
Boiler and Elevator Special Fund	Personnel and operating costs to inspect and certify boilers and elevators in the state of Hawaii.	Chapter 397-20, HRS	B	1,030,247	2,000,000	2,000,000	-	1,030,247	-
Unemployment Insurance Fund	All contributions pursuant to this chapter shall be paid into the fund and compensation and benefits payable pursuant to this chapter shall be paid from the fund.	Chapter 383-121, HRS	B	504,586,106	171,000,000	152,500,000	-	523,086,106	-
Unemployment Insurance Fund	Payment of refunds, interest, and expenditures deemed necessary in the administration of the chapter for which no allocation of federal administration funds have been made.	Chapter 383-127, HRS	B	9,795,388	1,200,000	300,000	-	10,695,388	-
Special Compensation Fund For Temporary Disability Benefits	To pay temporary disability benefits for disabilities resulting from non-work related injuries or illnesses to individual who become disabled when unemployed, and to employees of insolvent or non-complying employers.	Chapter 392-61, HRS	B,T	2,457,228	15,000	17,000	-	2,455,228	-
Special Compensation Fund (SCF)	To pay benefits to injured workers for second injuries, uninsured and insolvent employers, benefit adjustment, attendant services and concurrent employment.	Chapter 386-151, HRS	B,T	13,477,500	16,000,000	16,000,000	-	13,477,500	-
Premium Supplemental Fund (PHC)	To pay premium supplementation to qualified employers and the payment of health care expenses to eligible employees of non-complying or insolvent employers.	Chapter 393-41, HRS	B,T	72,958	-	72,958	-	-	-
Reduced Ignition Propensity Cigarette Program Spec Fund	Funds to monitor and ensure only reduced propensity cigarettes be sold in the state.	Section 132C-4, HRS	B	486,134	130,000	150,000	-	466,134	-
Human Trafficking Victim Services Fund	Criminal fees collected by the Judiciary to service human trafficking victims.	Section 1, Chapter 706, HRS	B	500	5,000	5,000	-	500	-
Interdepartmental Transfers from DHS	To service the economically disadvantaged persons, immigrants and refugees through non profit organizations.	Act 124/2016	U	-	1,200,000	1,200,000	-	-	-

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR902AA	Ofc of Dir	10/1/2014	60 days from issuance of eligibles list	00121145	Administrative Assistant VI	N	SR26	73	P	1	A	59,736.00	82,140.00	Y	N	N/A	1	No	Position filled by PIO and Designated Legislative Coordinator.
LBR183DA	KauaiDist	07/01/16	12/30/2016	00122079	Disability Comp Enfc Spclt IV	N	SR22	13	P	1	A	49,056.00	49,056.00	Y	N	N/A	2	Filled	
LBR183DA	DisabCompDiv	10/08/16	60 days from issuance of eligibles list	00121140	Workers' Comp Claims Spclt II	N	SR18	13	P	1	A	41,964.00	41,964.00	Y	N	N/A	3	Yes	
LBR152CA	Wage Stds Dv	8/1/2016	60 days from issuance of eligibles list	00001628	Labor Law Enfc Spclt IV	N	SR22	13	P	1	A	49,056.00	45,840.00	Y	N	N/A	4	Yes	
LBR183DA	DisabCompDiv	09/29/01	60 days from issuance of eligibles list	00030083	Clerical Supervisor III	N	SR14	04	P	1	A	33,720.00	34,764.00	Y	N	N/A	5	Yes	
LBR902AA	AdminSvcsOfc	4/18/2016	60 days from issuance of eligibles list	00010064	Account Clerk IV	N	SR13	03	P	1	A	32,460.00	28,584.00	Y	N	N/A	6		
LBR183DA	DisabCompDiv	12/31/05	12/1/2016	00022841	Auditor IV	N	SR22	13	P	1	A	49,056.00	57,996.00	Y	N	N/A	7	Filled	
LBR901GA	Res&StatsOfc	12/30/14	60 days from issuance of eligibles list	00120972	Research Statistician I	N	SR16	13	P	0.5	A	21,066.00	21,066.00	Y	N	N/A	7	Yes	
LBR152CA	Wage Stds Dv	9/1/2016	60 days from issuance of eligibles list	00003411	Office Assistant IV	N	SR10	03	P	1	A	28,872.00	27,888.00	Y	Y	89-day	8	Yes	
LBR183DA	HawaiiDist	11/01/16	60 days from issuance of eligibles list	00036453	Office Assistant IV	N	SR10	03	P	1	A	28,872.00	46,188.00	Y	N	N/A	9	Yes	
LBR902AA	HawaiiDist	12/30/00	60 days from issuance of eligibles list	00030580	Office Assistant V	N	SR12	04	P	1	A	31,236.00	34,764.00	Y	N	N/A	10	Yes	
LBR183DA	DisabCompDiv	11/16/2016	60 days from issuance of eligibles list	00121138	Office Assistant IV	N	SR10	03	P	1	A	28,872.00	32,460.00	Y	N	N/A	11	Yes	
LBR183DA	DisabCompDiv	8/16/2016	60 days from issuance of eligibles list	00034018	Office Assistant II	N	SR06	03	P	1	A	24,636.00	24,636.00	Y	N	N/A	12	Yes	
LBR161KA	HILaborRelBd	07/01/00	60 days from issuance of eligibles list	00100449	Chairman/member	Y	SRNA	00	T	1	A	123,300.00	77,964.00	N	N	N/A	13	Yes	
LBR903NA	OfcCommSvcs	02/16/00	60 days from issuance of eligibles list	00100524	OCS RPR Dev Administrator	Y	SRNA	13	T	1	A	64,998.00	39,360.00	Y	N	N/A	14		
LBR143EA	HawaiiDist	10/01/04	1/16/2017	00010034	OSH Compliance Offer IV	N	SR21	03	P	1	A/P	44,388.00	27,747.20	Y	N	N/A	15	Filled	
LBR143EA	OcupSaf&Hlth	04/21/16	60 days from issuance of eligibles list	00024668	Environmental Health Spclt IV	N	SR22	13	P	1	A/P	49,056.00	51,036.00	Y	N	N/A	16	Yes	
LBR143EA	OcupSaf&Hlth	05/19/16	60 days from issuance of eligibles list	00120238	Environmental Health Spclt IV	N	SR22	13	P	1	A/P	49,056.00	53,100.00	Y	N	N/A	17	Yes	
LBR143EA	OcupSaf&Hlth	05/28/16	60 days from issuance of eligibles list	00120241	Occ Saf & Health Advisor II	N	SR18	13	P	1	A/P	41,964.00	41,964.00	Y	N	N/A	18	Yes	
LBR143EA	OcupSaf&Hlth	8/1/2016	60 days from issuance of eligibles list	00120242	Environmental Health Spclt IV	N	SR22	13	P	1	A/P	49,056.00	51,312.00	Y	N	N/A	19	Yes	
LBR143EA	OcupSaf&Hlth	11/17/12	60 days from issuance of eligibles list	00120243	OSH Program Specialist IV	N	SR22	13	P	1	A/P	49,056.00	45,572.80	Y	N	N/A	20	Yes	
LBR143EA	OcupSaf&Hlth	08/27/16	12/16/2016	00120266	Supvg OSH Compliance Offer II	N	SR25	04	P	1	A/P	51,924.00	73,956.00	Y	N	N/A	21	Filled	
LBR902AA	AdminSvcsOfc	09/06/00	60 days from issuance of eligibles list	00047961	Information Technology Band B	N	Band B	73	P	1	A/P	49,056.00	34,299.20	Y	N	N/A	22		
LBR902AA	AdminSvcsOfc	04/01/09	60 days from issuance of eligibles list	00111028	Information Technology Band B	N	Band B	73	T	1	A/P	49,056.00	51,313.60	Y	N	N/A	23		
LBR902AA	AdminSvcsOfc	07/01/16	60 days from issuance of eligibles list	00120958	Information Technology Band B	N	Band B	13	P	1	A/P	49,056.00	49,056.00	Y	N	N/A	24		
LBR143EB	OcupSaf&Hlth	08/01/01	60 days from issuance of eligibles list	00025271	Elevator Inspector I	N	SR19	03	P	1	B	41,064.00	33,425.60	Y	N	N/A	26	Yes	
LBR143EB	OcupSaf&Hlth	07/09/08	60 days from issuance of eligibles list	00027103	Elevator Inspector II	N	SR21	03	P	1	B	44,388.00	39,478.40	Y	Y	89-day	27	Yes	
LBR143EB	OcupSaf&Hlth	07/01/15	60 days from issuance of eligibles list	00030777	Elevator Inspector II	N	SR21	03	P	1	B	44,388.00	54,012.00	Y	Y	89-day	28	Yes	
LBR143EB	OcupSaf&Hlth	01/19/13	60 days from issuance of eligibles list	00120618	Office Assistant III	N	SR08	03	P	1	B	26,700.00	25,667.20	Y	Y	89-day	29		
LBR111PB	WrkfrceDevDv	12/07/10	60 days from issuance of eligibles list	00119534	Job Training Specialist	Y	SRNA	13	T	1	B	45,576.00	45,576.00	Y	N	N/A	30		

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR143EB	OcupSaf&Hlth	12/31/04	60 days from issuance of eligibles list	00021950	Supervising Boiler Inspector	N	SR23	04	P	1	B	48,024.00	54,072.00	Y	N	N/A	31	Yes	
LBR171LA	UnemplnsDiv	02/07/12	60 days from issuance of eligibles list	00119329	Unemployment Ins Asst III	N	SR09	03	T	1	B	13,884.00	13,353.60	Y	N	N/A	32		
LBR171LA	UnemplnsDiv	04/10/10	60 days from issuance of eligibles list	00119330	Unemployment Ins Asst III	N	SR09	03	T	1	B	27,768.00	26,707.20	Y	N	N/A	33		
LBR171LA	UnemplnsDiv	07/01/11	60 days from issuance of eligibles list	00119331	Unemployment Ins Asst III	N	SR09	03	T	1	B	13,884.00	13,353.60	Y	N	N/A	34		
LBR143EB	OcupSaf&Hlth	03/26/13	60 days from issuance of eligibles list	00017641	Supervising Elevator Inspector	N	SR23	04	P	1	B	48,024.00	46,176.00	Y	N	N/A	35	Yes	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00119449	Unemployment Ins Spct III	N	SR20	13	T	1	B	22,674.00	22,674.00	Y	N	N/A	35		
LBR171LA	UnemplnsDiv	06/05/10	60 days from issuance of eligibles list	00119450	Unemployment Ins Asst III	N	SR09	03	T	1	B	27,768.00	26,707.20	Y	N	N/A	36		
LBR171LA	UnemplnsDiv	06/25/10	60 days from issuance of eligibles list	00119451	Unemployment Ins Asst III	N	SR09	03	T	1	B	27,768.00	26,707.20	Y	N	N/A	37		
LBR111PA	WrkfrceDevDv	05/30/09	60 days from issuance of eligibles list	00004036	Employment Service Spct IV	N	SR22	13	T	0.5	B	34,182.00	22,786.00	Y	N	N/A	38		
LBR111PA	WrkfrceDevDv	04/01/14	60 days from issuance of eligibles list	00023748	Employment Service Spct IV	N	SR22	13	T	0.5	B	34,182.00	23,700.00	Y	N	N/A	39	Yes	
LBR111PA	WrkfrceDevDv	03/09/00	60 days from issuance of eligibles list	00033348	Employment Service Spct III	N	SR20	13	T	1	B	45,348.00	31,720.00	Y	N	N/A	40	Yes	
LBR111PA	WrkfrceDevDv	02/26/09	60 days from issuance of eligibles list	00004059	Secretary I	N	SR12	03	P	1	N	31,236.00	30,035.20	Y	N	N/A	All other N, T, & P	positions are either under recruitment or pending service need.	
LBR902AA	AdminSvcsOfc	01/14/12	60 days from issuance of eligibles list	00119282	Information Technology Band A	N	Band A	13	T	1	A/P	41,964.00	38,988.00	Y	Y	89-day	NA		
LBR111PA	WrkfrceDevDv	04/22/14	60 days from issuance of eligibles list	00014083	Employment Service Spct V	N	SR24	23	P	1	N	55,236.00	53,364.00	Y	N	N/A			
LBR111PA	WrkfrceDevDv	05/17/08	60 days from issuance of eligibles list	00014105	Employment Service Spct III	N	SR20	13	P	1	N	45,348.00	40,518.40	Y	N	N/A		Yes (to open)	
LBR111PA	WrkfrceDevDv	04/08/00	60 days from issuance of eligibles list	00015165	Office Assistant III	N	SR08	03	P	1	N	20,025.00	20,610.00	Y	N	N/A		Yes (PD in review)	
LBR111PA	WrkfrceDevDv	03/13/09	60 days from issuance of eligibles list	00022863	Office Assistant IV	N	SR10	03	P	1	N	28,872.00	27,747.20	Y	N	N/A		Yes	
LBR111PA	WrkfrceDevDv	08/01/02	60 days from issuance of eligibles list	00023445	Employment Service Spct III	N	SR20	13	P	1	N	45,348.00	47,436.00	Y	N	N/A		Yes	
LBR111PA	WrkfrceDevDv	07/01/16	60 days from issuance of eligibles list	00023661	Employment Service Spct V	N	SR24	23	P	1	N	55,236.00	81,756.00	Y	N	N/A			
LBR111PA	WrkfrceDevDv	02/28/12	60 days from issuance of eligibles list	00033319	Office Assistant III	N	SR08	03	P	1	N	26,700.00	24,377.60	Y	N	N/A			
LBR111PA	WrkfrceDevDv	11/16/2016	60 days from issuance of eligibles list	00033331	Employment Service Spct III	N	SR20	13	P	1	N	45,348.00	64,920.00	Y	N	N/A			
LBR111PB	WrkfrceDevDv	02/01/16	60 days from issuance of eligibles list	00101083	Job Training Prog Spec III	Y	SRNA	13	P	1	N	63,198.00	62,112.00	Y	N	N/A			
LBR111PB	WrkfrceDevDv	07/06/02	60 days from issuance of eligibles list	00101167	HR Clerk Typist	Y	SRNA	03	P	1	N	37,980.00	20,092.80	Y	N	N/A			
LBR111PB	AdminSvcsOfc	04/16/12	60 days from issuance of eligibles list	00119152	Accountant IV	N	SR22	13	P	1	N	49,056.00	57,708.00	Y	N	N/A			
LBR111PB	AdminSvcsOfc	08/15/09	60 days from issuance of eligibles list	00119286	Account Clerk III	N	SR11	63	P	1	N	29,988.00	25,667.20	Y	N	N/A			
LBR111PB	WrkfrceDevDv	05/26/16	60 days from issuance of eligibles list	00120724	Office Assistant IV	N	SR10	03	T	1	N	28,872.00	29,988.00	Y	N	N/A		Yes	
LBR111PB	WrkfrceDevDv	03/22/14	60 days from issuance of eligibles list	00120725	Office Assistant IV	N	SR10	03	T	1	N	28,872.00	27,747.20	Y	N	N/A		Yes	
LBR135IA	WrkfrceDevCn	12/19/15	60 days from issuance of eligibles list	00030364	Employment Analyst IV	N	SR22	13	T	1	N	49,056.00	47,403.20	Y	Y	89-day		Yes	
LBR135IA	WrkfrceDevCn	12/19/15	60 days from issuance of eligibles list	00037700	Employment Analyst IV	N	SR22	13	T	1	N	49,056.00	47,403.20	Y	N	N/A		Yes	
LBR153RA	CivRightsCom	02/15/05	60 days from issuance of eligibles list	00028984	Investigator IV	N	SR22	13	T	1	N	49,056.00	39,332.80	Y	N	N/A			

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR171LA	UnemplnsDiv	08/23/03	60 days from issuance of eligibles list	00000191	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	21,944.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	06/28/16	60 days from issuance of eligibles list	00000201	Auditor II	N	SR18	13	P	1	N	41,964.00	41,964.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	02/25/10	60 days from issuance of eligibles list	00003745	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/29/09	60 days from issuance of eligibles list	00004056	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	27,768.00	26,707.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/04/01	60 days from issuance of eligibles list	00007508	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	20,092.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/01/16	60 days from issuance of eligibles list	00007850	Office Assistant III	N	SR08	03	P	1	N	26,700.00	42,684.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	02/01/10	60 days from issuance of eligibles list	00008023	Unemployment Ins Spct VI	N	SR26	23	P	1	N	59,736.00	78,984.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	01/19/08	60 days from issuance of eligibles list	00013553	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	12,576.93	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	04/27/02	1/16/2017	00014856	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	10,452.00	Y	N	N/A		Selection pending	
LBR171LA	UnemplnsDiv	12/31/14	60 days from issuance of eligibles list	00021519	Unemployment Ins Asst VI	N	SR15	04	P	1	N	35,112.00	56,172.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	09/16/11	60 days from issuance of eligibles list	00021521	Unemployment Ins Asst VI	N	SR15	04	P	1	N	35,112.00	32,073.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/31/14	60 days from issuance of eligibles list	00022349	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	33,720.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	01/03/02	60 days from issuance of eligibles list	00022356	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	20,904.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/01/14	60 days from issuance of eligibles list	00022868	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	21,340.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	03/01/16	60 days from issuance of eligibles list	00022930	Office Assistant III	N	SR08	03	P	1	N	26,700.00	36,468.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/03/02	60 days from issuance of eligibles list	00023104	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	14,414.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	02/13/02	60 days from issuance of eligibles list	00023105	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	10,452.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	11/05/11	60 days from issuance of eligibles list	00023106	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	31,220.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/01/05	60 days from issuance of eligibles list	00023107	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	39,864.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/10/08	60 days from issuance of eligibles list	00023122	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	01/16/09	60 days from issuance of eligibles list	00023123	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	05/09/09	60 days from issuance of eligibles list	00023128	Unemployment Ins Spct IV	N	SR22	13	P	1	N	49,056.00	45,572.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/01/16	60 days from issuance of eligibles list	00023520	Unemployment Ins Spct IV	N	SR22	13	P	1	N	49,056.00	67,188.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	01/15/03	60 days from issuance of eligibles list	00023589	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	10,972.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	12/01/09	60 days from issuance of eligibles list	00023590	Unemployment Ins Asst IV	N	SR11	03	P	0.5	N	14,994.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/13/14	60 days from issuance of eligibles list	00024696	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	14,435.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	02/01/01	60 days from issuance of eligibles list	00024697	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	11,752.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/28/09	60 days from issuance of eligibles list	00024698	Unemployment Ins Asst III	N	SR09	03	P	1	N	27,768.00	26,707.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/16/13	60 days from issuance of eligibles list	00024699	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/01/14	60 days from issuance of eligibles list	00024700	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	14,435.20	Y	N	N/A			

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR171LA	UnemplnsDiv	12/16/11	60 days from issuance of eligibles list	00024703	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	15,905.40	12,434.24	Y	N	N/A			
LBR171LA	UnemplnsDiv	02/04/14	60 days from issuance of eligibles list	00024705	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,213.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/19/01	60 days from issuance of eligibles list	00024707	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	10,242.96	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/13/11	60 days from issuance of eligibles list	00024708	Unemployment Ins Asst III	N	SR09	03	P	1	N	27,768.00	25,376.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/01/16	60 days from issuance of eligibles list	00024710	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	49,968.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	02/21/02	60 days from issuance of eligibles list	00024711	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	10,452.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	05/09/09	60 days from issuance of eligibles list	00024713	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	26,707.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	03/07/02	60 days from issuance of eligibles list	00024714	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	10,452.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/14/01	60 days from issuance of eligibles list	00024715	Unemployment Ins Asst IV	N	SR11	03	P	1	N	14,994.00	10,452.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/20/13	60 days from issuance of eligibles list	00024716	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/15/08	60 days from issuance of eligibles list	00025158	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	15,905.40	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00025831	Unemployment Ins Spclt V	N	SR24	23	P	1	N	55,236.00	55,236.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/01/10	60 days from issuance of eligibles list	00025909	Unemployment Ins Spclt V	N	SR24	23	P	1	N	55,236.00	70,224.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	06/06/02	60 days from issuance of eligibles list	00025915	Unemployment Ins Asst III	N	SR09	03	P	1	N	27,768.00	20,904.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/05/08	60 days from issuance of eligibles list	00025917	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	30,014.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	11/07/01	60 days from issuance of eligibles list	00025919	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	15,905.40	10,242.96	Y	N	N/A			
LBR171LA	UnemplnsDiv	11/28/09	60 days from issuance of eligibles list	00025920	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	31,220.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/03/11	60 days from issuance of eligibles list	00025921	Unemployment Ins Asst IV	N	SR11	03	P	0.5	N	29,988.00	25,376.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/28/12	60 days from issuance of eligibles list	00025924	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	31,220.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	06/24/09	60 days from issuance of eligibles list	00025926	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	26,707.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/29/00	60 days from issuance of eligibles list	00025928	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	26,412.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/01/05	60 days from issuance of eligibles list	00026348	Unemployment Ins Spclt V	N	SR24	23	P	1	N	55,236.00	57,996.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	05/23/09	60 days from issuance of eligibles list	00026569	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	15,905.40	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/16/04	60 days from issuance of eligibles list	00026640	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	15,007.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/17/13	60 days from issuance of eligibles list	00026647	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	37,968.00	Y	N	N/A			
LBR171LB	UnemplnsDiv	08/12/00	60 days from issuance of eligibles list	00026672	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	10,046.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	06/27/09	60 days from issuance of eligibles list	00026999	Unemployment Ins Spclt III	N	SR20	13	P	1	N	45,348.00	36,025.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/22/01	60 days from issuance of eligibles list	00027008	Unemployment Ins Asst III	N	SR09	03	P	1	N	13,884.00	10,452.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	10/01/02	60 days from issuance of eligibles list	00027009	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	12,344.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	05/16/02	60 days from issuance of eligibles list	00027010	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	10,452.00	Y	N	N/A			

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																		In Recruitment	Reason not recruiting?
LBR171LA	UnemplnsDiv	10/01/16	60 days from issuance of eligibles list	00027116	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,606.32	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00027214	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	32,460.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/05/02	60 days from issuance of eligibles list	00027227	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	9,266.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/19/00	60 days from issuance of eligibles list	00027229	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	8,912.80	Y	N	N/A	Yes		
LBR171LA	UnemplnsDiv	09/16/00	60 days from issuance of eligibles list	00027270	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	10,046.40	Y	N	N/A	Yes		
LBR171LA	UnemplnsDiv	07/10/09	60 days from issuance of eligibles list	00027274	Unemployment Ins Asst IV	N	SR11	03	P	0.5	N	29,988.00	26,707.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/16/00	60 days from issuance of eligibles list	00027275	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	15,905.40	9,845.47	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/01/10	60 days from issuance of eligibles list	00027754	Unemployment Ins Asst III	N	SR09	03	P	1	N	13,884.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/27/08	60 days from issuance of eligibles list	00027755	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	27,768.00	26,707.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/01/15	60 days from issuance of eligibles list	00027758	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	36,468.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/18/08	60 days from issuance of eligibles list	00027759	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	25,667.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	11/07/01	60 days from issuance of eligibles list	00027761	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	11,975.60	Y	N	N/A	Yes		
LBR171LA	UnemplnsDiv	10/25/01	60 days from issuance of eligibles list	00027762	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	10,452.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	05/16/01	60 days from issuance of eligibles list	00027765	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	15,905.40	9,845.47	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/30/11	60 days from issuance of eligibles list	00027768	Unemployment Ins Asst IV	N	SR11	03	P	0.5	N	14,994.00	12,688.00	Y	Y	89-day			
LBR171LA	UnemplnsDiv	06/15/02	60 days from issuance of eligibles list	00027769	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	10,452.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	2/2/2015	60 days from issuance of eligibles list	00027772	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	31,212.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/31/10	60 days from issuance of eligibles list	00027773	Unemployment Ins Asst VI	N	SR15	04	P	1	N	35,112.00	51,936.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/18/09	60 days from issuance of eligibles list	00027775	Unemployment Ins Asst VI	N	SR15	04	P	1	N	35,112.00	33,758.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	10/01/10	60 days from issuance of eligibles list	00027776	Unemployment Ins Asst V	N	SR13	03	P	1	N	32,460.00	41,040.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/19/09	60 days from issuance of eligibles list	00027777	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/15/09	60 days from issuance of eligibles list	00031878	Unemployment Ins Spctt III	N	SR20	13	P	1	N	45,348.00	36,025.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/22/2010	60 days from issuance of eligibles list	00035347	Unemployment Ins Spctt V	N	SR24	23	P	1	N	55,236.00	43,440.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/31/10	60 days from issuance of eligibles list	00037221	Office Assistant III	N	SR08	03	P	1	N	26,700.00	35,064.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120051	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	01/23/13	60 days from issuance of eligibles list	00120052	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	31,220.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	03/06/13	60 days from issuance of eligibles list	00120053	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	31,220.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120058	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120059	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120060	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			

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																		In Recruitment	Reason not recruiting?
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120062	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	11/01/11	60 days from issuance of eligibles list	00120063	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	27,768.00	25,376.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120064	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	03/31/12	60 days from issuance of eligibles list	00120065	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	31,220.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120066	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120067	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/13/11	60 days from issuance of eligibles list	00120068	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	32,460.00	29,660.80	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/16/13	60 days from issuance of eligibles list	00120069	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	13,873.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120070	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120071	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120072	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120073	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120074	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120075	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120077	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/09/15	60 days from issuance of eligibles list	00120080	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	18,231.20	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/20/2012	60 days from issuance of eligibles list	00120081	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	12/12/12	60 days from issuance of eligibles list	00120082	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	7/11/2012	60 days from issuance of eligibles list	00120083	Unemployment Ins Asst IV	N	SR11	03	P	0.5	N	14,994.00	14,414.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/28/12	60 days from issuance of eligibles list	00120084	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	4/1/2013	60 days from issuance of eligibles list	00120085	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	13,353.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	08/19/11	60 days from issuance of eligibles list	00120086	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	12,688.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120087	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	09/04/14	60 days from issuance of eligibles list	00120088	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,858.40	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00120089	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	16,230.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	10/21/11	60 days from issuance of eligibles list	00120090	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	12,434.24	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/16/11	60 days from issuance of eligibles list	00120092	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	12,688.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	04/14/11	60 days from issuance of eligibles list	00120093	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,606.32	13,086.53	Y	N	N/A			
LBR171LA	UnemplnsDiv	11/22/2014	60 days from issuance of eligibles list	00120094	Unemployment Ins Asst V	N	SR13	03	P	0.5	N	16,230.00	12,688.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	10/11/14	60 days from issuance of eligibles list	00120095	Unemployment Ins Asst III	N	SR09	03	P	0.5	N	13,884.00	14,435.20	Y	N	N/A			

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR171LA	UnemplnsDiv	07/01/16	1/16/2017	00121994	Unemployment Ins Spcct I	N	SR16	13	P	1	N	38,772.00	38,772.00	Y	N	N/A		Selection pending	
LBR171LA	UnemplnsDiv	07/01/16	1/16/2017	00121995	Unemployment Ins Spcct I	N	SR16	13	P	1	N	38,772.00	38,772.00	Y	N	N/A		Selection pending	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122027	Auditor II	N	SR18	13	P	1	N	41,964.00	41,964.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122031	Unemployment Ins Spcct III	N	SR20	13	P	1	N	45,348.00	45,348.00	Y	N	N/A			
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122048	Auditor II	N	SR18	13	P	1	N	41,964.00	41,964.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122049	Unemployment Ins Spcct III	N	SR20	13	P	1	N	45,348.00	45,348.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122058	Auditor II	N	SR18	13	P	1	N	41,964.00	41,964.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122147	Unemployment Ins Spcct III	N	SR20	13	P	1	N	45,348.00	45,348.00	Y	N	N/A		Yes	
LBR171LA	UnemplnsDiv	07/01/16	60 days from issuance of eligibles list	00122149	Unemployment Ins Spcct III	N	SR20	13	P	1	N	45,348.00	45,348.00	Y	N	N/A		Yes	
LBR871LB	EmpSecApIRef	08/01/02	60 days from issuance of eligibles list	00004552	Empl Security Appeals Referee	N	SR26	13	P	1	N	59,736.00	64,920.00	Y	N	N/A			
LBR871LB	EmpSecApIRef	04/12/08	60 days from issuance of eligibles list	00004585	Empl Security Appeals Referee	N	SR26	13	P	0.5	N	59,736.00	55,500.00	Y	N	N/A			
LBR871LB	EmpSecApIRef	05/10/08	60 days from issuance of eligibles list	00006277	Secretary II	N	SR14	03	P	1	N	33,720.00	31,179.20	Y	N	N/A			
LBR871LB	EmpSecApIRef	01/26/00	60 days from issuance of eligibles list	00024243	Office Assistant III	N	SR08	03	P	1	N	26,700.00	19,323.20	Y	N	N/A			
LBR871LB	EmpSecApIRef	12/25/01	60 days from issuance of eligibles list	00025576	Office Assistant III	N	SR08	03	P	0.7	N	13,350.00	10,046.40	Y	N	N/A			
LBR871LB	EmpSecApIRef	02/24/07	60 days from issuance of eligibles list	00026913	Empl Security Appeals Referee	N	SR26	13	P	0.45	N	59,736.00	67,511.60	Y	N	N/A			
LBR871LB	EmpSecApIRef	08/29/06	60 days from issuance of eligibles list	00027972	Empl Security Appeals Referee	N	SR26	13	P	0.45	N	59,736.00	64,916.80	Y	N	N/A			
LBR901GA	Res&StatsOfc	5/1/2013	60 days from issuance of eligibles list	00008666	Research Statistician VI	N	SR26	23	P	1	N	59,736.00	82,128.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	08/26/08	60 days from issuance of eligibles list	00004043	Employment Service Spcct II	N	SR18	13	P	1	P	41,964.00	37,481.60	Y	N	N/A			
LBR111PA	WrkfrcDevDv	07/07/12	60 days from issuance of eligibles list	00013488	Employment Service Spcct III	N	SR20	13	P	1	P	45,348.00	42,140.80	Y	N	N/A			
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00122162	Employment Service Spcct IV	N	SR22	13	P	1	P	49,056.00	49,056.00	Y	N	N/A		Yes	
LBR153RA	CivRightsCom	07/26/01	60 days from issuance of eligibles list	00109858	Staff Attorney	Y	SRNA	73	T	1	P	45,348.00	29,499.60	Y	N	N/A			
LBR171LA	UnemplnsDiv	01/05/02	60 days from issuance of eligibles list	00000190	Unemployment Ins Asst III	N	SR09	03	P	0.5	P	13,884.00	9,266.40	Y	N	N/A			
LBR901GA	Res&StatsOfc	07/01/16	60 days from issuance of eligibles list	00026197	Research Statistician III	N	SR20	13	P	1	P	45,348.00	64,608.00	Y	N	N/A		Yes	
LBR901GA	Res&StatsOfc	06/30/12	60 days from issuance of eligibles list	00026303	Research Statistician III	N	SR20	13	P	1	P	45,348.00	55,500.00	Y	N	N/A			
LBR901GA	Res&StatsOfc	01/20/13	60 days from issuance of eligibles list	00120573	Statistics Clerk I	N	SR10	03	P	1	P	28,872.00	27,747.20	Y	N	N/A			
LBR902AA	AdminSvcsOfc	04/07/05	60 days from issuance of eligibles list	00022378	Office Assistant III	N	SR08	03	P	1	P	26,700.00	22,152.00	Y	N	N/A			
LBR902AA	AdminSvcsOfc	07/11/06	60 days from issuance of eligibles list	00022693	Office Assistant III	N	SR08	03	T	0.5	P	13,083.00	11,241.78	Y	N	N/A			
LBR902AA	AdminSvcsOfc	06/20/15	60 days from issuance of eligibles list	00026836	Accountant III	N	SR20	13	P	1	P	45,348.00	43,812.00	Y	N	N/A			
LBR902AA	AdminSvcsOfc	04/01/08	60 days from issuance of eligibles list	00031384	Accountant III	N	SR20	13	P	1	P	45,348.00	53,364.00	Y	Y	89-day			
LBR902AA	AdminSvcsOfc	09/01/14	60 days from issuance of eligibles list	00035350	Accountant V	N	SR24	13	P	1	P	55,236.00	78,996.00	Y	N	N/A			

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR902AA	AdminSvcsOfc	09/04/13	60 days from issuance of eligibles list	00120960	Program Budget Analyst IV	N	SR22	73	P	1	P	49,056.00	45,572.80	Y	N	N/A			
LBR183DA	KauaiDist	09/28/16	1/16/2017	00121847	Office Assistant III	N	SR08	03	T	1	T	26,700.00	26,707.20	Y	Y	89-day		Selection pending	
LBR183DA	AdminSvcsOfc	07/01/16	60 days from issuance of eligibles list	00122144	Accountant III	N	SR20	13	T	1	T	45,348.00	45,348.00	Y	N	N/A		Yes	
LBR183DA	Res&StatsOfc	08/13/16	60 days from issuance of eligibles list	00024064	Research Statistician IV	N	SR22	13	P	1	T	49,056.00	49,046.40	Y	Y	89-day		Yes	
LBR111PA	WrkfrceDevDv	09/28/13	60 days from issuance of eligibles list	00117052	Employment Service Spclt III	N	SR20	13	T	1	U	45,348.00	42,140.80	Y	N	N/A		Yes (to open)	
LBR111PA	WrkfrceDevDv	07/01/16	60 days from issuance of eligibles list	00121891	Employment Service Spclt II	N	SR18	13	T	0.5	U	21,066.00	20,987.00	Y	Y	89-day		Yes	
LBR111PA	WrkfrceDevDv	07/01/16	60 days from issuance of eligibles list	00121917	Employment Service Spclt III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A			
LBR111PA	WrkfrceDevDv	09/03/16	60 days from issuance of eligibles list	00121925	Employment Service Spclt III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A			

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position #	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm/Temp P/T	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 day Hire (Y/N)	Describe if filled by other means	Priority # to Retain	Added to assist with prioritizing	
																		In Recruitment	Reason not recruiting?
LBR111PA	WrkfrcDevDv	12/03/16	60 days from issuance of eligibles list	00121941	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00121943	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00121945	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00121946	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00121959	Employment Service Spcpl II	N	SR18	13	T	0.5	U	19,494.00	19,494.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	09/01/16	60 days from issuance of eligibles list	00121960	Employment Service Spcpl II	N	SR18	13	T	0.5	U	19,494.00	19,494.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	09/16/16	60 days from issuance of eligibles list	00121961	Employment Service Spcpl II	N	SR18	13	T	0.5	U	19,494.00	19,494.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	07/27/16	60 days from issuance of eligibles list	00121962	Employment Service Spcpl II	N	SR18	13	T	0.5	U	19,494.00	19,494.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	07/07/16	60 days from issuance of eligibles list	00121963	Employment Service Spcpl II	N	SR18	13	T	0.5	U	19,494.00	19,494.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	07/30/16	1/16/2017	00121972	Employment Service Spcpl IV	N	SR22	13	T	0.5	U	22,788.00	22,788.00	Y	Y	89-day		Selection pending	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00121973	Employment Service Spcpl IV	N	SR22	13	T	0.5	U	22,788.00	22,788.00	Y	N	N/A			
LBR111PA	WrkfrcDevDv	08/06/16	60 days from issuance of eligibles list	00121974	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	08/13/16	60 days from issuance of eligibles list	00121975	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00122032	Employment Service Spcpl III	N	SR20	13	T	0.5	U	34,182.00	34,182.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00122033	Employment Service Spcpl III	N	SR20	13	T	0.5	U	34,182.00	34,182.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00122034	Employment Service Spcpl III	N	SR20	13	T	0.5	U	34,182.00	34,182.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00122035	Employment Service Spcpl III	N	SR20	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	
LBR111PA	WrkfrcDevDv	07/01/16	60 days from issuance of eligibles list	00122050	Employment Service Spcpl IV	N	SR22	13	T	0.5	U	21,066.00	21,066.00	Y	N	N/A		Yes	

Department of Labor and Industrial relations
Positions Filled from July 1, 2015 to November 30, 2016

Table 13

Total 277

Program ID	Sub-Org	Effective Date Position Filled	Position Number	Position Title	Exempt Y/N	SR Level	BU Code	T/P	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR111PA	WrkfrceDevDv	11/16/2016	00010841	EmpServSp4	N	SR22	23	P	N	1.000000	49056.000000	1.000000	72648.000000	N
LBR111PA	WrkfrceDevDv	5/23/2016	00015165	OffcAsst 3	N	SR08	03	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR111PA	WrkfrceDevDv	9/16/2015	00022863	OffcAsst 4	N	SR10	03	P	N	1.000000	31236.000000	1.000000	31236.000000	N
LBR111PA	WrkfrceDevDv	11/2/2015	00023459	EmpServSp3	N	SR20	13	P	N	1.000000	60012.000000	1.000000	60012.000000	N
LBR111PA	WrkfrceDevDv	11/16/2016	00032425	EmpServSp4	N	SR22	13	T	N	1.000000	49056.000000	1.000000	49056.000000	N
LBR111PA	WrkfrceDevDv	4/1/2016	00033319	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR111PA	WrkfrceDevDv	11/3/2015	00033331	EmpServSp3	N	SR20	13	P	N	1.000000	64920.000000	1.000000	64920.000000	N
LBR111PA	WrkfrceDevDv	11/10/2016	00033337	EmpServSp3	N	SR20	73	T	N	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	4/4/2016	00035000	OffcAsst 3	N	SR08	63	T	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR111PA	WrkfrceDevDv	7/1/2015	00117052	EmpServSp3	N	SR20	13	T	U	1.000000	45576.000000	1.000000	45576.000000	N
LBR111PA	WrkfrceDevDv	7/7/2015	00120110	EmpServSp3	N	SR20	73	T	N	1.000000	43812.000000	1.000000	43804.800000	Y
LBR111PA	WrkfrceDevDv	10/6/2015	00120110	EmpServSp3	N	SR20	73	T	N	1.000000	43812.000000	1.000000	43804.800000	Y
LBR111PA	WrkfrceDevDv	1/5/2016	00120110	EmpServSp3	N	SR20	73	T	N	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	4/5/2016	00120110	EmpServSp3	N	SR20	73	T	N	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	11/16/2016	00120448	EmpServSp4	N	SR22	13	P	N	1.000000	62112.000000	1.000000	62112.000000	N
LBR111PA	WrkfrceDevDv	12/16/2015	00121855	EmpServSp3	N	SR20	13	T	U	1.000000	47400.000000	1.000000	47400.000000	N
LBR111PA	WrkfrceDevDv	4/11/2016	00121891	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	7/5/2016	00121891	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	10/4/2016	00121891	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	2/10/2016	00121915	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	10/3/2016	00121915	EmpServSp3	N	SR20	13	T	U	1.000000	45348.000000	1.000000	45348.000000	N
LBR111PA	WrkfrceDevDv	5/10/2016	00121915	EmpServSp3	N	SR20	13	T	U	1.000000	45348.000000	1.000000	45348.000000	N
LBR111PA	WrkfrceDevDv	4/5/2016	00121916	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	7/5/2016	00121916	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	10/3/2016	00121916	EmpServSp3	N	SR20	13	T	U	1.000000	45348.000000	1.000000	45348.000000	N
LBR111PA	WrkfrceDevDv	6/7/2016	00121925	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	7/25/2016	00121940	EmpServSp3	N	SR20	13	T	U	1.000000	67188.000000	1.000000	67188.000000	N
LBR111PA	WrkfrceDevDv	9/7/2016	00121941	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	9/16/2016	00121942	EmpServSp3	N	SR20	13	T	U	1.000000	45348.000000	1.000000	45348.000000	N
LBR111PA	WrkfrceDevDv	7/5/2016	00121944	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	9/16/2016	00121944	EmpServSp3	N	SR20	13	T	U	1.000000	45348.000000	1.000000	45348.000000	N
LBR111PA	WrkfrceDevDv	4/11/2016	00121959	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	7/5/2016	00121959	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	6/16/2016	00121960	EmpServSp2	N	SR18	63	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	7/6/2016	00121961	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	9/19/2016	00121961	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	6/16/2016	00121962	EmpServSp2	N	SR18	63	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	8/23/2016	00121962	EmpServSp2	N	SR18	73	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	7/1/2016	00121963	EmpServSp2	N	SR18	63	T	U	1.000000	41964.000000	1.000000	41974.400000	Y
LBR111PA	WrkfrceDevDv	5/2/2016	00121972	EmpServSp4	N	SR22	73	T	U	1.000000	49056.000000	1.000000	49046.400000	Y
LBR111PA	WrkfrceDevDv	8/2/2016	00121972	EmpServSp4	N	SR22	73	T	U	1.000000	49056.000000	1.000000	49046.400000	Y
LBR111PA	WrkfrceDevDv	11/1/2016	00121972	EmpServSp4	N	SR22	73	T	U	1.000000	49056.000000	1.000000	49046.400000	Y
LBR111PA	WrkfrceDevDv	5/9/2016	00121974	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	8/17/2016	00121974	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	5/16/2016	00121975	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	8/17/2016	00121975	EmpServSp3	N	SR20	73	T	U	1.000000	45348.000000	1.000000	45344.000000	Y
LBR111PA	WrkfrceDevDv	11/16/2016	00122119	EmpServSp4	N	SR22	13	P	P	1.000000	51036.000000	1.000000	51036.000000	N
LBR111PA	WrkfrceDevDv	7/1/2016	00119398	Gen ProfI	Y	SRNA	13	T	N	1.000000	45348.000000	1.000000	45348.000000	N
LBR111PB	AdminSvcOfc	9/22/2016	00119286	Acct Clk 3	N	SR11	63	P	N	1.000000	35112.000000	1.000000	29993.600000	Y
LBR111PB	WrkfrceDevDv	7/11/2016	00105717	SocSvcProf	Y	SRNA	13	T	N	0.500000	28714.400000	0.500000	28714.400000	N
LBR111PB	WrkfrceDevDv	7/8/2015	00105717	SocSvcProf	Y	SRNA	73	T	N	1.000000	53352.000000	1.000000	53352.000000	N
LBR111PB	WrkfrceDevDv	10/6/2015	00105717	SocSvcProf	Y	SRNA	73	T	N	1.000000	53352.000000	1.000000	53352.000000	N

Department of Labor and Industrial relations
Positions Filled from July 1, 2015 to November 30, 2016

Table 13

Total 277

Program ID	Sub-Org	Effective Date Position Filled	Position Number	Position Title	Exempt Y/N	SR Level	BU Code	T/P	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR111PB	WrkfrceDevDv	1/5/2016	00105717	SocSvcProf	Y	SRNA	73	T	N	1.000000	53352.000000	1.000000	53352.000000	N
LBR111PB	WrkfrceDevDv	4/7/2016	00105717	SocSvcProf	Y	SRNA	73	T	N	1.000000	57428.800000	1.000000	57428.800000	N
LBR135IA	WrkfrceDevCn	9/21/2015	00030364	Empl Anal4	N	SR22	13	T	N	1.000000	47400.000000	1.000000	47403.200000	Y
LBR135IA	WrkfrceDevCn	12/22/2015	00030364	Empl Anal4	N	SR22	13	T	N	1.000000	47400.000000	1.000000	47403.200000	Y
LBR135IA	WrkfrceDevCn	11/21/2016	00030364	Empl Anal4	N	SR22	73	T	N	1.000000	49056.000000	1.000000	49046.400000	Y
LBR135IA	WrkfrceDevCn	9/21/2015	00037700	Empl Anal4	N	SR22	73	T	N	1.000000	47400.000000	1.000000	47403.200000	Y
LBR135IA	WrkfrceDevCn	12/22/2015	00037700	Empl Anal4	N	SR22	73	T	N	1.000000	47400.000000	1.000000	47403.200000	Y
LBR135IA	WrkfrceDevCn	3/22/2016	00037700	Empl Anal4	N	SR22	73	T	N	1.000000	49056.000000	1.000000	49046.400000	Y
LBR135IA	WrkfrceDevCn	6/21/2016	00037700	Empl Anal4	N	SR22	73	T	N	1.000000	49056.000000	1.000000	49046.400000	Y
LBR135IA	WrkfrceDevCn	9/20/2016	00037700	Empl Anal4	N	SR22	73	T	N	1.000000	49056.000000	1.000000	49046.400000	Y
LBR135IA	WrkfrceDevCn	8/20/2015	00100278	Gen ProfI	Y	SRNA	93	T	A/N	1.000000	85008.000000	1.000000	85008.000000	N
LBR143/EA	OcupSaf&Hlth	12/7/2015	00120392	OSHCompOf1	N	SR15	63	P	A/P	1.000000	44388.000000	1.000000	35110.400000	Y
LBR143/EA	OcupSaf&Hlth	6/14/2016	00120392	OSHCompOf1	N	SR15	03	P	A/P	1.000000	44388.000000	1.000000	35112.000000	N
LBR143EA	HawaiiDist	1/6/2016	00010034	OSHCompOf4	N	SR21	03	P	P	1.000000	44388.000000	1.000000	44388.000000	N
LBR143EA	OcupSaf&Hlth	5/12/2016	00003353	OSH Admr	N	EM08	35	P	P	1.000000	125004.000000	1.000000	125004.000000	N
LBR143EA	OcupSaf&Hlth	8/1/2016	00008343	OSH Advsr6	N	SR26	23	P	P	1.000000	75588.000000	1.000000	75588.000000	N
LBR143EA	OcupSaf&Hlth	2/16/2016	00024671	EnvHlthSp2	N	SR18	13	P	P	1.000000	49056.000000	1.000000	41964.000000	N
LBR143EA	OcupSaf&Hlth	4/18/2016	00024683	EnvHlthSp2	N	SR18	13	P	P	1.000000	49056.000000	1.000000	41964.000000	N
LBR143EA	OcupSaf&Hlth	3/1/2016	00025159	EnvHlthSp4	N	SR22	13	P	P	1.000000	53100.000000	1.000000	53100.000000	N
LBR143EA	OcupSaf&Hlth	7/1/2016	00109857	Gen ProfI	Y	SRNA	73	T	W	0.500000	30830.800000	0.490000	30830.800000	N
LBR143EA	OcupSaf&Hlth	10/17/2016	00120237	Secy 2	N	SR14	63	P	P	1.000000	33720.000000	1.000000	33716.800000	Y
LBR143EA	OcupSaf&Hlth	11/16/2016	00120237	Secy 2	N	SR14	03	P	P	1.000000	37980.000000	1.000000	37980.000000	N
LBR143EA	OcupSaf&Hlth	3/21/2016	00120237	Secy 2	N	SR14	03	P	P	1.000000	41064.000000	1.000000	41064.000000	N
LBR143EA	OcupSaf&Hlth	7/1/2015	00120241	OSH Advsr2	N	SR18	13	P	P	1.000000	47400.000000	1.000000	40548.000000	N
LBR143EA	OcupSaf&Hlth	4/27/2016	00120243	OSHPgmSp 4	N	SR22	73	P	P	1.000000	49056.000000	1.000000	49046.400000	Y
LBR143EA	OcupSaf&Hlth	1/4/2016	00120390	OSHCompOf1	N	SR15	03	P	P	1.000000	44388.000000	1.000000	35112.000000	N
LBR143EA	OcupSaf&Hlth	1/27/2016	00120393	OSHCompOf2	N	SR21	63	P	P	1.000000	44388.000000	1.000000	44387.200000	Y
LBR143EA	OcupSaf&Hlth	5/31/2016	00120393	OSHCompOf2	N	SR17	03	P	P	1.000000	44388.000000	1.000000	37980.000000	N
LBR143EA	OcupSaf&Hlth	2/8/2016	00121453	OSHCompOf2	N	SR17	03	P	P	1.000000	44388.000000	1.000000	37980.000000	N
LBR143EA	OcupSaf&Hlth	5/17/2016	00010141	EnvHlthSp2	N	SR18	13	P	A/P	1.000000	49056.000000	1.000000	41964.000000	N
LBR143EB	OcupSaf&Hlth	8/3/2015	00024643	EletrIns2	N	SR19	03	P	B	1.000000	44388.000000	1.000000	41064.000000	N
LBR143EB	OcupSaf&Hlth	8/15/2016	00025271	EletrIns1	N	SR19	03	P	B	1.000000	44388.000000	1.000000	41064.000000	N
LBR143EB	OcupSaf&Hlth	8/1/2016	00027103	EletrIns2	N	SR21	63	P	B	1.000000	44388.000000	1.000000	44387.200000	Y
LBR143EB	OcupSaf&Hlth	11/1/2016	00027103	EletrIns2	N	SR21	63	P	B	1.000000	44388.000000	1.000000	44387.200000	Y
LBR143EB	OcupSaf&Hlth	9/20/2016	00030777	EletrIns2	N	SR21	63	P	B	1.000000	44388.000000	1.000000	44387.200000	Y
LBR143EB	OcupSaf&Hlth	6/1/2016	00032911	EletrIns2	N	SR19	03	P	B	1.000000	44388.000000	1.000000	41064.000000	N
LBR143EB	OcupSaf&Hlth	8/15/2016	00120618	OffcAsst 3	N	SR08	03	P	B	1.000000	26700.000000	1.000000	26707.200000	Y
LBR143EB	OcupSaf&Hlth	11/17/2016	00120618	OffcAsst 3	N	SR08	03	P	B	1.000000	26700.000000	1.000000	26707.200000	Y
LBR152CA	Wage Stds Dv	7/1/2015	00001632	LLESpclt 2	N	SR16	13	P	A	1.000000	47400.000000	1.000000	37464.000000	N
LBR152CA	Wage Stds Dv	4/1/2016	00001632	LLESpclt 2	N	SR16	13	P	A	1.000000	49056.000000	1.000000	38772.000000	N
LBR152CA	Wage Stds Dv	10/13/2016	00003411	OffcAsst 4	N	SR10	63	P	A	1.000000	28872.000000	1.000000	28870.400000	Y
LBR152CA	Wage Stds Dv	8/3/2015	00045620	LLESpclt 2	N	SR16	13	P	A	1.000000	47400.000000	1.000000	37464.000000	N
LBR152CA	Wage Stds Dv	9/1/2016	00045621	LLESpclt 1	N	SR16	13	P	A	1.000000	49056.000000	1.000000	38772.000000	N
LBR152CA	Wage Stds Dv	8/1/2016	00046738	LLESpclt 5	N	SR24	13	P	A	1.000000	69876.000000	1.000000	69876.000000	N
LBR153RA	CivRightsCom	7/18/2016	00047949	Invstgr 3	N	SR20	13	T	P	1.000000	49056.000000	1.000000	45348.000000	N
LBR153RA	CivRightsCom	8/17/2015	00047954	PrgSpct V	N	SR24	13	P	P	1.000000	53364.000000	1.000000	53364.000000	N
LBR153RA	CivRightsCom	10/1/2015	00102351	Gen ProfI	Y	SRNA	73	P	A	1.000000	62508.000000	1.000000	62508.000000	N
LBR153RA	CivRightsCom	11/17/2015	00109000	Gen ProfI	Y	SRNA	73	T	P	1.000000	62508.000000	1.000000	62508.000000	N
LBR161KA	HILaborRelBd	8/11/2015	00024988	Gen ProfI	N	SR14	63	T	A	1.000000	33720.000000	1.000000	33716.800000	Y
LBR161KA	HILaborRelBd	9/17/2015	00024988	Gen ProfI	Y	SRNA	73	T	A	1.000000	45576.000000	1.000000	45576.000000	N
LBR161KA	HILaborRelBd	7/1/2015	00100449	Board/Comm	Y	SRNA	00	T	A	1.000000	120876.000000	1.000000	120876.000000	N
LBR161KA	HILaborRelBd	7/1/2016	00100450	Board/Comm	Y	SRNA	00	T	A	1.000000	117132.000000	1.000000	117132.000000	N

Department of Labor and Industrial relations
Positions Filled from July 1, 2015 to November 30, 2016

Table 13

Total 277

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LBR161KA	HILaborRelBd	11/16/2015	00100592	Gen Prof'l	Y	SRNA	73	T	A	1.000000	101220.000000	1.000000	101220.000000	N
LBR161KA	HILaborRelBd	9/8/2016	00100592	Gen Prof'l	Y	SRNA	73	T	A	1.000000	104760.000000	1.000000	104760.000000	N
LBR171LA	UnemplnsDiv	7/18/2016	00000197	UI Asst 5	N	SR13	03	P	N	1.000000	41064.000000	1.000000	41064.000000	N
LBR171LA	UnemplnsDiv	12/16/2015	00000200	Auditor 2	N	SR18	13	P	N	1.000000	47400.000000	1.000000	40548.000000	N
LBR171LA	UnemplnsDiv	6/13/2016	00000200	Auditor 2	N	SR18	13	P	N	1.000000	49056.000000	1.000000	41964.000000	N
LBR171LA	UnemplnsDiv	2/3/2016	00000201	Auditor 2	N	SR18	13	P	N	1.000000	49056.000000	1.000000	41964.000000	N
LBR171LA	UnemplnsDiv	9/16/2016	00000204	Auditor 2	N	SR18	13	P	N	1.000000	49056.000000	1.000000	41964.000000	N
LBR171LA	UnemplnsDiv	9/16/2016	00008818	Auditor 2	N	SR18	13	P	N	1.000000	49056.000000	1.000000	41964.000000	N
LBR171LA	UnemplnsDiv	10/5/2016	00014764	UI Spclt 4	N	SR22	73	P	N	1.000000	49056.000000	1.000000	49046.400000	Y
LBR171LA	UnemplnsDiv	1/19/2016	00014764	UI Spclt 4	N	SR22	13	P	N	1.000000	49056.000000	1.000000	55236.000000	N
LBR171LA	UnemplnsDiv	8/16/2016	00015213	UI Asst 5	N	SR13	03	P	N	1.000000	37980.000000	1.000000	37980.000000	N
LBR171LA	UnemplnsDiv	8/16/2016	00024706	UI Asst 3	N	SR09	63	P	N	0.500000	15909.712000	0.490000	13606.320000	N
LBR171LA	UnemplnsDiv	11/7/2016	00024718	UI Asst 3	N	SR09	63	P	N	0.500000	15950.480000	0.490000	13606.320000	N
LBR171LA	UnemplnsDiv	4/1/2016	00024718	UI Asst 3	N	SR09	63	P	N	0.500000	32552.000000	1.000000	27768.000000	Y
LBR171LA	UnemplnsDiv	9/16/2016	00024719	UI Asst 3	N	SR09	63	P	N	0.500000	15950.480000	0.490000	13606.320000	N
LBR171LA	UnemplnsDiv	10/3/2016	00024847	UI Spclt 4	N	SR22	13	P	N	1.000000	53100.000000	1.000000	53100.000000	N
LBR171LA	UnemplnsDiv	7/18/2016	00027116	UI Asst 3	N	SR09	63	P	N	0.500000	15905.400000	0.490000	13606.320000	N
LBR171LA	UnemplnsDiv	4/18/2016	00027116	UI Asst 3	N	SR09	63	P	N	0.500000	15905.400000	0.490000	13606.320000	Y
LBR171LA	UnemplnsDiv	5/9/2016	00027157	UI Asst 3	N	SR09	63	P	N	0.500000	15905.400000	0.490000	13606.320000	N
LBR171LA	UnemplnsDiv	4/18/2016	00027157	UI Asst 3	N	SR09	63	P	N	0.500000	15905.400000	0.490000	13606.320000	Y
LBR171LA	UnemplnsDiv	10/26/2016	00027768	UI Asst 4	N	SR11	63	P	N	0.500000	1595.048000	0.049000	1469.686400	Y
LBR171LA	UnemplnsDiv	10/17/2016	00120050	UI Asst 5	N	SR13	03	P	N	1.000000	36468.000000	1.000000	36468.000000	N
LBR183DA	DisabCompDiv	10/1/2015	00000063	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	7/1/2016	00015667	WCClmPrgSu	N	SR24	23	P	A	1.000000	64608.000000	1.000000	64608.000000	N
LBR183DA	DisabCompDiv	11/23/2015	00017670	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	11/2/2015	00021222	DisabCompA	N	EM08	35	P	A	1.000000	110004.000000	1.000000	110004.000000	N
LBR183DA	DisabCompDiv	9/15/2015	00021951	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	11/16/2015	00021951	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	4/1/2016	00022179	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	1/15/2016	00025642	DisaComPS2	N	SR26	13	P	A	1.000000	88404.000000	1.000000	88404.000000	N
LBR183DA	DisabCompDiv	10/8/2015	00025826	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	11/2/2015	00025826	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	7/27/2015	00025958	TDIHCARSp2	N	SR20	73	P	A	1.000000	43812.000000	1.000000	43804.800000	Y
LBR183DA	DisabCompDiv	10/27/2015	00025958	TDIHCARSp2	N	SR20	73	P	A	1.000000	43812.000000	1.000000	43804.800000	Y
LBR183DA	DisabCompDiv	12/1/2015	00025958	TDIHCARSp2	N	SR16	13	P	A	1.000000	43812.000000	1.000000	38952.000000	N
LBR183DA	DisabCompDiv	7/14/2015	00030084	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	10/1/2015	00030084	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	10/1/2015	00034018	OffcAsst 2	N	SR06	03	P	A	1.000000	24636.000000	1.000000	24636.000000	N
LBR183DA	DisabCompDiv	10/16/2015	00035549	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	29988.000000	N
LBR183DA	DisabCompDiv	7/6/2016	00054616	OffcAsst 3	N	SR08	03	P	T	1.000000	31236.000000	1.000000	31236.000000	N
LBR183DA	DisabCompDiv	9/15/2015	00121133	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	12/16/2015	00121133	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	2/2/2016	00121133	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	3/1/2016	00121133	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	4/20/2016	00121133	OffcAsst 3	N	SR08	63	P	A	1.000000	26700.000000	1.000000	26707.200000	Y
LBR183DA	DisabCompDiv	6/6/2016	00121133	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	8/16/2016	00121135	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	DisabCompDiv	6/16/2016	00121880	TDIHCARSp2	N	SR18	13	P	A	1.000000	59736.000000	1.000000	59736.000000	N
LBR183DA	KauaiDist	5/16/2016	00035539	OffcAsst 3	N	SR08	03	P	A	1.000000	26700.000000	1.000000	26700.000000	N
LBR183DA	KauaiDist	7/1/2016	00121847	OffcAsst 3	N	SR08	63	T	T	1.000000	28872.000000	1.000000	26707.200000	Y
LBR183DA	KauaiDist	9/29/2016	00121847	OffcAsst 3	N	SR08	63	T	T	1.000000	28872.000000	1.000000	26707.200000	Y
LBR183DA	MauiDist	7/8/2015	00036482	WCClmSpct2	N	SR16	13	P	A	1.000000	59736.000000	1.000000	37464.000000	N

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LBR183DA	Res&StatsOfc	5/23/2016	00120951	Res Stats2	N	SR18	13	P	T	1.000000	45348.000000	1.000000	41964.000000	N
LBR183DA	KauaiDist	11/3/2015	00003608	OffcAsst 4	N	SR10	03	P	A	1.000000	28872.000000	1.000000	28872.000000	N
LBR812HA	LIR Appls Bd	7/1/2015	00100354	Board/Comm	Y	SRNA	00	T	A	1.000000	114828.000000	1.000000	114828.000000	N
LBR871LB	EmpSecAplRef	10/16/2015	00024243	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	1/14/2016	00024243	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	2/16/2016	00024243	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	2/29/2016	00024243	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	6/6/2016	00024243	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	7/5/2016	00025576	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	7/1/2015	00025576	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	10/23/2015	00025576	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	1/21/2016	00025576	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	2/8/2016	00025576	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	2/26/2016	00025576	OffcAsst 3	N	SR08	63	P	N	1.000000	26700.000000	1.000000	26707.200000	Y
LBR871LB	EmpSecAplRef	9/8/2015	00027971	EmpSecApRe	N	SR26	73	P	N	0.450000	30380.220000	0.450000	30380.220000	N
LBR901GA	Res&StatsOfc	11/4/2015	00010029	Res Stats2	N	SR20	73	P	A/N	1.000000	47400.000000	1.000000	43804.800000	Y
LBR901GA	Res&StatsOfc	2/2/2016	00010029	Res Stats2	N	SR20	73	P	A/N	1.000000	49056.000000	1.000000	45344.000000	Y
LBR901GA	Res&StatsOfc	3/7/2016	00010029	Res Stats2	N	SR20	73	P	A/N	1.000000	49056.000000	1.000000	45344.000000	Y
LBR901GA	Res&StatsOfc	7/26/2016	00010029	Res Stats2	N	SR18	13	P	A/N	1.000000	49056.000000	1.000000	41964.000000	N
LBR901GA	Res&StatsOfc	2/2/2016	00119444	Res Stats1	N	SR16	73	T	N	1.000000	45348.000000	1.000000	37460.800000	Y
LBR901GA	Res&StatsOfc	3/7/2016	00119444	Res Stats1	N	SR16	73	T	N	1.000000	45348.000000	1.000000	38771.200000	Y
LBR901GA	Res&StatsOfc	6/15/2016	00119444	Res Stats1	N	SR16	73	T	N	1.000000	45348.000000	1.000000	38771.200000	Y
LBR901GA	Res&StatsOfc	9/13/2016	00119444	Res Stats1	N	SR16	73	T	N	1.000000	45348.000000	1.000000	38771.200000	Y
LBR901GA	Res&StatsOfc	2/17/2016	00120219	Res Stats2	N	SR18	13	P	N	1.000000	45348.000000	1.000000	41964.000000	N
LBR901GA	Res&StatsOfc	2/29/2016	00120972	Res Stats1	N	SR16	73	P	P	1.000000	45348.000000	1.000000	38771.200000	Y
LBR901GA	Res&StatsOfc	3/28/2016	00120972	Res Stats1	N	SR16	13	P	P	1.000000	45348.000000	1.000000	38772.000000	N
LBR901GB	Res&StatsOfc	9/22/2016	00119282	IT Band A	N	SR18	73	T	P	1.000000	45348.000000	1.000000	41974.400000	Y
LBR902AA	AdminSvcsOfc	9/1/2016	00122000	Secy 1	N	SR12	03	P	A/P	1.000000	31236.000000	1.000000	39492.000000	N
LBR902AA	AdminSvcsOfc	11/2/2016	00000172	BusMgtOfc2	N	EM07	35	P	P	1.000000	98004.000000	1.000000	98004.000000	N
LBR902AA	AdminSvcsOfc	9/16/2016	00000186	Accountnt6	N	SR26	23	P	P	1.000000	64608.000000	1.000000	64608.000000	N
LBR902AA	AdminSvcsOfc	2/1/2016	00021185	Accountnt4	N	SR22	13	P	P	1.000000	69876.000000	1.000000	69876.000000	N
LBR902AA	AdminSvcsOfc	4/1/2016	00022538	Accountnt4	N	SR22	13	P	P	1.000000	55236.000000	1.000000	55236.000000	N
LBR902AA	AdminSvcsOfc	8/25/2015	00022693	OffcAsst 3	N	SR08	63	T	P	1.000000	26700.000000	1.000000	26707.200000	Y
LBR902AA	AdminSvcsOfc	11/24/2015	00022693	OffcAsst 3	N	SR08	63	T	P	1.000000	26700.000000	1.000000	26707.200000	Y
LBR902AA	AdminSvcsOfc	2/23/2016	00022693	OffcAsst 3	N	SR08	63	T	P	1.000000	26700.000000	1.000000	26707.200000	Y
LBR902AA	AdminSvcsOfc	7/11/2016	00025961	Accountnt3	N	SR20	13	P	A	1.000000	45348.000000	1.000000	45348.000000	N
LBR902AA	AdminSvcsOfc	8/27/2015	00026224	Accountnt3	N	SR20	13	P	P	1.000000	43812.000000	1.000000	43812.000000	N
LBR902AA	AdminSvcsOfc	5/2/2016	00026721	Acct Clk 3	N	SR11	63	P	P	1.000000	29988.000000	1.000000	29993.600000	Y
LBR902AA	AdminSvcsOfc	8/2/2016	00026721	Acct Clk 3	N	SR13	63	P	P	1.000000	32460.000000	1.000000	32468.800000	Y
LBR902AA	AdminSvcsOfc	9/13/2016	00026721	Acct Clk 3	N	SR13	63	P	P	1.000000	32460.000000	1.000000	32468.800000	Y
LBR902AA	AdminSvcsOfc	9/20/2016	00026721	Acct Clk 3	N	SR11	03	P	P	1.000000	29988.000000	1.000000	36468.000000	N
LBR902AA	AdminSvcsOfc	4/18/2016	00026837	Accountnt3	N	SR20	13	P	P	1.000000	45348.000000	1.000000	45348.000000	N
LBR902AA	AdminSvcsOfc	5/16/2016	00027822	IT Band B	N	SR24	13	P	P	1.000000	75588.000000	1.000000	75588.000000	N
LBR902AA	AdminSvcsOfc	11/1/2016	00027822	IT Band B	N	SR24	13	P	P	1.000000	75588.000000	1.000000	75588.000000	N
LBR902AA	AdminSvcsOfc	3/7/2016	00027825	IT Band B	N	SR22	13	P	P	1.000000	49056.000000	1.000000	49056.000000	N
LBR902AA	AdminSvcsOfc	10/3/2016	00027825	IT Band B	N	SR22	13	P	P	1.000000	49056.000000	1.000000	49056.000000	N
LBR902AA	AdminSvcsOfc	5/17/2016	00031384	Accountnt3	N	SR20	73	P	P	1.000000	45348.000000	1.000000	45344.000000	Y
LBR902AA	AdminSvcsOfc	8/3/2015	00035350	Accountnt5	N	SR24	13	P	P	1.000000	55488.000000	1.000000	55488.000000	N
LBR902AA	AdminSvcsOfc	10/27/2016	00047959	IT Band B	N	SR22	13	P	P	1.000000	49056.000000	1.000000	49056.000000	N
LBR902AA	AdminSvcsOfc	12/16/2015	00121652	IT Band C	N	SR26	23	P	P	1.000000	85416.000000	1.000000	85416.000000	N
LBR902AA	Ofc of Dir	7/13/2015	00042360	Gen Prof'l	N	SR26	73	P	A	1.000000	57720.000000	1.000000	57720.000000	Y
LBR902AA	Ofc of Dir	9/15/2015	00042360	Gen Prof'l	Y	SRNA	73	P	A	1.000000	57720.000000	1.000000	57720.000000	N

Department of Labor and Industrial relations
 Positions Filled from July 1, 2015 to November 30, 2016

Total 277

Program ID	Sub-Org	Effective Date Position Filled	Position Number	Position Title	Exempt Y/N	SR Level	BU Code	T/P	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR902AA	Ofc of Dir	6/16/2016	00042360	Gen Prof'l	Y	SRNA	73	P	A	1.000000	59736.000000	1.000000	59736.000000	N
LBR902AA	Ofc of Dir	9/18/2015	00100040	Pvt Secy 3	Y	SR24	63	P	A	1.000000	49968.000000	1.000000	63168.000000	N
LBR902AA	Ofc of Dir	7/1/2015	00120234	Pvt Secy 2	Y	SR22	63	P	A	1.000000	46188.000000	1.000000	58416.000000	N
LBR902AA	PersOfc	5/16/2016	00009868	HRS 4	N	SR22	73	P	A/P	1.000000	51036.000000	1.000000	51036.000000	N
LBR902AA	PersOfc	3/16/2016	00027037	HRS 5	N	SR24	73	P	A/P	1.000000	62112.000000	1.000000	62112.000000	N
LBR902AA	PersOfc	12/7/2015	00027037	HRS 5	N	SR24	73	P	A/P	1.000000	64920.000000	1.000000	64920.000000	N
LBR902AA	PersOfc	4/11/2016	00027459	HR Asst 4	N	SR11	63	P	A/P	1.000000	37980.000000	1.000000	37980.000000	N
LBR902AA	PersOfc	8/1/2016	00045634	HR Asst 4	N	SR11	63	P	A/P	1.000000	32460.000000	1.000000	29993.600000	Y
LBR902AA	PersOfc	10/17/2016	00045634	HR Asst 4	N	SR11	63	P	A/P	1.000000	32460.000000	1.000000	29988.000000	N
LBR902AA	PersOfc	3/16/2016	00047912	HRS 2	N	SR16	73	P	A/P	1.000000	49056.000000	1.000000	41964.000000	N
LBR903AA	OfcCommSvcs	12/7/2015	00104241	Gen Prof'l	Y	SRNA	13	T	A	1.000000	70188.000000	1.000000	70188.000000	N
LBR903NA	OfcCommSvcs	6/1/2016	00100403	Clerical	Y	SRNA	03	T	N	1.000000	40008.000000	1.000000	40008.000000	N
LBR903NA	OfcCommSvcs	8/17/2015	00100403	Clerical	Y	SRNA	03	T	N	1.000000	44388.000000	1.000000	44388.000000	N
LBR903NA	OfcCommSvcs	8/17/2015	00100487	SocSvcProf	Y	SRNA	13	T	A	1.000000	40548.000000	1.000000	40548.000000	N
LBR903NA	OfcCommSvcs	5/16/2016	00100524	SocSvcProf	Y	SRNA	13	T	A	1.000000	65004.000000	1.000000	65004.000000	N
LBR903NA	OfcCommSvcs	10/16/2015	00100527	SocSvcProf	Y	SRNA	13	T	N	1.000000	50004.000000	1.000000	50004.000000	N
LBR903NA	OfcCommSvcs	9/2/2015	00100903	Gen Prof'l	Y	SRNA	13	T	A	1.000000	64920.000000	1.000000	64920.000000	N
LBR903NA	OfcCommSvcs	7/1/2016	00104400	SocSvcProf	Y	SRNA	13	T	N	1.000000	38004.000000	1.000000	38004.000000	N
LBR903NA	OfcCommSvcs	8/17/2015	00104400	SocSvcProf	Y	SRNA	13	T	N	1.000000	57720.000000	1.000000	57720.000000	N

Positions Established by Acts other than the State Budget as of November 30, 2016

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
LBR135	IA	06.16.16	Gov's Approval 12.31.15, [HRS-371-18][202-31]	121923E	Asst to the Exec Director	Y	SRNA	73	T	N	1.0	\$75,348	Y	N
LBR903	NA	02.29.16	Gov's Approval 12.21.15, Act 160/2015, 371-K3(8)	121949E	OCS Program Specialist	Y	SRNA	13	T	N	1.0	\$ 39,336	Y	N
LBR903	NA	07.01.16	Gov's Approval 12.21.15, Act 160/2015, 371-K3(8)	121934E	OCS Accountant	Y	SRNA	13	T	N	1.0	\$51,300	N	N
LBR903	NA	07.01.16	Gov's Approval 12.21.15, Act 160/2015, 371-K3(8)	121935E	OCS Administrative Support	Y	SRNA	03	T	N	1.0	\$35,112	N	N
LBR903	NA	07.07.16	Gov's Approval 06.28.16	121964E	DIA Program Manager	Y	SRNA	13	T	N	1.0	\$79,992	Y	N
LBR903	NA	07.01.16	Gov's Approval 06.28.16	122055E	DIA Program Specialist	Y	SRNA	13	T	N	1.0	\$55,236	Y	N
LBR903	NA	09.29.16	Act 189/2016	122185E	OCS Program Specialist V	Y	SRNA	13	T	A	1.0	\$60,530	N	N

Department of Labor and Industrial Relations
Overtime Expenditure Summary

Table 15

Prog ID	Sub-Org	Program Title	MOF	FY16 (actual)			FY17 (estimated)			FY18 (budgeted)		
				Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime
				\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent
LBR 111	PA	Workforce Development	N	\$ 1,815,000	\$ 4,788	0.3%	\$ 5,570,000	\$ -	0.0%	\$ 2,446,250	\$ -	0.0%
LBR 111	PB	Workforce Development	N	\$ 1,679,226	\$ 697	0.0%	\$ 1,281,058	\$ -	0.0%	\$ 1,267,584	\$ -	0.0%
LBR 143	EA	HI Occupational Safety & Health	A	\$ 951,040	\$ 24,324	2.6%	\$ 992,620	\$ 20,000	2.0%	\$ 1,024,887	\$ 20,000	2.0%
LBR 143	EA	HI Occupational Safety & Health	P	\$ 1,167,556	\$ 24,694	2.1%	\$ 1,257,272	\$ 20,000	1.6%	\$ 1,257,272	\$ 20,000	1.6%
LBR 143	EB	HI Occupational Safety & Health	B	\$ 1,956,012	\$ 12,043	0.6%	\$ 2,060,756	\$ 10,000	0.5%	\$ 2,091,035	\$ 10,000	0.5%
LBR 152	CA	Wage Standards	A	\$ 1,073,672	\$ 37,827	3.5%	\$ 1,101,292	\$ 30,000	2.7%	\$ 1,137,091	\$ 30,000	2.6%
LBR 171	LA	Unemployment Insurance	N	\$ 16,750,000	\$ 5,879	0.0%	\$ 19,446,737	\$ -	0.0%	\$ 20,062,083	\$ -	0.0%
LBR 183	DA	Disability Compensation	A	\$ 4,811,144	\$ 15,106	0.3%	\$ 4,980,655	\$ 15,000	0.3%	\$ 5,691,796	\$ 15,000	0.3%
LBR 183	DA	Disability Compensation	B	\$ 826,760	\$ 22,115	2.7%	\$ 826,780	\$ 20,000	2.4%	\$ 912,405	\$ 20,000	2.2%
LBR 901	GA	Research & Statistics	A	\$ 288,373	\$ 4,925	1.7%	\$ 436,865	\$ -	0.0%	\$ 451,066	\$ -	0.0%
LBR 901	GA	Research & Statistics	N	\$ 317,803	\$ 27,758	8.7%	\$ 376,881	\$ 20,000	5.3%	\$ 388,807	\$ 20,000	5.1%
LBR 902	AA	General Administration	A	\$ 1,715,563	\$ 17,959	1.0%	\$ 1,904,663	\$ 15,000	0.8%	\$ 1,966,577	\$ 15,000	0.8%
LBR 902	AA	General Administration	P	\$ 2,500,000	\$ 45,763	1.8%	\$ 2,254,123	\$ 40,000	1.8%	\$ 2,308,133	\$ 40,000	1.7%
LBR 903	NA	Office of Community Services	A	\$ 368,870	\$ 74	0.0%	\$ 571,000	\$ -	0.0%	\$ 650,091	\$ -	0.0%

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2016

Table 16

Prog ID	MOF	Amount Paid	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	Term of Contract		Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S
							From	To					
LBR 111 PA	B	\$ 50,810	O	\$ 96,272	\$ 45,463	7/1/2016	7/25/2016	7/24/2017	Hawaii Tropical Fruit Growers	The purpose of this contract is provider shall provide and perform the services, activities and programs set forth in the Hawaii Tropical Fruit Growers proposed training project training project to develop a Small Business Skills Training Program for occupations involved in agriculture.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PA	B	\$ 6,171	O	\$ 70,753	\$ 64,582	7/1/2016	7/1/2016	6/30/2017	Building Industry of Association of Hawaii	For a purchase of health and human services	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR111 PA	P	\$ -	O (Other)	\$ 125,000	\$ 125,000	08/15/2016	08/15/2016	08/31/2020	University of Hawaii-Office of Research Services	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$ -	O (Other)	\$ 125,000	\$ 125,000	06/15/2016	06/15/2016	08/31/2020	Dev League LLC	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR 111 PB	N	\$ 290,000	M	\$ 822,009	\$ 532,009	7/1/2016	7/1/2016	6/30/2017	Honolulu Community Action Program	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2016

Table 16

<u>Prog ID</u>	<u>MOF</u>	<u>Amount Paid</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S</u>
LBR 111 PB	N	\$ 63,846	M	\$ 392,726	\$ 328,880	7/1/2016	7/1/2016	6/30/2017	Hawaii County Office of Aging	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 64,828	M	\$ 200,935	\$ 136,107	7/1/2016	7/1/2016	6/30/2017	Maui Economic Opportunity	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 32,738	M	\$ 109,605	\$ 76,867	7/1/2016	7/1/2016	6/30/2017	Workforce Development Division-Kauai	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 68,023	M	\$ 210,069	\$ 142,046	7/1/2016	7/1/2016	6/30/2017	Department of Human Services	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111PB	N	\$ 53,508	M	\$ 246,988	\$ 193,480	1/26/2015	1/26/2015	6/30/2017	City & County HNL	E & T prgm - dislocated workers	on-site/desk review	Y	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2016

Prog ID	MOF	Amount Paid	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S
LBR111 PB	N	\$ 76,793	O (Other)	\$ 990,370	\$ 913,577	06/08/2016	06/08/2016	03/15/2019	University of Hawaii-Office of Research Services	UH will serve as subject matter experts on disability and provide on-going staff training, support and guidance to DLIR-WDD	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PB	N	\$ -	O (Other)	\$ 382,257	\$ 382,257	08/18/2016	08/18/2016	03/15/2019	City & County of Honolulu-Department of Community Services	C&C of Honolulu Work Hawaii will implement the strategic service delivery components into its service to individuals with significant disabilities	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR 135	N	\$ 114,248	M	\$ 114,530	\$ 282	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135	N	\$ 107,621	M	\$ 349,141	\$ 241,520	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ 225,688	M	\$ 318,534	\$ 92,846	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135	N	\$ 310,175	M	\$ 363,110	\$ 52,935	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	E & T prgm - disadvantaged yth	on-site/desk review	Y	S
LBR 135	N	\$ 188,010	M	\$ 296,772	\$ 108,762	1/26/2016	1/26/2016	6/30/2017	City & County HNL	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135	N	\$ 577,321	M	\$ 943,424	\$ 366,103	1/26/2016	1/26/2016	6/30/2017	City & County HNL	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ 363,370	M	\$ 746,814	\$ 383,444	1/26/2016	1/26/2016	6/30/2017	City & County HNL	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ 348,345	M	\$ 980,727	\$ 632,382	1/26/2016	1/26/2016	6/30/2017	City & County HNL	E & T prgm - disadvantaged yth	on-site/desk review	Y	S
LBR 135	N	\$ 16,999	M	\$ 32,096	\$ 15,097	7/1/2015	7/1/2015	6/30/2017	County of Kauai	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135	N	\$ 45,132	M	\$ 100,365	\$ 55,233	7/1/2015	7/1/2015	6/30/2017	County of Kauai	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ 30,208	M	\$ 88,333	\$ 58,125	7/1/2015	7/1/2015	6/30/2017	County of Kauai	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135	N	\$ 80,475	M	\$ 100,186	\$ 19,712	7/1/2015	7/1/2015	6/30/2017	County of Kauai	E & T prgm - disadvantaged yth	on-site/desk review	Y	S
LBR 135	N	\$ 61,606	M	\$ 64,307	\$ 2,701	11/20/2015	11/20/2015	6/30/2017	County of Maui	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135	N	\$ 24,558	M	\$ 187,611	\$ 163,053	11/20/2015	11/20/2015	6/30/2017	County of Maui	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ 20,176	M	\$ 184,697	\$ 164,521	11/20/2015	11/20/2015	6/30/2017	County of Maui	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135	N	\$ 28,561	M	\$ 206,479	\$ 177,918	7/21/2015	7/21/2015	6/30/2017	County of Maui	E & T prgm - disadvantaged yth	on-site/desk review	Y	S
LBR 135	N	\$ 11,054	M	\$ 112,792	\$ 101,738	8/4/2016	8/4/2016	6/30/2018	County of Hawaii	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135	N	\$ 1,147	M	\$ 379,954	\$ 378,807	8/4/2016	8/4/2016	6/30/2018	County of Hawaii	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ 829	M	\$ 260,400	\$ 259,571	8/4/2016	8/4/2016	6/30/2018	County of Hawaii	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135	N	\$ 917	M	\$ 374,788	\$ 373,871	8/4/2016	8/4/2016	6/30/2018	County of Hawaii	E & T prgm - disadvantaged yth	on-site/desk review	Y	S
LBR 135	N	\$ -	M	\$ 58,409	\$ 58,409	8/10/2016	8/10/2016	6/30/2018	County of Maui	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135	N	\$ -	M	\$ 182,339	\$ 182,339	8/10/2016	8/10/2016	6/30/2018	County of Maui	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135	N	\$ -	M	\$ 151,808	\$ 151,808	8/10/2016	8/10/2016	6/30/2018	County of Maui	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135	N	\$ -	M	\$ 191,553	\$ 191,553	8/10/2016	8/10/2016	6/30/2018	County of Maui	E & T prgm - disadvantaged yth	on-site/desk review	Y	S
LBR 135	N	\$ 113,000	M	\$ 339,000	\$ 226,000	6/29/2016	7/1/2016	6/30/2017	Geographic Solutions	Participant mgmt info system for WIOA programs	daily usage/monthly reports	Y	G

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2016

Table 16

<u>Prog ID</u>	<u>MOF</u>	<u>Amount Paid</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S</u>
LBR 902	N	\$ 744,691	M	\$ 910,136	\$ 165,445	8/22/2012	8/31/2012	8/30/2017	DataHouse Consulting, Inc. dba DataHouse	Hosting and maintaining the Dept. of Labor and Industrial Relations Electronic Cost Accounting System (E-CAS) and Microsoft Dynamics Great Plains General Ledger Accounting System (GP).	Desk review	N	S
LBR171	N	\$ 1,117,241	M	\$ 1,282,363	\$ 165,122	8/29/2012	9/4/2012	9/30/2017	DataHouse Consulting, Inc. dba DataHouse	Modify the existing UI internet system to include an automated UI employer low earnings reporting and monitoring system, web hosting services and maintenance support services.	Desk review	N	S
LBR171	N	\$ 451,818	M	\$ 1,403,490	\$ 951,672	11/6/2015	12/1/2015	9/30/2018	DataHouse Consulting, Inc. dba DataHouse	Automated UI full scale employer web application and automated UI tax field audit program.	Desk review	N	S
LBR903	A	\$ 40,000	O-DELIVABLES	\$ 50,000	\$ 10,000	6/30/2016	6/30/2016	12/31/2016	KMH LLP	Professional Accounting Services	desktop monitoring	Y	S
LBR903	A	\$ 71,506	M	\$ 126,000	\$ 54,494	4/6/2015	4/6/2015	3/31/2017	Maui Economic Opportunity, Inc	Ke kahua Site Farm Maintenance	desktop and onsite monitoring	Y	S
LBR903	A	\$ 73,206	M	\$ 135,000	\$ 61,794	5/1/2015	5/1/2015	4/30/2017	Parents & Children Together	The Makery Partnership	desktop and onsite monitoring	Y	S
LBR903	A	\$ 57,877	M	\$ 90,000	\$ 32,123	5/4/2015	5/4/2015	4/30/2017	Susannah Wesley Comm Ctr	Kalihi Palama School's Out Pro	desktop and onsite monitoring	Y	S
LBR903	A	\$ 95,209	O-QTRLY	\$ 495,000	\$ 399,791	6/29/2015	6/29/2015	6/30/2017	Maui Economic Development Board	Island Energy Inquiry	desktop and onsite monitoring	Y	S
LBR903	A	\$ 34,601	M	\$ 90,000	\$ 55,399	3/1/2016	3/1/2016	2/28/2017	Touch A Heart, Inc	Transformative Sustainable Voc	desktop and onsite monitoring	Y	S
LBR903	A	\$ 78,835	M	\$ 166,500	\$ 87,665	3/1/2016	3/1/2016	2/28/2017	Oahu Society for the Prevention	Expand Shelter Capacity and	desktop and onsite monitoring	Y	S
LBR903	A	\$ 69,776	M	\$ 132,962	\$ 63,186	3/1/2016	3/1/2016	2/28/2017	Hawaii County Economic Opportu	Drop-Out Prevention Program	desktop and onsite monitoring	Y	S
LBR903	A	\$ 39,691	M	\$ 90,000	\$ 50,310	3/1/2016	3/1/2016	2/17/2017	Ethnic Education Foundation HI	Limited English Proficiency	desktop and onsite monitoring	Y	S
LBR903	A	\$ 178,921	M	\$ 376,528	\$ 197,607	3/1/2016	3/1/2016	2/28/2017	Easter Seals Hawaii	Statewide Employment Services	desktop and onsite monitoring	Y	S
LBR903	A	\$ 57,259	M	\$ 67,500	\$ 10,241	3/1/2016	3/1/2016	2/28/2017	North Kohala Community Resource	Low-power Non-commercial FM Ra	desktop and onsite monitoring	Y	S
LBR903	A	\$ 54,844	M	\$ 108,380	\$ 53,536	3/1/2016	3/1/2016	2/28/2017	Kauai Food Bank, Inc	Keiki Cafe Program	desktop and onsite monitoring	Y	S
LBR903	A	\$ 58,115	M	\$ 110,882	\$ 52,767	3/1/2016	3/1/2016	2/28/2017	Kauai Planning &Action Alliance	Strengthen and expand impact t	desktop and onsite monitoring	Y	S
LBR903	A	\$ 7,692	M	\$ 49,500	\$ 41,808	3/9/2016	3/21/2016	3/31/2017	Pacific Tsunami Museum Inc	Educational Video/Theater Upgr	desktop and onsite monitoring	Y	S
LBR903	A	\$ 63,891	M	\$ 270,000	\$ 206,109	4/1/2016	4/1/2016	3/31/2017	Hookupaa	Community Strengthening Progra	desktop and onsite monitoring	Y	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2016

Table 16

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LBR903	A	\$ 73,160	M	\$ 144,000	\$ 70,840	7/1/2015	7/1/2015	6/30/2017	Parents & Children Together	ECS for Immigrants	desktop and onsite monitoring	Y	S
LBR903	A	\$ 184,597	M	\$ 396,000	\$ 211,403	7/1/2015	7/1/2015	6/30/2017	Goodwill Industries of Hawaii	ECS for Immigrants	desktop and onsite monitoring	Y	S
LBR903	A	\$ 177,859	M	\$ 270,000	\$ 92,141	7/1/2015	7/1/2015	6/30/2017	Child and Family Service	IRC - Kauai	desktop and onsite monitoring	Y	S
LBR903	A	\$ 180,014	M	\$ 450,000	\$ 269,986	7/1/2015	7/1/2015	6/30/2017	Goodwill Industries of Hawaii	IRC Hilo and Maui	desktop and onsite monitoring	Y	S
LBR903	A	\$ 372,143	M	\$ 540,000	\$ 167,857	7/1/2015	7/1/2015	6/30/2017	Parents & Children Together	IRC - Honolulu	desktop and onsite monitoring	Y	S
LBR903	A	\$ 67,250	M	\$ 99,000	\$ 31,750	7/1/2015	7/1/2015	6/30/2017	Maui Economic Opportunity	ECS LIP	desktop and onsite monitoring	Y	S
LBR903	A	\$ 163,453	M	\$ 270,000	\$ 106,547	7/1/2015	7/1/2015	6/30/2017	Parents & Children Together	ECS LIP	desktop and onsite monitoring	Y	S
LBR903	A	\$ 60,813	M	\$ 171,000	\$ 110,188	7/1/2015	7/1/2015	6/30/2017	Goodwill Industries of Hawaii	ECS LIP	desktop and onsite monitoring	Y	S
LBR903	N	\$ 179,875	M	\$ 1,949,871	\$ 1,769,995	10/1/2016	10/1/2016	9/30/2017	Honolulu Community Action Program	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903	N	\$ 51,819	M	\$ 699,417	\$ 647,598	10/1/2016	10/1/2016	9/30/2017	Hawaii County Economic Opportunity Council	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903	N	\$ 29,322	M	\$ 490,013	\$ 460,691	10/1/2016	10/1/2016	9/30/2017	Maui Economic Opportunity	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903	N	\$ 12,857	M	\$ 281,923	\$ 269,066	10/1/2016	10/1/2016	9/30/2017	Kauai Economic Opportunity	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903	N	\$ -	M	\$ 4,036	\$ 4,036	10/1/2016	10/1/2016	9/30/2017	SOH- Dept of Human Services	Cash Management Assistance for Refugees	desktop and onsite monitoring	Y	S
LBR903	N	\$ -	M	\$ 67,000	\$ 67,000	10/1/2016	10/1/2016	9/30/2017	Child and Family Services	ECS Services for Refugees	desktop and onsite monitoring	Y	S
LBR903	N	\$ 3,511	M	\$ 127,055	\$ 123,545	10/1/2016	10/1/2016	9/30/2017	Honolulu Community Action Prog	Weatherization Assistance Program	desktop and onsite monitoring	Y	S
LBR903	N	\$ 815	M	\$ 87,854	\$ 87,039	10/1/2016	10/1/2016	9/30/2017	Kauai Economic Opportunity	Weatherization Assistance Prog	desktop and onsite monitoring	Y	S
LBR903	N	\$ 2,544	M	\$ 77,830	\$ 75,287	10/1/2016	10/1/2016	9/30/2017	Hawaii County Economic Opportunity Council	Weatherization Assistance Prog	desktop and onsite monitoring	Y	S
LBR903	P	\$ -	M	\$ 546,992	\$ 546,992	11/22/2016	11/22/2016	6/30/2017	SMS Research & Marketing Svcs	DOD-OEA-Defense Industry Adjustment	desktop and onsite monitoring	Y	S
LBR903	P	\$ -	M	\$ 29,100	\$ 29,100	10/1/2016	10/1/2016	9/30/2017	Hawaii Foodbank, Inc.	Commodity Supplemental Food Program	desktop and onsite monitoring	Y	S
LBR903	P	\$ 14,302	M	\$ 60,531	\$ 46,229	4/1/2016	4/1/2016	9/30/2018	Legal Aid Society of Hawaii	Service for Victims of Human Trafficking	desktop and onsite monitoring	Y	S
LBR903	P	\$ 4,722	M	\$ 52,650	\$ 47,928	4/1/2016	4/1/2016	9/30/2018	Pacific Survivor Center	Service for Victims of Human Trafficking	desktop and onsite monitoring	Y	S
LBR903	P	\$ 40,029	M	\$ 404,376	\$ 364,347	4/1/2016	4/1/2016	9/30/2018	Susannah Wesley Community Cent	Service for Victims of Human Trafficking	desktop and onsite monitoring	Y	S

Department of Labor and Industrial Relations
 Capital Improvements Program (CIP) Requests

Table 17

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept-</u> <u>Wide</u> <u>Priority</u>	<u>Senate</u> <u>District</u>	<u>Rep.</u> <u>District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY18 \$\$\$</u>	<u>FY19 \$\$\$</u>
					None			

Department of Labor and Industrial Relations
CIP Lapses

Table 18

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Amount \$\$\$\$</u>	<u>Reason</u>
		None			

Department of Labor and Industrial Relations
Program ID Sub-Organizations

Table 19

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to job applicants, workers, and industry statewide.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 135	IA	Manpower and Full Employment	To develop a state system of workforce development that motivates and supports economic change and progress.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of boilers, pressure systems, amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees, and review appeals of Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from less wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from less wages due to work or nonwork related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation decisions.
LBR 871	LB	Employment Security Appeals Referee's Office	To review appeals relating to unemployment compensation benefits.
LBR 901	GA	Research & Statistics - BLS OSHA	To gather , analyze, and report labor, employment, and related economic data, and provide occupational, educational, school training and other types of information for career decision making and planning through the Hawaii Career Information Delivery System.
LLBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.

Organization Changes

<u>Year of Change</u>	
<u>FY18/FY19</u>	<u>Description of Change</u>

There are no changes as of this date.