

Dennis T
Ihara/DLNR/StateHIUS
12/26/2006 01:04 PM

To Peter T Young/DLNR/StateHIUS@StateHIUS
cc Robert K Masuda/DLNR/StateHIUS@StateHIUS
bcc Jean M Kashiwaeda/DHRD/StateHIUS@StateHIUS
Subject Re: Fw: AR/s & Susanna

Aloha Peter:

Ms. Gega-Chang does not request for vacation, she simply says she is going and leaves. Her G-1 did not come in until this morning. The truth of the matter with Susannah is that she and Nicole does not get along and Ms. Gega-Chang originally questioned her vacation, knowing that Susannah was going to lose it if she did not take it. Since Ms. Gega-Chang was here only half a day on Friday (but yet complained about the front section's pot luck which will be addressed under separate cover), when Susannah brought it to my attention that she would lose her vacation on Friday afternoon, I authorized it. Ms. Gega-Chang had previously authorized Rex and Carol's vacations. They all knew we would be busy, but there's an argument of which Policy and Procedure we follow. The ARs are not included in the rush period, which is arguable. All this was established prior to my coming here.

With Bob on vacation until Thursday, I have yet to speak to him and would like to reserve comment on plans to address the mail. However, on 12/04/2006, upon your request, I wrote a comprehensive report of present and future plans for the Bureau, including that of addressing the mail. Since I have not received an answer nor been informed of what others wrote to you, I would like to ask for direction as to your thoughts. I still maintain that the backlog is not a manpower problem, but one of Ms. Gega-Chang's insistence of bullying and not doing her work in properly supervising Susan Cummings. Meanwhile, under the guise of lack of manpower, Ms. Gega-Chang continues to pile up the mail bins. This has also resulted in the JVs problem which was only found by Fiscal recently, but has been going on for a long time. I tried to write a comprehensive report about the problem because there may be financial mismanagement, but you declined to have me do the report. Consequently, I respectfully request for advise and guidance on how to proceed. Perhaps the re-convening of the Chief of Staff's management team may help clarify the issues? Thank you.

Dennis

Peter T Young/DLNR/StateHIUS



Peter T
Young/DLNR/StateHIUS
12/26/2006 09:07 AM

To Dennis T Ihara/DLNR/StateHIUS@StateHIUS
cc Robert K Masuda/DLNR/StateHIUS@StateHIUS
Subject Fw: AR/s & Susanna

Dennis:

I am concerned that people are out the last week of the year - particularly when this is typically the busiest week and we have a growing backlog of mail downstairs.

Who approved vacations for the last week?

What are the plans to address the current backlog downstairs?

Peter.

200050

EXHIBIT 2

-----Forwarded by Peter T Young/DLNR/StateHiUS on 12/26/2006 09:05AM -----

To: Dennis T Ihara/DLNR/StateHiUS@StateHiUS
From: Nicolene M Gega-Chang/DLNR/StateHiUS
Date: 12/26/2006 08:56AM
cc: Peter T Young/DLNR/StateHiUS@StateHiUS, Robert K Masuda/DLNR/StateHiUS@StateHiUS
Subject: AR/s & Susanna

Hannah is the only A/R here today

Rex & Carol is on vacation

Maile called in sick

Susanna isn't here and she didn't call. I didn't sign her G-1 for the vacation she requested for today and tomorrow, did anyone else sign her G-1?

I'm leaving today at 12:00 pm

200051