

From early on, the Chair has undermined my decisions by accepting e-mails from Nicole Gega-Chang, who has e-mailed people all the way to the Governor. None of those e-mailed said anything and Nicole has kept up her poisonous e-mails which I think the Chair believes. Back then, only certain supervisors had e-mailing capacity, but I changed that. When the good employees found out that my probationary had been extended, they started their e-mail campaign of which I had nothing to do.

Since he tasked the Bureau to Bob and I, I had always asked Peter to send Nicole's complaints back to me to handle. To that, he said nothing. Instead, he would say when are you going to get the Bureau turned around, or I want you to get everyone working together. I have sent in short term, intermediate and long term goals to the Chair, but has received no reply. He has screamed at me, which I do not appreciate. Never, in all of my years of work has any supervisor screamed at me. He continuously says be pro-active, but has never defined what he means by pro-active. My reports and letters get continuously rejected not two, but three or four times and I go to Bob in frustration asking what does he want because he never clarifies exactly what part of the report or letter he is not happy with. Most often I would not even get an answer, or something like do it over. Then he accuses me of not submitting work on time!

All along, there was evidence that the Chair was not only listening to Nicole, but to Carl Watanabe. Recently, he put in writing, without discussion with me and I think even Bob did not know, that the cashier's was to accept stale dated checks because certain banks were going to accept them, pursuant to a letter to Carl Watanabe from the banks. What the Chair did not know or doesn't want to know, is that this matter of stale dated checks was going on for a long time, and the cashier's had a valid point because right on the checks itself, it said void after 90 days, or that Fiscal had sent back the checks because they should not be accepted.

Anyway, the day before my 6 months probation was due to expire, the Chair's secretary gave me a letter that he was extending my probationary for another 3 months and at the end of that period, I may even be terminated. I felt deceived and angry because I already had extreme high blood pressure due to the stress at work. I had put in long hours, of which the Chair questioned my comp time that was approved by Bob. The Chair questioned my sick leave, majority of which I had taken early on, I think in the second month of employment due to flu that turned to bronchitis due to dirty air ducts in my office. During this time, in my frustration of no cooperation from the Chair, I would e-mail Jean, which I do not want to implicate, because she was a source of comfort. I had asked both Jean and Bob, what was going to happen to Carl, because I knew we would be bucking heads if he was around. I was told that Carl will never come back to the Bureau. Now however, due to the Chair's insistence, he participates in daily meetings, always with an agenda to trip me up and supported by Nicole.

A few days after I received the letter extending probationary, I filed a grievance against the Chair, and sent the e-mail to Bob Awana asking who was I reporting to? Bob or the Chair? Is it fair to have someone that I do not directly report to evaluate me and hold me accountable? I also asked what is to happen to Carl? Are you people waiting for the

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investigator's report that he was involved with improprieties? One investigator has already recommended that Carl be kept entirely away from the Bureau, yet nothing has happened. Peter has said stop all investigations to both Bob and myself, and I did. Now, he says any fiscal evidence must first go through his approval before further investigation. Why? So that he can destroy the evidence?

Is this a grand scheme of squelching the whole mess at the Bureau? Is this to have me be the fall guy to clean up the Bureau and then bring Carl back in? I really think that is what the Chair wants to do. Sometimes I wonder if Bob M. although we are long time friends, knew about this because I wanted the investigators to come in earlier about Sept., but he kept saying to wait until the Nov. elections were over. Fine, I did. And now that I have blown the whistle, I am going to be terminated?

I feel that I did my job. If the Chair wants to run the Bureau with Carl, that's fine, but transfer me elsewhere. I think I am owed that much.