

November 29, 2006

TO: Peter Young
Chair

FROM: Dennis Ihara *DI*
BOC

RE: ATTACHED ATTORNEY'S LETTER

I have shared the attached letter with Bob, but felt that I should also share it with you. I have already turned it over to the Attorney General's Office for opinion and am waiting for further word. I will abide by whatever decision the A.G.s decide, but wish to make it clear that I in no way harassed anyone.

I am cognizant of your concerns for the Bureau in working as a team. However, I would like to request more support of my actions. While your e-mail regarding communications had stated you did not know all the details, I was disappointed that you did not consult with me before replying. Please understand that the problems at the Bureau transpired over a course of over 20 years with people wanting their way. It is a combination of people and administrative problems that will take time to overcome.

EXHIBIT 8

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BERVAR & JONES

Attorneys at Law • A Law Partnership

1400 PAUAAHI TOWER
1001 BISHOP STREET
HONOLULU, HAWAII 96813

PHONE: (808) 521-7724
TOLL FREE: (800) 699-9016
FAX: (808) 550-4991

November 17, 2006

Mr. Dennis Ihara
DLNR—Bureau of Conveyances
1151 Punchbowl Street
Honolulu, Hawaii 96813

Re: Your Harassing Actions

Dear Mr. Ihara:

We have been instructed by Nicolene Gega-Chang to write to you regarding the above matter.

You and Ms. Chang both work for the State of Hawaii in the Bureau of Conveyances. During numerous, recent interactions with Ms. Chang, she believes and feels that you are constantly harassing her, second guessing her actions, and sending her negative unwanted e-mail. Ms. Chang fears for her safety and well-being at her job that she has been at for over 34 years.

Your actions are unacceptable and amounts to harassment.

On behalf of Ms. Chang, we hereby demand that you:

- 1. Cease contacting, threatening or harassing Ms. Chang, whether in person, by telephone, mail, fax, pager, email, internet, etc. except for legitimate work purposes.**
- 2. Cease your belittling and condescending comments at work.**

If you fail to comply with the above demand, Ms. Chang will seek any and all available legal remedies. However, Ms. Chang would like to avoid any court proceedings and hopes to resolve this matter amicably at this time. Any and all correspondence related to work purposes should be directed to her at her place of business, Ms. Chang, Bureau of Conveyances, 1151 Punchbowl Street, Honolulu, Hawaii 96813.

Yours truly,



ANNA TSANG, Esq.

AT:pg
cc: Ms. Nicolene Gega-Chang (27387)

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